

The Economic Value of Northwood University to Michigan



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Preface

Lightcast is a leading provider of economic impact studies and labor market data to educational institutions, workforce planners, and regional developers in the U.S. and internationally. Since 2000, Lightcast has completed over 3,000 economic impact studies for educational institutions in three countries. Along the way, we have worked to continuously update and improve our methodologies to ensure that they conform to the best practices. The present study reflects the latest version of our model, representing the most up-to-date theory for conducting human capital economic impact analyses.

Due to increased data availability, we have improved the accuracy of the Mincer function, a function used to project former students' earnings trajectory as they gain more experience throughout their working lives. We have switched data sources and now use a more accurate and complete data set from IPUMS¹ to calculate our Mincer functions. In addition, the Mincer function is now demographic profile specific, which we are able to apply to the institution's student demographic composition. As part of updating the Mincer, the age at which students reach their career midpoint in earnings was updated.

This model, as with previous versions, has various external data inputs which reflect the most current economic activity and data. These data include (but are not limited to): the taxpayer discount rate; the student discount rate; the consumer savings rate; the consumer price index; national health expenditures; state and local industry earnings as a percent of total industry earnings; income tax brackets and sales tax by state; and unemployment, migration, and life tables. All data sets are maintained quarterly, although most updates occur only once a year.

These and other changes mark a considerable upgrade to the Lightcast economic impact model. Our hope is that these improvements will provide a better product for our clients—reports that are more transparent and streamlined, methodology that is more comprehensive and robust, and findings that are more relevant and meaningful to today's audiences.

While this report is useful in demonstrating the current value of Northwood University (NU), it is not intended for comparison with NU's previous study conducted by Lightcast in 2024. Due to the extent of the external data changes and improvements to Lightcast's model since 2024, differences between results from the 2024 study and the present study do not necessarily indicate changes in the value of the university.

Lightcast encourages our readers to approach us directly with any questions or comments they may have about the study so that we can continue to improve our model and keep the public dialogue open about the positive impacts of education.

A note on comparing studies

It is important to note that the changes outlined above represent important improvements to our methodology, ultimately providing more accurate and robust results. However, these changes make it difficult to directly compare past studies to the current study, with the effectiveness of the comparison decreasing as the age of the previous study increases.

Additionally, in general, Lightcast discourages comparisons between individual institutions and between educational systems since many factors, such as regional economic and political conditions, institutional differences, and student demographics, are outside of the institution's control. In addition, every institution is unique, meaning the results and types of impact or investment measures are tailored to the specific institution or educational system.

¹ IPUMS provides census and survey data from around the world. This data can be accessed through the following site: <https://www.ipums.org/>.



Executive summary

This report assesses the impact of Northwood University (NU) on the state economy and the benefits generated by the university for students, taxpayers, and society. The results of this study show that NU creates a positive net impact on the state economy and generates a positive return on investment for students and society, as well as sizable benefits for taxpayers.



Economic impact analysis



During the analysis year, NU spent \$30.8 million on payroll and benefits for 707 full-time and part-time employees, and spent another \$23.5 million on goods and services to carry out its day-to-day operations. This initial round of spending creates more spending across other businesses throughout the state economy, resulting in the commonly referred to multiplier effects. This analysis estimates the net economic impact of NU that directly accounts for the fact that state and local dollars spent on NU could have been spent elsewhere in the state if not directed toward NU and would have created impacts regardless. We account for this by estimating the impacts that would have been created from the alternative spending and subtracting the alternative impacts from the spending impacts of NU.



The additional income of **\$894.6 million** created by NU is equivalent to supporting **9,376 jobs**.

This analysis shows that in fiscal year (FY) 2024-25, operations, visitor, and student spending of NU, together with volunteerism and the enhanced productivity of its alumni, generated **\$894.6 million** in added income for the Michigan State economy. For perspective, this impact from the university is nearly as large as one-sixth of the entire Arts, Entertainment, and Recreation industry in the state. The impact of \$894.6 million is equivalent to supporting **9,376 jobs**. These economic impacts break down as follows:



Operations spending impact



Payroll and benefits to support NU's day-to-day operations amounted to \$30.8 million. The university's non-pay expenditures amounted to \$23.5 million. The net impact of operations spending by the university in Michigan during the analysis year was approximately **\$26.8 million** in added income, which is equivalent to supporting **637 jobs**.

Construction spending impact



FY 2024-25 served as the strategic precursor to an ambitious multi-year development phase. Beginning in FY 2025-26, NU is set to pivot from planning to building. This surge in construction, headlined by the NADA renovations, a state-of-the-art conference space, and the revitalization of the Stauffer building, marks a significant shift in the university's physical and economic footprint.

In FY 2025-26,² the projected total net impact of NU construction activities will be **\$7.6 million** in added value and **\$52.8 million** in total sales, including \$30.4 million of initial NU capital investment. The \$7.6 million of added income is equivalent to supporting **87 jobs** in the state.

Visitor spending impact



Out-of-state visitors attracted to Michigan for activities at NU brought new dollars to the economy through their spending at hotels, restaurants, gas stations, and other businesses in the state. The spending from these visitors added approximately **\$274.5 thousand** in income for the Michigan economy, which is equivalent to supporting **four jobs**.

Student spending impact



Around 32% of students attending NU originated from outside the state. Some of these students relocated to Michigan to attend the university. In addition, some students, referred to as retained students, are residents of Michigan who would have left the state if not for the existence of NU. The money that these students spent toward living expenses in Michigan is attributable to NU.

The expenditures of relocated and retained students in the state during the analysis year added approximately **\$5.2 million** in income for the Michigan economy, which is equivalent to supporting **78 jobs**.

Volunteerism impact



NU encourages its students and employees to volunteer in Michigan, where they can work with businesses and organizations to help meet their goals. The work of these student and employee volunteers allows businesses and organizations

Important note

When reviewing the impacts estimated in this study, it is important to note that the study reports impacts in the form of added income rather than sales. Sales includes all of the intermediary costs associated with producing goods and services, as well as money that leaks out of the state as it is spent at out-of-state businesses. Income, on the other hand, is a net measure that excludes these intermediary costs and leakages and is synonymous with gross state product (GSP) and value added. For this reason, it is a more meaningful measure of new economic activity than sales.

² Given that this year is different from the study analysis year, its impact cannot be added to the total NU FY 2024-25 impact.



to grow, increasing their output and impacting the economy at large. NU students and employees volunteered more than 6,400 hours of their time in Michigan in FY 2024-25. In terms of actual impact to the Michigan economy, NU student and employee volunteers generated an impact of **\$285.1 thousand** in added income for the state in FY 2024-25, equivalent to supporting **eight jobs**.

Alumni impact



Over the years, students gained new skills, making them more productive workers, by studying at NU. Today, thousands of these former students are employed in Michigan.

The accumulated impact of former students currently employed in the Michigan workforce amounted to **\$862.2 million** in added income for the Michigan economy, which is equivalent to supporting **8,648 jobs**.



Investment analysis



Investment analysis is the practice of comparing the costs and benefits of an investment to determine whether it is profitable. This study evaluates the benefits received by taxpayers from NU, as well as the return on investment to its primary stakeholders—students and Michigan society.

Student perspective



Students invest their own money and time in their education to pay for tuition, books, and supplies. Some take out student loans to attend the university, which they will pay back over time. While some students were employed while attending the university, students overall forewent earnings that they would have generated had they been in full employment instead of learning. Summing these direct outlays, opportunity costs, and future student loan costs yields a total of **\$71.4 million** in present value student costs.

In return, students will receive a present value of **\$276.7 million** in increased earnings over their working lives. This translates to a return of **\$3.90** in higher future earnings for every dollar that students invest in their education at NU. The corresponding annual rate of return is **16.5%**.

Taxpayer perspective



NU is a private university and receives no state government support, yet Michigan taxpayers still receive substantial benefits from NU. Because there is no state taxpayer funding, we simply look

In total, over the course of NU students' working lives, Michigan taxpayers will receive **\$80.3 million** in benefits—the present value sum of the added tax revenue and public sector savings.



at the benefits received by Michigan taxpayers. Taxpayers will receive an estimated present value of **\$76.2 million** in added tax revenue stemming from the students' higher lifetime earnings and the increased output of businesses. Savings to the public sector add another estimated **\$4.1 million** in benefits due to a reduced demand for government-funded social services in Michigan. In total, over the course of the students' working lives, Michigan taxpayers will receive **\$80.3 million** in benefits, the present value sum of the added tax revenue and public sector savings.

Social perspective



In FY 2024-25, NU and its students invested **\$95.7 million** in higher education. This includes the university's expenditures, student expenses, and student opportunity costs, which together represent social costs. In return, the state of Michigan will receive an estimated present value of **\$984.1 million** in added state revenue over the course of the students' working lives. Michigan will also benefit from an estimated **\$17.1 million** in present value social savings related to reduced crime, lower welfare and unemployment assistance, and increased health and well-being across the state. For every dollar society invests in NU, an average of **\$10.50** in benefits will accrue to Michigan over the course of the students' careers.



Acknowledgments

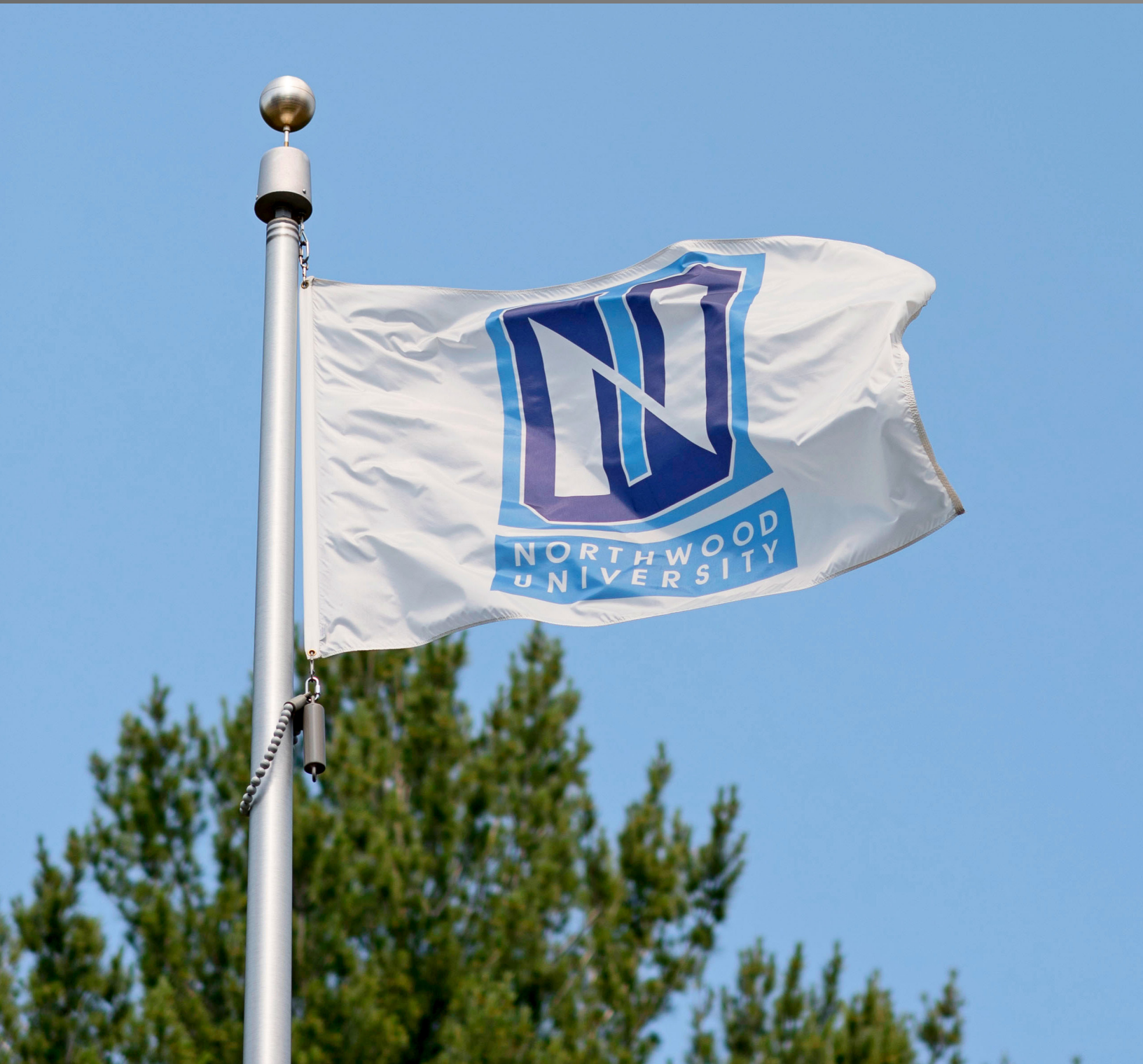
Lightcast gratefully acknowledges the excellent support of the staff at Northwood University (NU) in making this study possible. Special thanks go to Dr. Kent MacDonald, President, who approved the study, and to Justin Marshall, Chief Development and Engagement Officer; Mark Lund, Assistant Provost and Director of Institutional Effectiveness; Lori Isenhardt, Director of Human Resources; Lisa Geiersbach, Director of Advancement Services; Tina Brisbois, Director of Academic Records; Brian McLeod, Vice President of Finance and Administration; Christie McDonald, Director of Financial Aid; Brian McLeod, Vice President of Finance; Kate Hessling, Executive Director of Communications and Public Relations; and Kimberlee Squanda, Administrative Assistant, who collected much of the data and information requested. Any errors in the report are the responsibility of Lightcast and not any of the above-mentioned individuals.



Chapter 1:



Introduction





NORTHWOOD UNIVERSITY (NU), established in 1959, has today grown to serve 3,144 students. The university is led by Dr. Kent MacDonald, President. The university's service region, for the purpose of this report, is the entire state of Michigan.

While this study only considers the economic benefits generated by NU, it is worth noting the state receives a variety of benefits from the university, including social and cultural benefits that are difficult to quantify. The university naturally helps students achieve their individual potential and develop the knowledge, skills, and abilities they need to have fulfilling and prosperous careers. However, NU impacts Michigan beyond influencing the lives of students. The university's program offerings supply employers with workers to make their businesses more productive. The university, its day-to-day operations, and the expenditures of its visitors and students support the state economy through the output and employment generated by state vendors. The benefits created by the university extend as far as the state treasury in terms of the increased tax receipts and decreased public sector costs generated by students across the state.

This report assesses the impact of NU as a whole on the state economy and the benefits generated by the university for students, taxpayers, and society. The approach is twofold. We begin with an economic impact analysis of the university on the Michigan economy. To derive results, we rely on a specialized Multi-Regional Social Accounting Matrix (MR-SAM) model to calculate the added income created in the Michigan economy as a result of increased consumer spending and the added knowledge, skills, and abilities of students. Results of the economic impact analysis are broken out according to the following impacts: 1) impact of the university's operations spending, 2) impact of visitor spending, 3) impact of student spending, 4) impact of the university's student and employee volunteers, and 5) impact of alumni who are still employed in the Michigan workforce.

The second component of the study measures the benefits generated by NU for the following stakeholder groups: students, taxpayers, and society. For students, we perform an investment analysis to determine how the money spent by students on their education performs as an investment over time. The students' investment in this case consists of their out-of-pocket expenses, the cost of interest incurred on student loans, and the opportunity cost of attending the university as opposed to working. In return

NU impacts Michigan beyond influencing the lives of students.





for these investments, students receive a lifetime of higher earnings. For taxpayers, the study measures the benefits to state taxpayers in the form of increased tax revenues and public sector savings stemming from a reduced demand for social services. Finally, for society, the study assesses how the students' higher earnings and improved quality of life create benefits throughout Michigan as a whole.

The study uses a wide array of data that are based on several sources, including the FY 2024-25 academic and financial reports from NU; industry and employment data from the Bureau of Labor Statistics and Census Bureau; outputs of Lightcast's impact model and MR-SAM model; and a variety of published materials relating education to social behavior.





Profile of Northwood University and the economy





NORTHWOOD UNIVERSITY (NU) is a comprehensive four-year not-for-profit private university serving the Midwest United States. Situated in Midland, Michigan, this institution has grown to serve over 3,000 undergraduates and graduate students as of FY 2024-25.

Founded in 1959 by Arthur and Johann Turner and Gary and Willa Stauffer in a quickly evolving global political and social environment, NU sought to bring about stability through the education of America's future leaders. Head staff sought to establish the university as the premier place for future free-enterprise leaders and business managers to learn how to drive social and economic progress around the world.

Of the over 40 in-person and online majors and minors offered, standout programs include Business Administration, Finance, Business Statistics, Marketing, Organizational Leadership, and Entrepreneurial Studies, all of which highlight the university's role as a major driver and supplier of talent and leadership in the automotive industry, among many others. With a student-to-faculty ratio of 15:1, students have access to dedicated faculty and receive personalized, individualized attention and timely support. When taking a break from studying hard, NU students have the opportunity to connect, build skills, and foster community in nearly 50 clubs and organizations on campus. In addition, Timberwolves can show their school pride by cheering on the many athletic and intramural sports teams NU has to offer.

As a central part of the Midland Community, NU does its part in community building, inviting locals and visitors alike to catch a game at Hantz Stadium, Fisher Fields, or Gerace Stadium, attend an event at the Riepma Arena, or pick up their school swag at the university bookstore.

Finally, NU prides itself on being a vital asset to the Michigan economy. By partnering with regional and statewide employers through its Career Services Program, NU continuously contributes to the state's economic prosperity, supplying well-accomplished, highly knowledgeable, and qualified talent to Michigan.



With a student-to-faculty ratio of 8:1, students have access to dedicated faculty and receive personalized, individualized attention and timely support.

NU is America's Free Enterprise University

As America's Free Enterprise University, NU stands apart in the higher education landscape because of its distinct foundational philosophy, *The Northwood Idea*, which holds that these are the foundations that drive global economic and social progress:

- **Individual freedom and responsibility:** Freedom is the foundation of prosperity. Societies thrive to the extent that people are free to make their own choices.
- **Moral law:** The government should be limited in scope, providing the rule of law by broad consent but not dictating its citizens' personal and economic decisions.

- **Earned success:** Individual freedom and personal responsibility create an environment where the greatest good, economic, and otherwise, comes to the greatest number of people because everyone has the opportunity to achieve prosperity through their own effort, talent and determination.
- **The importance of free enterprise:** The free enterprise system incentivizes investment, innovation, efficiency, and determination.

In addition to *The Northwood Idea*, Northwood is guided by a FRESH AIR code of ethics that emphasizes freedom, respect, empathy, spirituality, honesty, achievement, integrity, and responsibility.





NU employee and finance data

The study uses two general types of information: 1) data collected from the university and 2) state economic data obtained from various public sources and Lightcast's proprietary data modeling tools.³ This chapter presents the basic underlying information from NU used in this analysis and provides an overview of the Michigan economy.

Employee data

Data provided by NU include information on faculty and staff by place of work and by place of residence. These data appear in Table 2.1. As shown, NU employed 262 full-time and 445 part-time faculty and staff in FY 2024-25 (including student workers). Of these, 88% worked and lived in the state. These data are used to isolate the portion of the employees' payroll and household expenses that remains in the state economy.

Revenues

Figure 2.1 shows the university's annual revenues by funding source—a total of \$77.3 million in FY 2024-25. As indicated, tuition and fees comprised 43% of total revenue. All other revenue (i.e., auxiliary revenue, sales and services, interest, and donations) comprised the remaining 57%. These data are critical in identifying the annual costs of educating the student body from the perspectives of students and society.

Expenditures

Figure 2.2 displays NU's expense data. The combined payroll at NU, including student salaries and wages, amounted to \$30.8 million. This was equal to 51% of the university's total expenses for FY 2024-25. Other expenditures, including operation and maintenance of plant, depreciation, and purchases of supplies and services, made up \$29.6 million. When we calculate the impact of these expenditures in Chapter 3, we exclude depreciation expenses, as they represent a devaluing of the university's assets rather than an outflow of expenditures.

Students

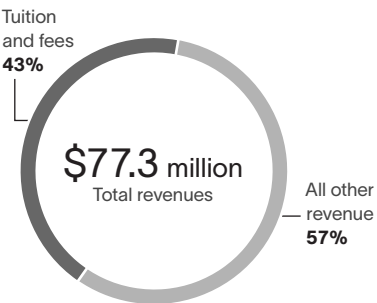
NU served 3,117 degree-seeking students and 27 non-degree-seeking students in FY 2024-25. These numbers represent unduplicated student headcounts. The breakdown of the student body by gender was 62% male and 38% female. The breakdown by ethnicity was 69% white, 20% students of color, and 11% unknown. The students'

Table 2.1: Employee data, FY 2024-25

Full-time faculty and staff	262
Part-time faculty and staff	445
Total faculty and staff	707
% of employees who work in the state	88%
% of employees who live in the state	88%

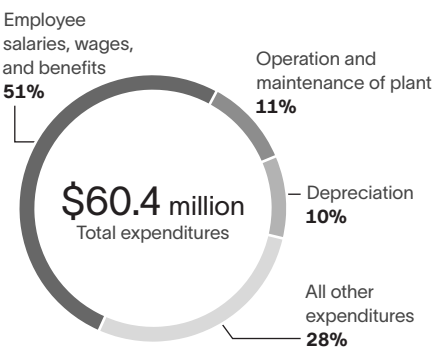
Source: Data provided by NU

Figure 2.1: NU revenues by source, FY 2024-25



Source: Data provided by NU

Figure 2.2: NU expenses by function, FY 2024-25



Source: Data provided by NU

³ See Appendix 5 for a detailed description of the data sources used in the Lightcast modeling tools.



overall average age was 29 years old.⁴ An estimated 80% of students remain in Michigan after finishing their time at NU and the remaining 20% settle outside the state.⁵

Table 2.2 summarizes the breakdown of the student population and their corresponding awards and credits by education level. In FY 2024–25, NU served three PhD graduates, 219 master’s degree graduates, 546 bachelor’s degree graduates, and 33 associate degree graduates. Another 2,238 students enrolled in courses for credit but did not complete a degree during the reporting year. The university offered dual credit courses to high schools, serving a total of 78 students over the course of the year. Students not allocated to the other categories comprised the remaining 27 students. The average number of credits per student was 21.1.

Table 2.2: Breakdown of student headcount and credit production by education level, FY 2024–25

Category	Headcount	Total credits	Average credits
PhD graduates	3	10	3.3
Master’s degree graduates	219	2,055	9.4
Bachelor’s degree graduates	546	11,234	20.6
Associate degree graduates	33	761	23.1
Continuing students	2,238	51,663	23.1
Dual credit students	78	395	5.1
All other students	27	234	8.7
Total students	3,144	66,352	21.1

Source: Data provided by NU



4 Unduplicated headcount, gender, ethnicity, and age data provided by NU.
5 Settlement data provided by NU.



The Michigan economy

NU serves Michigan. Since the university was first established, it has been serving Michigan by enhancing the workforce, providing local residents with easy access to higher education opportunities, and preparing students for highly skilled, technical professions. Table 2.3 summarizes the breakdown of the state economy by major industrial sector ordered by total income, with details on labor and non-labor income. Labor income refers to wages, salaries, and proprietors' income. Non-labor income refers to profits, rents, and other forms of investment income. Together, labor and non-labor income comprise the state's total income, which can also be considered the state's gross state product (GSP).

Table 2.3: Income by major industry sector in Michigan, 2025*

Industry sector	Labor income (millions)	Non-labor income (millions)	Total income (millions)**	% of total income	Sales (millions)
Manufacturing	\$62,616	\$52,823	\$115,439	18%	\$328,752
Health Care & Social Assistance	\$53,139	\$8,546	\$61,685	9%	\$101,273
Professional & Technical Services	\$47,471	\$11,228	\$58,699	9%	\$86,200
Finance & Insurance	\$31,075	\$22,599	\$53,674	8%	\$93,055
Retail Trade	\$26,203	\$22,982	\$49,185	7%	\$74,110
Wholesale Trade	\$21,565	\$24,292	\$45,858	7%	\$77,471
Government, Non-Education	\$30,509	\$7,368	\$37,877	6%	\$217,944
Construction	\$24,663	\$7,038	\$31,701	5%	\$60,210
Real Estate & Rental & Leasing	\$19,568	\$9,429	\$28,998	4%	\$66,197
Government, Education	\$25,403	\$0	\$25,403	4%	\$30,150
Administrative & Waste Services	\$17,744	\$4,530	\$22,274	3%	\$36,030
Transportation & Warehousing	\$15,996	\$6,042	\$22,038	3%	\$40,413
Information	\$8,058	\$11,346	\$19,403	3%	\$31,861
Accommodation & Food Services	\$11,822	\$7,214	\$19,036	3%	\$36,091
Utilities	\$3,765	\$12,398	\$16,164	2%	\$22,347
Other Services (except Public Administration)	\$13,088	\$1,611	\$14,699	2%	\$28,482
Management of Companies & Enterprises	\$12,640	\$884	\$13,524	2%	\$20,901
Agriculture, Forestry, Fishing & Hunting	\$3,756	\$2,372	\$6,129	1%	\$14,361
Arts, Entertainment, & Recreation	\$4,389	\$1,604	\$5,993	1%	\$10,340
Educational Services	\$5,121	\$518	\$5,639	1%	\$8,051
Mining, Quarrying, & Oil and Gas Extraction	\$929	\$1,785	\$2,714	<1%	\$4,674
Total	\$439,521	\$216,610	\$656,131	100%	\$1,388,911

* Data reflect the most recent year for which data are available. Lightcast data are updated quarterly.

** Numbers may not sum to totals due to rounding.

Source: Lightcast industry data

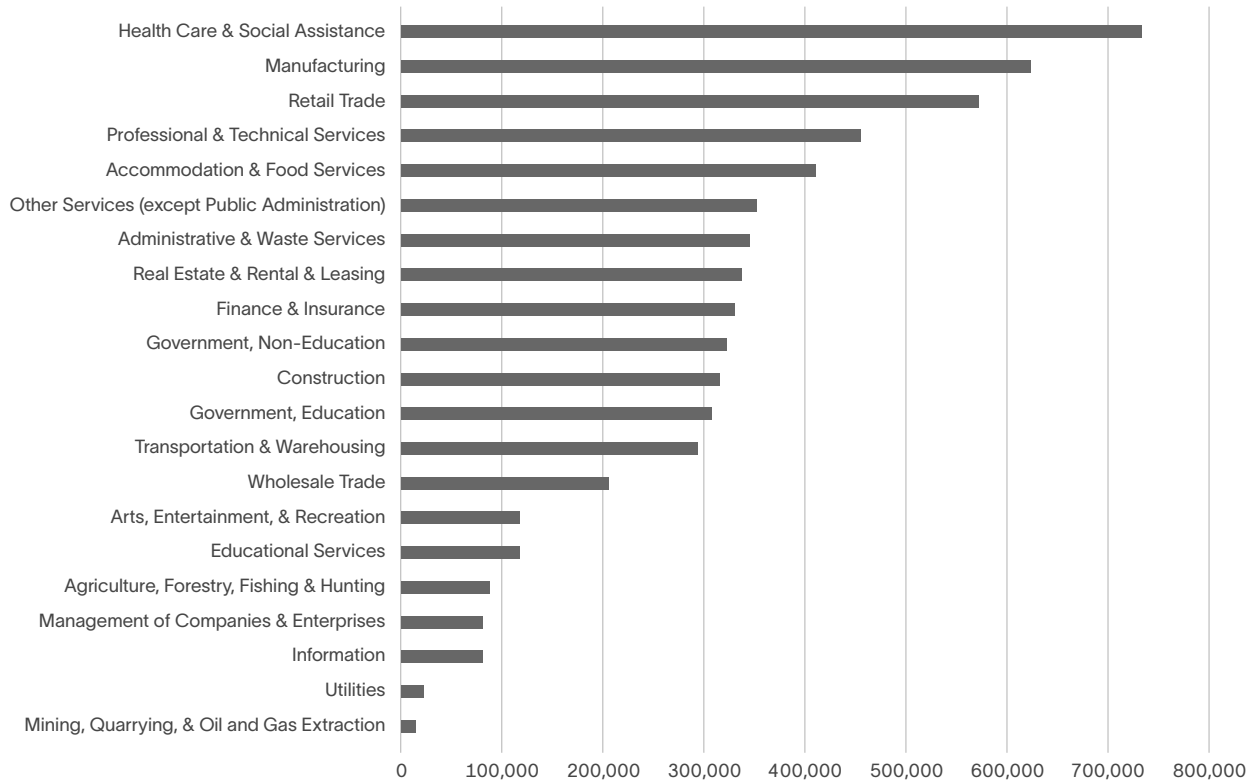




As shown in Table 2.3, the total income, or GSP, of Michigan is approximately \$656.1 billion, equal to the sum of labor income (\$439.5 billion) and non-labor income (\$216.6 billion). In Chapter 3, we use the total added income as the measure of the relative impacts of the university on the state economy.

Figure 2.3 provides the breakdown of jobs by industry in Michigan. The Health Care & Social Assistance sector is the largest employer, supporting 733,321 jobs or 12.0% of total employment in the state. The second largest employer is the Manufacturing sector, supporting 623,228 jobs or 10.2% of the state's total employment. Altogether, the state supports 6.1 million jobs.⁶

Figure 2.3: Jobs by major industry sector in Michigan, 2025*



* Data reflect the most recent year for which data are available. Lightcast data are updated quarterly.

Source: Lightcast employment data

Table 2.4 and Figure 2.4 present the mean earnings by education level in Michigan at the midpoint of the average-aged worker's career. These numbers are derived from Lightcast's complete employment data on average earnings per worker in the state.⁷ The numbers are then weighted by the university's demographic profile, and state

6 Job numbers reflect Lightcast's complete employment data, which includes the following four job classes: 1) employees who are counted in the Bureau of Labor Statistics' Quarterly Census of Employment and Wages (QCEW), 2) employees who are not covered by the federal or state unemployment insurance (UI) system and are thus excluded from QCEW, 3) self-employed workers, and 4) extended proprietors.

7 Wage rates in the Lightcast MR-SAM model combine state and federal sources to provide earnings that reflect complete employment in the state, including proprietors, self-employed workers, and others not typically included in state data, as well as benefits and all forms of employer contributions. As such, Lightcast industry earnings-per-worker numbers are generally higher than those reported by other sources.



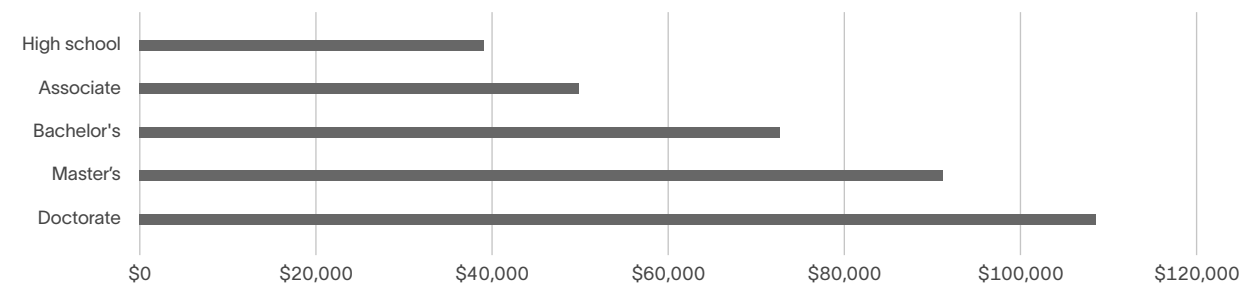
earnings are weighted by students' settlement patterns. As shown, students have the potential to earn more as they achieve higher levels of education compared to maintaining a high school diploma. Students who earn a bachelor's degree from NU can expect approximate wages of \$72,100 per year within Michigan, approximately \$32,800 more than someone with a high school diploma.

Table 1.4: Average earnings by education level at an NU student's career midpoint

Education level	State earnings	Difference from next lowest degree
High school or equivalent	\$39,300	n/a
Associate degree	\$49,600	\$10,300
Bachelor's degree	\$72,100	\$22,500
Master's degree	\$90,700	\$18,600
Doctoral degree	\$108,000	\$17,300

Source: Lightcast employment data

Figure 1.4: Average state earnings by education level at an NU student's career midpoint



Source: Lightcast employment data

NU as 'Midland's University'

NU has been a feature of Midland since 1962, and its campus continues to function as a meaningful community asset as well as an academic one. Centrally located within the city, NU prides itself as being "Midland's University," a place where education, recreation, continuing education, special events, and social gatherings intersect. The university's more than 400-acre campus is open in many ways to the public, serving as a destination for students, residents, families, and visitors who use its spaces and attend its programming.

That identity matters because it reflects NU's role in the daily and cultural life of Midland. Community-facing programs and traditions help make the university part of the city's rhythm, not separate from it. Whether through public events, shared outdoor spaces, downtown engagement efforts such as Go MAD March, or major regional gatherings hosted on campus, NU contributes to a sense of place that strengthens both community connection and economic activity.



Economic impacts on the Michigan economy

NU impacts the Michigan economy in a variety of ways. The university is an employer and buyer of goods and services. It attracts monies that otherwise would not have entered the state economy through its day-to-day operations and the expenditures of its visitors and students. NU also encourages its students and employees to volunteer in Michigan, where they can work with businesses and organizations to help meet their goals. Further, it provides students with the knowledge, skills, and abilities they need to become productive citizens and add to the overall output of the state.



IN THIS CHAPTER, we estimate the following economic impacts of NU: 1) the operations spending impact, 2) the visitor spending impact, 3) the student spending impact, 4) the volunteerism impact, and 5) the alumni impact, measuring the income added in the state as former students expand the state economy's stock of human capital.

When exploring each of these economic impacts, we consider the following hypothetical question:

How would economic activity change in Michigan if NU and all its alumni did not exist in FY 2024-25?

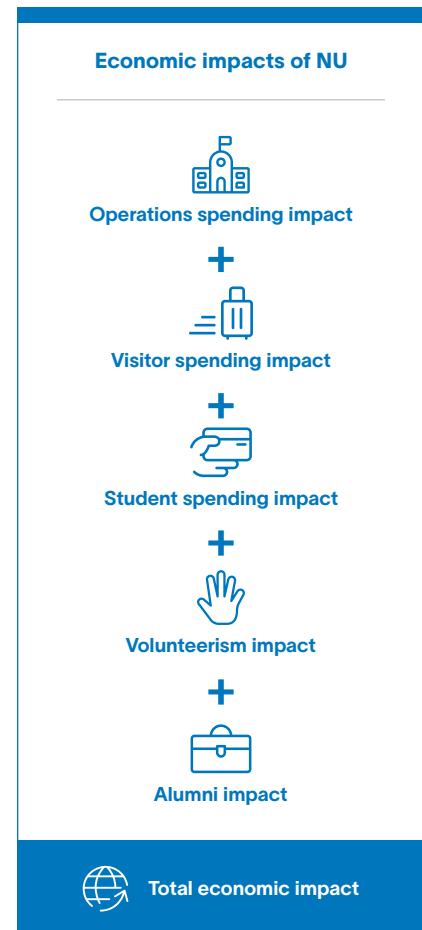
Each of the economic impacts should be interpreted according to this hypothetical question. Another way to think about the question is to realize that we measure net impacts, not gross impacts. Gross impacts represent an upper-bound estimate in terms of capturing all activity stemming from the university; however, net impacts reflect a truer measure of economic impact since they demonstrate what would not have existed in the state economy if not for the university.

Economic impact analyses use different types of impacts to estimate the results. The impact focused on in this study assesses the change in income. This measure is similar to the commonly used gross state product (GSP). Income may be further broken out into the **labor income impact**, also known as earnings, which assesses the change in employee compensation; and the **non-labor income impact**, which assesses the change in business profits. Together, labor income and non-labor income sum to total income.

Another way to state the impact is in terms of **jobs**, a measure of the number of full- and part-time jobs that would be required to support the change in income. Finally, a frequently used measure is the **sales impact**, which comprises the change in business sales revenue in the economy as a result of increased economic activity. It is important to bear in mind, however, that much of this sales revenue leaves the state economy through intermediary transactions and costs.⁸ All of these measures—added labor and non-labor income, total income, jobs, and sales—are used to estimate the economic impact results presented in this chapter. The analysis breaks out the impact measures into different components, each based on the economic effect that caused the impact. The following is a list of each type of effect presented in this analysis:

- The **initial effect** is the exogenous shock to the economy caused by the initial spending of money, whether to pay for salaries and wages, purchase goods or services, or cover operating expenses. This effect is only represented by labor income and sales and has zero non-labor income, as the initial effect of the university spending stems exclusively from its employees' salaries, wages, and benefits, while any other direct expenditures of the university are reflected in the sales amount.

⁸ See Appendix 4 for an example of the intermediary costs included in the sales impact but not in the income impact.





- The initial round of spending creates more spending in the economy, resulting in what is commonly known as the **multiplier effect**. The multiplier effect comprises the additional activity that occurs across all industries in the economy and may be further decomposed into the following three types of effects:
 - The **direct effect** refers to the additional economic activity that occurs as the industries affected by the initial effect spend money to purchase goods and services from their supply chain industries.
 - The **indirect effect** occurs as the supply chain of the initial industries creates even more activity in the economy through inter-industry spending.
 - The **induced effect** refers to the economic activity created by the household sector as the businesses affected by the initial, direct, and indirect effects raise salaries or hire more people.

The terminology used to describe the economic effects listed above differs slightly from that of other commonly used input-output models, such as IMPLAN. For example, the initial effect in this study is called the “direct effect” by IMPLAN, as shown below. Further, the term “indirect effect” as used by IMPLAN refers to the combined direct and indirect effects defined in this study. To avoid confusion, readers are encouraged to interpret the results presented in this chapter in the context of the terms and definitions listed above. Note that, regardless of the effects used to decompose the results, the total impact measures are analogous.

Lightcast	Initial	Direct	Indirect	Induced
IMPLAN	Direct	Indirect		Induced

Multiplier effects in this analysis are derived using Lightcast’s Multi-Regional Social Accounting Matrix (MR-SAM) input-output model that captures the interconnection of industries, government, and households in the state. The Lightcast MR-SAM contains approximately 1,000 industry sectors at the highest level of detail available in the North American Industry Classification System (NAICS) and supplies the industry-specific multipliers required to determine the impacts associated with increased activity within a given economy. For more information on the Lightcast MR-SAM model and its data sources, see Appendix 5.

Net impacts reflect a truer measure of economic impact since they demonstrate what would not have existed in the state economy if not for the university.

Operations spending impact



Faculty and staff payroll is part of the state's total earnings, and the spending of employees for groceries, apparel, and other household expenditures helps support businesses in the state. The university itself purchases supplies and services, and many of its vendors are located in Michigan. These expenditures create a ripple effect that generates still more jobs and higher wages throughout the economy.

Table 3.1 presents university expenditures for the following three categories: 1) salaries, wages, and benefits, 2) operation and maintenance of plant,⁹ and 3) all other expenditures, including purchases for supplies and services. In this analysis, we exclude depreciation expenses due to the way this measure is calculated in the national input-output accounts, and because depreciation represents the devaluing of the university's assets rather than an outflow of expenditures.¹⁰

The first step in estimating the multiplier effects of the university's operational expenditures is to map these categories of expenditures to the approximately 1,000 industries of the Lightcast MR-SAM model. Assuming that the spending patterns of university personnel approximately match those of the average U.S. consumer, we map salaries, wages, and benefits to spending on industry outputs using national household expenditure coefficients provided by Lightcast's national SAM. Approximately 88% of NU employees work in Michigan (see Table 2.1), and therefore we consider 88% of the salaries, wages, and benefits. For the other two expenditure categories (i.e., operation and maintenance of plant and all other expenditures), we first account for the portion of operating expenses taking place specifically in the state. That is, NU estimates that 72% of its non-pay expenditures in the U.S. are allocated to locations in Michigan. Further, we assume the university's spending patterns approximately match national averages and apply the national spending coefficients for NAICS 611310 (Colleges, Universities,



Table 3.1: NU expenses by function (excluding depreciation), FY 2024-25

Expense category	In-state expenditures (thousands)	Out-of-state expenditures (thousands)	Total expenditures (thousands)
Employee salaries, wages, and benefits	\$27,215	\$3,571	\$30,787
Operation and maintenance of plant	\$3,835	\$3,019	\$6,854
All other expenditures	\$8,796	\$7,881	\$16,678
Total	\$39,846	\$14,472	\$54,318

Source: Data provided by NU and the Lightcast impact model

⁹ Capital construction expenses are included under operation and maintenance of plant.

¹⁰ This aligns with the economic impact guidelines set by the Association of Public and Land-Grant Universities. Ultimately, excluding these measures results in more conservative and defensible estimates.





and Professional Schools).¹¹ Operation and maintenance of plant expenditures are mapped to the industries that relate to capital construction, maintenance, and support, while the university's remaining expenditures are mapped to the remaining industries.

We now have three vectors of expenditures for NU: one for salaries, wages, and benefits; another for operation and maintenance of plant; and a third for the university's purchases of supplies and services. The next step is to estimate the portion of these expenditures that occurs inside the state. The expenditures occurring outside the state are known as leakages. We estimate in-state expenditures using regional purchase coefficients (RPCs), a measure of the overall demand for the commodities produced by each sector that is satisfied by state suppliers, for each of the approximately 1,000 industries in the MR-SAM model.¹² For example, if 40% of the demand for NAICS 541211 (Offices of Certified Public Accountants) is satisfied by state suppliers, the RPC for that industry is 40%. The remaining 60% of the demand for NAICS 541211 is provided by suppliers located outside the state. The three vectors of expenditures are multiplied, industry by industry, by the corresponding RPC to arrive at the in-state expenditures associated with the university. See Table 3.1 for a break-out of the expenditures that occur in-state. Finally, in-state spending is entered, industry by industry, into the MR-SAM model's multiplier matrix, which in turn provides an estimate of the associated multiplier effects on state labor income, non-labor income, total income, sales, and jobs.

Table 3.2 presents the economic impact of university operations spending. The people employed by NU and their salaries, wages, and benefits comprise the initial effect, shown in the top row of the table in terms of labor income, non-labor income, total added income, sales, and jobs. The additional impacts created by the initial effect appear in the next four rows under the section labeled *multiplier effect*. Summing the initial and multiplier effects, the gross impacts are \$45.6 million in labor income and \$11.4 million in non-labor income. This sums to a total impact of \$57.0 million in total added income associated with the spending of the university and its employees in the state. This is equivalent to supporting 923 jobs.

The \$57.0 million in gross impact is often reported by researchers as the total impact. We go a step further to arrive at a net impact by applying a counterfactual scenario, i.e., what would have happened if a given event—in this case, the expenditure of in-state funds on NU—had not occurred. NU received an estimated 69% of its funding from sources within Michigan. This portion of the university's funding came from the tuition and fees paid by resident students, from the auxiliary revenue and donations from private sources located within the state. We must account for the opportunity cost of this in-state funding. Had other industries received these monies rather than NU, income impacts would have still been created in the economy. In economic analysis, impacts that occur under counterfactual conditions are used to offset the impacts that actually occur in order to derive the true impact of the event under analysis.

11 See Appendix 2 for a definition of NAICS.

12 See Appendix 5 for a description of Lightcast's MR-SAM model.



We estimate this counterfactual by simulating a scenario where in-state monies spent on the university are instead spent on consumer goods and savings. This simulates the in-state monies being spent by the household sector. Our approach is to establish the total amount spent by in-state students and other funding sources on NU, map this to the detailed industries of the MR-SAM model using national household expenditure coefficients, use the industry RPCs to estimate in-state spending, and run the in-state spending through the MR-SAM model's multiplier matrix to derive multiplier effects. The results of this exercise are shown as negative values in the row labeled *less alternative uses of funds* in Table 3.2.

The total net impact of NU's operations is equal to the gross impact less the impact of the alternative use of funds—the opportunity cost of the local money. As shown in the last row of Table 3.2, NU's operations are labor-intensive, resulting in a net impact of **\$29.7 million** in labor income. However, in the case of non-labor income, the adjustment for alternative uses of funds has a greater value than the generated initial and multiplier gross impact, making the net non-labor impact of operations spending negative. Nevertheless, the overall net impact is positive and significant. The labor and non-labor impacts sum to **\$26.8 million** in total added income, equivalent to supporting **637 jobs**. These impacts represent new economic activity created in the state economy solely attributable to the operations of NU.

The total net impact of the university's operations is **\$26.8 million** in total added income, which is equivalent to supporting **637 jobs**.

Table 3.2: Operations spending impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$27,215	\$0	\$27,215	\$54,318	625
Multiplier effect					
Direct effect	\$4,681	\$1,959	\$6,640	\$12,631	69
Indirect effect	\$2,002	\$645	\$2,646	\$5,487	32
Induced effect	\$11,662	\$8,809	\$20,472	\$35,097	198
Total multiplier effect	\$18,345	\$11,413	\$29,757	\$53,215	298
Gross impact (initial + multiplier)	\$45,560	\$11,413	\$56,972	\$107,533	923
Less alternative uses of funds	-\$15,852	-\$14,368	-\$30,220	-\$43,320	-286
Net impact	\$29,708	-\$2,955	\$26,753	\$64,213	637

Source: Lightcast impact model



Visitor spending impact



Thousands of out-of-state visitors came to NU in FY 2024-25 to participate in various activities, including commencement, sports events, and orientation. NU estimated that 2,717 out-of-state visitors attended events it hosted in FY 2024-25. Table 3.3 presents the average expenditures per person-trip for accommodation, food, transportation, and other personal expenses (including shopping and entertainment). Based on these figures, the gross spending of out-of-state visitors totaled \$449.6 thousand in FY 2024-25. However, some of this spending includes monies paid to the university

Table 3.3: Average per-trip visitor costs and sales generated by out-of-state visitors in Michigan, FY 2024-25*

Accommodation	\$71
Food	\$50
Entertainment and shopping	\$25
Transportation	\$19
Total expenses per visitor	\$165
<i>Number of out-of-state visitors</i>	<i>2,717</i>
Gross sales	\$449,577
On-campus sales (excluding textbooks)	-\$72,879
Net off-campus sales	\$376,699

* Costs have been adjusted to account for the length of stay of out-of-state visitors, which was an average of 1.3 days and one night. Accommodation and transportation have been adjusted downward to recognize that, on average, two visitors share these costs. Numbers may not sum to total due to rounding.

Source: Sales calculations estimated by Lightcast based on data provided by NU

Thousands of out-of-state visitors came to NU in FY 2024-25 to participate in various activities, including commencement, sports events, and orientation.



through non-textbook items (e.g., event tickets, food, etc.). These have already been accounted for in the operations spending impact and should thus be removed to avoid double-counting. We estimate that on-campus sales generated by out-of-state visitors totaled \$72.9 thousand. The net sales from out-of-state visitors in FY 2024-25 thus come to \$376.7 thousand.

Calculating the increase in income as a result of visitor spending again requires use of the MR-SAM model. The analysis begins by discounting the off-campus sales generated by out-of-state visitors to account for leakage in the trade sector, and then bridging the net figures to the detailed sectors of the MR-SAM model. The model runs the net sales figures through the multiplier matrix to arrive at the multiplier effects. As shown in Table 3.4, the net impact of visitor spending in FY 2024-25 is \$145.9 thousand in labor income and \$128.6 thousand in non-labor income. This totals to \$274.5 thousand in added income and is equivalent to supporting four jobs.



Table 3.4: Visitor spending impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$0	\$0	\$0	\$377	0
Multiplier effect					
Direct effect	\$71	\$64	\$135	\$225	2
Indirect effect	\$23	\$19	\$42	\$73	1
Induced effect	\$52	\$46	\$98	\$162	1
Total multiplier effect	\$146	\$129	\$275	\$460	4
Total impact (initial + multiplier)	\$146	\$129	\$275	\$836	4

Source: Lightcast impact model

Student spending impact



Both in-state and out-of-state students contribute to the student spending impact of NU. However, not all of these students can be counted toward the impact. Of the in-state students, only the impact from those students who were retained, or who would have left the state to seek education elsewhere had they not attended NU, is measured. Students who would have stayed in the state anyway are not counted toward the impact since their monies would have been added to the Michigan economy regardless of NU. In addition, only the out-of-state students who relocated to Michigan to attend the university are considered. Students who commute from outside the state or take courses online are not counted towards the student spending impact because they are not adding money from living expenses to the state.

While there were 2,065 students attending NU who originated from Michigan (excluding dual credit high school students), not all of them would have remained in the state if not for the existence of NU. We apply a conservative assumption that 10% of these students would have left Michigan for other education opportunities if NU did not exist.¹³ Therefore, we recognize that the in-state spending of 207 students retained in the state is attributable to NU. These students, called retained students, spent money at businesses in the state for everyday needs such as groceries, accommodation, and transportation. Of the retained students, we estimate 73 lived on campus while attending the university. While these students spend money while attending the university, we exclude most of their spending for

The total impact of student spending is **\$5.2 million** in total added income and is equivalent to supporting **78 jobs**.

¹³ See Appendix 1 for a sensitivity analysis of the retained student variable.





room and board since these expenditures are already reflected in the impact of the university's operations.

Relocated students are also accounted for in NU's student spending impact. An estimated 120 students came from outside the state and lived off campus while attending NU in FY 2024-25. Another estimated 160 out-of-state students lived on campus while attending the university. We apply the same adjustment as described above to the students who relocated and lived on campus during their time at the university. Collectively, the off-campus expenditures of out-of-state students supported jobs and created new income in the state economy.¹⁴

The average costs for students appear in the first section of Table 3.5, equal to \$16,746 per student. Note that this table excludes expenses for books and supplies, since many of these costs are already reflected in the operations spending impact discussed in the previous section. We multiply the \$16,746 in annual costs by the 253 students who either were retained or relocated to the state because of NU and lived in-state but off campus. This provides us with an estimate of their total spending. For students living on campus, we multiply the per-student cost of off-campus food purchases (assumed to be equal to 25% of room and board), personal expenses, and transportation by the number of students who lived in the state but on campus while attending (233 students). Altogether, off-campus spending of relocated and retained students generated gross sales of \$6.1 million. This figure, once net of the monies paid to student workers, yields net off-campus sales of \$5.9 million, as shown in the bottom row of Table 3.5.

Table 3.5: Average student costs and total sales generated by relocated and retained students in Michigan, FY 2024-25

Room and board	\$12,000
Personal expenses	\$3,026
Transportation	\$1,720
Total expenses per student	\$16,746
<i>Number of students retained</i>	<i>207</i>
<i>Number of students relocated</i>	<i>280</i>
Gross retained student sales	\$2,799,393
Gross relocated student sales	\$3,252,129
Total gross off-campus sales	\$6,051,522
Wages and salaries paid to student workers*	\$127,308
Net off-campus sales	\$5,924,214

*This figure reflects only the portion of payroll that was used to cover the living expenses of relocated and retained student workers who lived in the state.

Source: Student costs and wages provided by NU. The number of relocated and retained students who lived in the state off campus or on campus while attending is derived by Lightcast from the student origin data and in-term residence data provided by NU.

14 Online students and students who commuted to Michigan from outside the state are not considered in this calculation because it is assumed their living expenses predominantly occurred in the state where they resided during the analysis year. We recognize that not all online students live outside the state, but keep the assumption given data limitations.

Estimating the impacts generated by the \$5.9 million in student spending follows a procedure similar to that of the operations spending impact described above. We distribute the \$5.9 million in sales to the industry sectors of the MR-SAM model, apply RPCs to reflect in-state spending, and run the net sales figures through the MR-SAM model to derive multiplier effects.

Table 3.6 presents the results. The initial effect is purely sales-oriented and there is no change in labor or non-labor income. The impact of relocated and retained student spending thus falls entirely under the multiplier effect. The total impact of student spending is \$3.0 million in labor income and \$2.1 million in non-labor income. This sums together to \$5.2 million in total added income and is equivalent to supporting 78 jobs. These values represent the direct effects created at the businesses patronized by the students, the indirect effects created by the supply chain of those businesses, and the effects of the increased spending of the household sector throughout the state economy as a result of the direct and indirect effects.



Table 3.6: Student spending impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$0	\$0	\$0	\$5,924	0
Multiplier effect					
Direct effect	\$1,468	\$1,037	\$2,505	\$4,309	37
Indirect effect	\$498	\$331	\$829	\$1,496	14
Induced effect	\$1,076	\$755	\$1,831	\$3,098	27
Total multiplier effect	\$3,042	\$2,123	\$5,165	\$8,903	78
Total impact (initial + multiplier)	\$3,042	\$2,123	\$5,165	\$14,827	78

Source: Lightcast impact model

Volunteerism impact



Beyond positively impacting the state through the activities occurring at the university, NU directly impacts the state economy through its facilitation and support of student and employee volunteer activities. Volunteers are an important part of society because they positively impact those less fortunate. Many non-profit organizations would not exist without the support of their volunteers. Volunteerism is often seen as an altruistic act, but it can also provide personal benefits, such as decreasing the risk of depression, promoting an active mind and body, reducing stress, meeting new friends, and creating a feeling of self-fulfilment and belonging.

Overall, 1,279 NU student and employee volunteers supported non-profit organizations and causes across the state in FY 2024-25. Altogether, NU students and employees volunteered 6,404 hours of their time in Michigan. According to Independent Sector,¹⁵ the only national membership organization that brings together the charitable community, the average value of a volunteer hour in Michigan in 2023 was \$32.52. Multiplying this by the hours NU students and employees volunteered amounts to \$208.3 thousand in earnings equivalent. However, because there is no actual money transaction, we only measure the ripple effect—or the value of the added productivity—stemming from volunteer work. To do so, we convert the volunteer equivalent earnings (\$208.3 thousand) to sales, using

NU student and employee volunteers' hours are valued at **\$208.3 thousand**.

¹⁵ By state value per volunteer hour was provided by Independent Sector (see https://independentsector.org/resource/vovt_details/).



the MR-SAM model's earnings-to-sales ratios, and run the sales figures through the MR-SAM model to derive multiplier effects.

To reiterate, unlike other components of this analysis, we do not include the initial effect. This is because volunteers are not paid employees of the businesses and organizations, so there is no initial labor income associated with their increased productivity or increased initial non-labor income associated with the business output. Therefore, we only include the multiplier effects from the volunteers in the total impact. NU volunteers' productivity allows leaders of the businesses and organizations to devote resources to other projects, generating effects throughout the economy—the multiplier effects.

Table 3.7 outlines this process. In FY 2024-25, NU volunteers added \$261.2 thousand in labor income and \$24.0 thousand in non-labor income. The total added income from NU student and employee volunteers to the Michigan economy sums to \$285.1 thousand in FY 2024-25. This \$285.1 thousand is equivalent to supporting eight jobs in the state.



Table 3.7: Volunteerism impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$0	\$0	\$0	\$0	0
Multiplier effect					
Direct effect	\$64	\$6	\$70	\$133	2
Indirect effect	\$32	\$3	\$35	\$66	1
Induced effect	\$165	\$15	\$181	\$324	5
Total multiplier effect	\$261	\$24	\$285	\$522	8
Total impact (initial + multiplier)	\$261	\$24	\$285	\$522	8

Source: Lightcast impact model

Alumni impact



In this section, we estimate the economic impacts stemming from the added labor income of alumni in combination with their employers' added non-labor income. This impact is based on the number of students who have attended NU *throughout its history*. We then use this total number to consider the impact of those students in the single FY 2024-25. Former students who earned a degree as well as those who may not have finished their degree or did not take courses in pursuit of achieving a degree are considered alumni.

While NU creates an economic impact through its operations, visitor, and student spending, as well as volunteerism, the greatest economic impact of NU stems from the added human capital—the knowledge, creativity, imagination, and entrepreneurship—found in its alumni. While attending NU, students gain experience, education, and the knowledge, skills, and abilities that increase their productivity and allow them to command a higher wage once they enter the workforce. But the reward of increased productivity does not stop there. Talented professionals make capital more productive too (e.g., buildings, production facilities, equipment). The employers of NU alumni enjoy the fruits of this increased productivity in the form of additional non-labor income (i.e., higher profits).

The methodology here differs from the previous impacts in one fundamental way. Whereas the previous spending impacts depend on an annually renewed injection of new sales into the state economy, the alumni impact is the result of years of past instruction and the associated accumulation of human capital. The initial effect of alumni is made up of two main components. The first and largest of these is the added labor income of NU's former students. The second component of the initial effect is the added non-labor income of the businesses that employ former students of NU.

We begin by estimating the portion of alumni who are employed in the workforce. To estimate the historical employment patterns of alumni in the state, we use the following sets of data or assumptions: 1) settling-in factors to determine how long it takes the average student to settle into a career;¹⁶ 2) death, retirement, and unemployment rates from the National Center for Health Statistics, the Social Security Administration, and the Bureau of Labor Statistics; and 3) state migration data from the Internal Revenue Service.¹⁷ The result is the estimated portion of alumni from each previous year who were still actively employed in the state as of FY 2024-25.



The greatest economic impact of NU stems from the added human capital—the knowledge, creativity, imagination, and entrepreneurship—found in its alumni.

¹⁶ Settling-in factors are used to delay the onset of the benefits to students in order to allow time for them to find employment and settle into their careers. In the absence of hard data, we assume a range between one and three years for students who graduate with a certificate or a degree, and between one and five years for returning students.

¹⁷ According to a study performed by Pew Research Center, people who have already moved are more likely to move again than people who do not move. Therefore, migration rates are dampened to account for the idea that if they do not move in the first two years after leaving the university, then they are less likely to migrate out compared to the average person.





The next step is to quantify the skills and human capital that alumni acquired from the university. We use the students' production of credits as a proxy for accumulated human capital. The average number of credits completed per student in FY 2024-25 was 21.1. To estimate the number of credits present in the workforce during the analysis year, we use the university's historical student headcount over the past 38 years, from FY 1987-88 to FY 2024-25. We apply a 38-year time horizon to include all alumni active in the state workforce who have not reached the average retirement age of 67. The time horizon, or number of years in the workforce, is calculated by subtracting the average age of NU's earliest student cohort for which we have data (29 years per Lightcast's study for FY 2022-23) from the retirement age of 67.

We multiply the 21.1 average credits per student by the headcounts that we estimate are still actively employed from each of the previous years.¹⁸ Students who enroll at the university more than one year are counted at least twice in the historical enrollment data. However, credits remain distinct regardless of when and by whom they were earned, so there is no duplication in the credit counts. We estimate there are approximately 2 million credits from alumni active in the workforce.

Next, we estimate the value of the credits, or the skills and human capital acquired by NU alumni. This is done using the *incremental* added labor income stemming from the students' higher wages. The incremental added labor income is the difference between the wage earned by NU alumni and the alternative wage they would have earned had they not attended NU. Using the state incremental earnings, credits required, and distribution of credits at each level of study, we estimate the average value per credit to equal \$310. This value represents the state average incremental increase in wages that alumni of NU received during the analysis year for every credit they completed.

Table 3.8: Number of credits in workforce and initial labor income created in Michigan, FY 2024-25

Number of credits in workforce	2,047,175
Average value per credit	\$310
Initial labor income, gross	\$635,543,111
Adjustments for counterfactual scenarios	
Percent reduction for alternative education opportunities	15%
Percent reduction for adjustment for labor import effects	50%
Initial labor income, net	\$270,105,822

Source: Lightcast impact model

Because workforce experience leads to increased productivity and higher wages, the value per credit varies depending on the students' workforce experience, with the highest value applied to the credits of students who had been employed the longest by FY 2024-25, and the lowest value per credit applied to students who were just entering the workforce. More information on the theory and calculations behind the value per credit appears in Appendix 6. In determining the amount of added labor income

¹⁸ This assumes the average level of study from past years is equal to the level of study of students today. Lightcast used data provided by NU for a previous study to estimate students' credit load in prior years.





attributable to alumni, we multiply the credits of former students in each year of the historical time horizon by the corresponding average value per credit for that year, and then sum the products together. This calculation yields approximately \$635.5 million in gross labor income from increased wages received by former students in FY 2024–25 (as shown in Table 3.8).

The next two rows in Table 3.8 show two adjustments used to account for counterfactual outcomes. As discussed above, counterfactual outcomes in economic analysis represent what would have happened if a given event had not occurred. The event in question is the education and training provided by NU and subsequent influx of skilled labor into the state economy. The first counterfactual scenario that we address is the adjustment for alternative education opportunities. In the counterfactual scenario where NU does not exist, we assume a portion of NU alumni would have received a comparable education elsewhere in the state or would have left the state and received a comparable education and then returned to the state. The incremental added labor income that accrues to those students cannot be counted toward the added labor income from NU alumni. The adjustment for alternative education opportunities amounts to a 15% reduction of the \$635.5 million in added labor income. This means that 15% of the added labor income from NU alumni would have been generated in the state anyway, even if the university did not exist. For more information on the alternative education adjustment, see Appendix 7.

The other adjustment in Table 3.8 accounts for the importation of labor. Suppose NU did not exist and in consequence there were fewer skilled workers in the state. Businesses could still satisfy some of their need for skilled labor by recruiting from outside Michigan. We refer to this as the labor import effect. Lacking information on its possible magnitude, we assume 50% of the jobs that students fill at businesses in the state could have been filled by workers recruited from outside the state if the university did not exist.¹⁹ Consequently, the gross labor income must be adjusted to account for the importation of this labor, since it would have happened regardless of the presence of the university. We conduct a sensitivity analysis for this assumption in Appendix 1. With the 50% adjustment, the net added labor income added to the economy comes to \$270.1 million, as shown in Table 3.8.

The \$270.1 million in added labor income appears under the initial effect in the labor income column of Table 3.9. To this we add an estimate for initial non-labor income. As discussed earlier in this section, businesses that employ former students of NU see higher profits as a result of the increased productivity of their capital assets. To estimate this additional income, we allocate the initial increase in labor income (\$270.1 million) to the six-digit NAICS industry sectors where students are most likely to be employed. This allocation entails a process that maps completers in the state to the detailed occupations for which those completers have been trained, and then maps the detailed occupations to the six-digit industry sectors in the MR-SAM model.²⁰

¹⁹ A similar assumption is used by Walden (2014) in his analysis of the Cooperating Raleigh Colleges.

²⁰ Completer data comes from the Integrated Postsecondary Education Data System (IPEDS), which organizes program completions according to the Classification of Instructional Programs (CIP) developed by the National Center for Education Statistics (NCES).

Using a crosswalk created by National Center for Education Statistics (NCES) and the Bureau of Labor Statistics, we map the breakdown of the university's completers to the approximately 700 detailed occupations in the Standard Occupational Classification (SOC) system. Finally, we apply a matrix of wages by industry and by occupation from the MR-SAM model to map the occupational distribution of the \$270.1 million in initial labor income effects to the detailed industry sectors in the MR-SAM model.²¹

Once these allocations are complete, we apply the ratio of non-labor to labor income provided by the MR-SAM model for each sector to our estimate of initial labor income. This computation yields an estimated \$146.4 million in added non-labor income attributable to the university's alumni. Summing initial labor and non-labor income together provides the total initial effect of alumni productivity in the Michigan economy, equal to approximately \$416.5 million. To estimate multiplier effects, we convert the industry-specific income figures generated through the initial effect to sales using sales-to-income ratios from the MR-SAM model. We then run the values through the MR-SAM's multiplier matrix.



Table 3.9: Alumni impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$270,106	\$146,389	\$416,495	\$818,540	4,114
Multiplier effect					
Direct effect	\$62,293	\$34,681	\$96,974	\$181,560	990
Indirect effect	\$24,297	\$13,542	\$37,839	\$70,739	395
Induced effect	\$204,016	\$106,841	\$310,858	\$560,247	3,150
Total multiplier effect	\$290,606	\$155,064	\$445,670	\$812,546	4,535
Total impact (initial + multiplier)	\$560,712	\$301,453	\$862,165	\$1,631,086	8,648

Source: Lightcast impact model

Table 3.9 shows the multiplier effects of alumni. Multiplier effects occur as alumni generate an increased demand for consumer goods and services through the expenditure of their higher wages. Further, as the industries where alumni are employed increase their output, there is a corresponding increase in the demand for input from the industries in the employers' supply chain. Together, the incomes generated by the expansions in business input purchases and household spending constitute the multiplier effect of the increased productivity of the university's alumni. The final results are \$290.6 million in added labor income and \$155.1 million in added non-labor income, for an overall total of \$445.7 million in multiplier effects. The grand total of the alumni impact is \$862.2 million in total added income, the sum of all initial and multiplier labor and non-labor income effects. This is equivalent to supporting 8,648 jobs.

21 For example, if the MR-SAM model indicates that 20% of jobs in SOC 15-1252 (Software Developers) occur in NAICS 541512 (Computer Systems Design Services) in the state, we allocate 20% of the initial labor income effect under SOC 15-1252 to NAICS 541512.

Total NU impact



The total economic impact of NU on Michigan can be generalized into two broad types of impacts. First, on an annual basis, NU generates a flow of spending that has a significant impact on the state economy. The impacts of this spending are captured by the operations, visitor, and student spending impacts, along with the volunteerism impact. While not insignificant, these impacts do not capture the true purpose of NU. The fundamental mission of NU is to foster human capital. Every year, a new cohort of former NU students adds to the stock of human capital in the state, and a portion of alumni continues to add to the state economy.

Table 3.10 displays the grand total impacts of NU on the Michigan economy in FY 2024-25. For context, the percentages of NU compared to the total labor income, total non-labor income, combined total income, sales, and jobs in Michigan, as



Table 3.10: Total NU impact, FY 2024-25

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Operations spending	\$29,708	-\$2,955	\$26,753	\$64,213	637
Visitor spending	\$146	\$129	\$275	\$836	4
Student spending	\$3,042	\$2,123	\$5,165	\$14,827	78
Volunteerism	\$261	\$24	\$285	\$522	8
Alumni	\$560,712	\$301,453	\$862,165	\$1,631,086	8,648
Total impact	\$593,869	\$300,774	\$894,642	\$1,711,485	9,376

Source: Lightcast impact model

Expanding opportunities for first responders and other working professionals

NU's accelerated partnership for first responders is a compelling example of how the university responds to workforce needs with flexibility and purpose. Announced in 2024, the Law Enforcement and Public Safety Partnership was designed to help police officers, firefighters, military personnel, EMTs, and other public-safety professionals complete undergraduate and graduate degrees more efficiently. The program offers online delivery, credit for prior learning and professional training, concierge advising, and pricing intended to make continued education more attainable for working adults with demanding schedules.

This initiative matters because it reflects a broader truth about NU's impact: the university serves learners at multiple stages of life, not only traditional-age students. By helping working professionals translate experience into educational advancement, NU supports career mobility, leadership development, and talent retention in fields that are essential to community well-being. It is a strong example of how higher education can adapt to the realities of the modern workforce while creating benefits for individuals, employers, and the regions they serve.



presented in Table 2.3 and Figure 2.3, are included. The total added value of NU is **\$894.6 million**. By comparison, this contribution that the university provides on its own is nearly as large as one-sixth of the entire Arts, Entertainment, and Recreation industry in the state. NU's total impact supported **9,376 jobs** in FY 2024-25.

These impacts from the university and its students stem from different industry sectors and spread throughout the state economy. Table 3.11 displays the total impact of NU by each industry sector based on their two-digit NAICS code. The table shows the total impact of operations, visitors, students, volunteerism, and alumni, as shown in Table 3.10, broken down by each industry sector's individual impact on the state economy using processes outlined earlier in this chapter. By showing the impact from individual industry sectors, it is possible to see in finer detail the industries that drive the greatest impact on the state economy from the university's activities and from where NU alumni are employed. For example, the activities of NU and its alumni in the Finance and Insurance sector generated an impact of \$116.4 million in FY 2024-25.

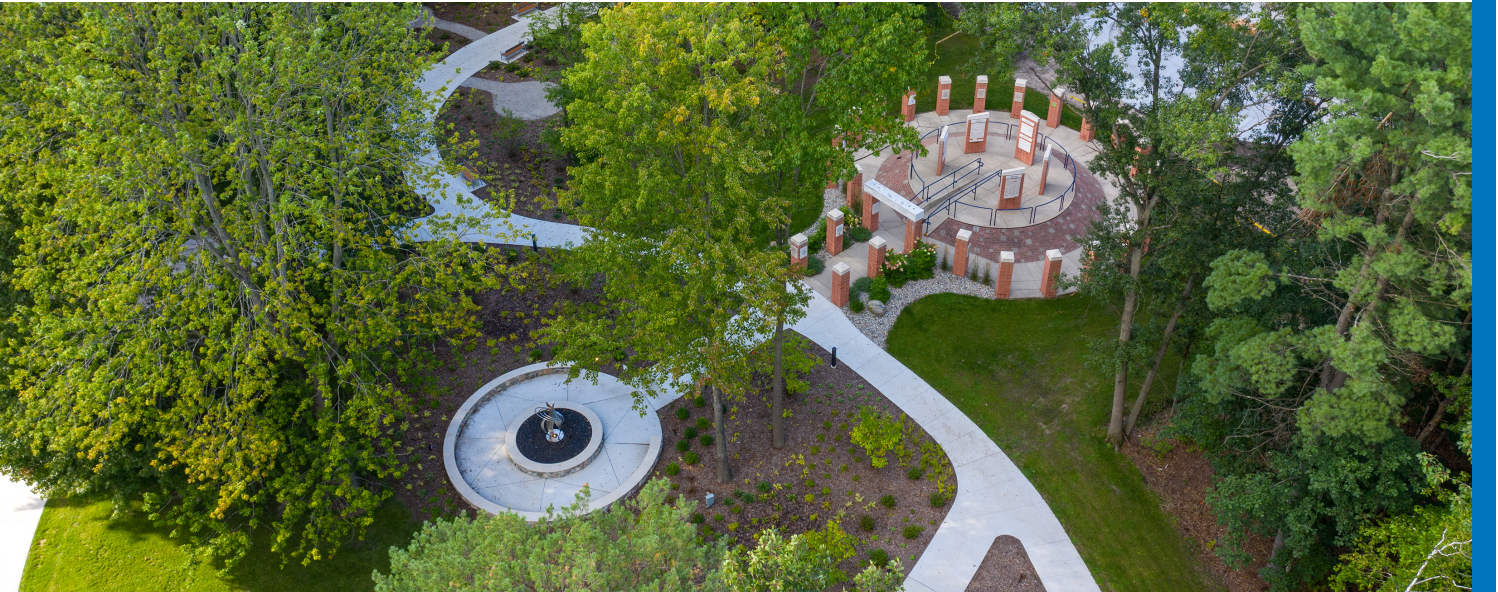


Table 3.11: Total NU impact by industry, FY 2024-25

Industry sector	Total income (thousands)	Jobs supported
Retail Trade	\$134,516	1,775
Finance & Insurance	\$116,368	578
Professional & Technical Services	\$114,573	1,033
Wholesale Trade	\$79,447	365
Manufacturing	\$63,717	387
Real Estate & Rental & Leasing	\$43,753	478
Administrative & Waste Services	\$40,434	578
Government, Non-Education	\$39,195	339
Educational Services	\$38,948	959
Information	\$35,298	154
Construction	\$29,465	322
Management of Companies & Enterprises	\$26,896	161
Health Care & Social Assistance	\$26,127	336
Arts, Entertainment, & Recreation	\$22,517	560
Other Services (except Public Administration)	\$21,886	597
Government, Education	\$16,146	193
Transportation & Warehousing	\$14,289	190
Accommodation & Food Services	\$14,225	295
Utilities	\$12,006	17
Agriculture, Forestry, Fishing, & Hunting	\$3,650	52
Mining, Quarrying, & Oil and Gas Extraction	\$1,189	6
Total impact	\$894,642	9,376

Source: Lightcast impact model

FY 2025-26 construction spending impact



In this section, we estimate the economic impact of construction expenditures planned by NU for FY 2025-26. While these figures are distinct from the university's core impact for FY 2024-25, they represent a vital component of the institution's long-term state-wide influence. These capital investments are noteworthy and significant, reflecting a multi-year commitment to growth that extends well beyond the immediate scope of this economic impact analysis.

According to data provided by NU, construction expenditures are projected to reach \$30.4 million during FY 2025-26. Notably, 100% of this development is localized on NU's main campus in Midland, Michigan, ensuring that the entirety of the project's economic stimulus remains within the state.

At the heart of this expansion is the comprehensive renovation of the NADA Hotel and Conference Center. Far more than a simple renovation, this project represents a complete transformation of the iconic 1973 facility into a state-of-the-art hospitality and academic hub. By integrating modern hotel accommodations with high-capacity conference facilities, NU is filling a vital regional need for professional event spaces. This dual-purpose facility serves as both a public-facing gateway for the Midland community and a hands-on laboratory for students, embodying NU's 'learning by doing' philosophy. Along with this project, the university is renovating Stauffer Hall, further modernizing the campus, improving amenities, and upgrading student, staff, and visitor experiences.





This section measures the theoretical construction spending impact stemming from these capital projects on the state economy, assuming that the Michigan economy will remain unchanged in FY 2025-26 when the spending actually occurs.

Like operations spending, the construction spending creates subsequent rounds of spending and multiplier effects that generate still more jobs and income throughout the state. As a reminder, during FY 2025-26, NU will spend a total of \$30.4 million on construction. Assuming NU construction spending approximately matches national construction spending patterns of NAICS 902612 (Colleges, Universities, and Professional Schools (State Government)), we map NU construction spending to the construction industries of the MR-SAM model. Next, we use the RPCs to estimate the portion of this spending that occurs in-state. Finally, the in-state spending is run through the multiplier matrix to estimate the direct, indirect, and induced effects. Because construction is so labor intensive, the non-labor income impact is relatively small.

The NADA transformation

NU University's effort to modernize the iconic NADA Hotel and Conference Center into the Wildstein Academic Center is more than a campus construction project; it is a long-term investment in the economic and civic future of Midland, Michigan's Great Lakes Bay Region, and Michigan. With major gifts from Dr. Alan Jay Wildstein, Reynolds and Reynolds, and The Herbert H. and Grace A. Dow Foundation, the university is transforming a well-known campus landmark into a modern gathering place that will support hospitality, professional convening, academic programming, and community use.

For donors, residents, and regional stakeholders, this project illustrates how philanthropic support for NU can create value beyond the classroom and generate lasting benefits for students, local employers, visitors, and the broader community.

To account for the opportunity cost of any in-state construction money, we estimate the impact of a similar alternative use of funds as found in the operations spending impact. This is done by simulating a scenario where in-state monies spent on construction are instead spent on consumer goods. The entire amount of capital construction funding stems from in-state sources per NU. These impacts are then subtracted from the gross construction spending impacts. Again, since construction is so labor intensive, most of the added income stems from labor income as opposed to non-labor income. As a result, the non-labor impacts associated with spending in the non-construction sectors are larger than in the construction sectors, so the net non-labor impact of construction spending is negative. This means that had the construction money instead been spent on consumer goods, more non-labor income would have been created at the expense of less labor income. The total net impact is still positive and substantial.

Table 3.12 presents the projected impacts of the FY 2025-26 NU construction spending. Note the initial effect is purely a sales effect, so there is no initial change in labor or non-labor income. Should the Michigan economy remain stable between FY 2024-25



and FY 2025-26, the NU construction spending will create a net total short-run impact of \$7.6 million in added income—the equivalent of supporting 87 jobs in the state in FY 2025-26.

Given that these results are reflective of a year different from the study analysis year, this impact cannot be added to the total NU FY 2024-25 impact. Nonetheless, it is an important metric to keep in mind when communicating the economic impact created by NU on the state economy.

Table 3.12: Projected construction spending impact, FY 2025-26

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	Sales (thousands)	Jobs supported
Initial effect	\$0	\$0	\$0	\$30,400	0
Multiplier effect					
Direct effect	\$9,874	\$2,818	\$12,692	\$24,107	128
Indirect effect	\$3,021	\$862	\$3,883	\$7,375	39
Induced effect	\$6,486	\$1,851	\$8,338	\$15,835	84
Total multiplier effect	\$19,382	\$5,531	\$24,913	\$47,317	251
Gross impact (initial + multiplier)	\$19,382	\$5,531	\$24,913	\$77,717	251
Less alternative uses of funds	-\$9,100	-\$8,248	-\$17,347	-\$24,867	-164
Net impact	\$10,282	-\$2,717	\$7,566	\$52,849	87

Source: Lightcast impact model



Investment analysis

The benefits generated by NU affect the lives of many people. The most obvious beneficiaries are the university's students; they give up time and money to go to the university in return for a lifetime of higher wages and improved quality of life. But the benefits do not stop there. As students earn more, communities and citizens throughout Michigan benefit from an enlarged economy and a reduced demand for social services. In the form of increased tax revenues and public sector savings, the benefits of education extend as far as the state government.

Investment analysis is the process of evaluating total costs and measuring these against total benefits to determine whether a proposed venture will be profitable. If benefits outweigh costs, the investment is worthwhile. If costs outweigh benefits, the investment will lose money and is thus considered infeasible. In this chapter, we evaluate the return on investment for NU students and Michigan society, as well as the benefits for state taxpayers.



Student perspective



To enroll in postsecondary education, students pay for tuition and forgo monies that otherwise they would have earned had they chosen to work instead of attend college. From the perspective of students, education is the same as an investment. Students incur a cost, or put up a certain amount of money, with the expectation of receiving benefits in return. The total costs consist of the tuition and fees as well as student loan interest that students pay and the opportunity cost of forgone time and money. The benefits are the higher earnings that students receive as a result of their education.

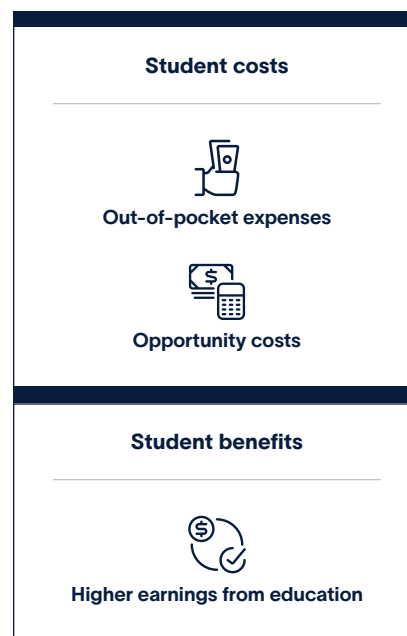
Calculating student costs

Student costs consist of three main items: direct outlays, opportunity costs, and future principal and interest costs incurred from student loans. Direct outlays include tuition and fees, equal to \$33.2 million from Figure 2.1. Direct outlays also include the cost of books and supplies. On average, full-time students spent \$810 each on books and supplies during the reporting year.²² Multiplying this figure by the number of full-time equivalents (FTEs) produced by NU in FY 2024-25²³ generates a total cost of \$1.9 million for books and supplies.

In order to pay the cost of tuition, some students had to take out loans. These students not only incur the cost of tuition from the university but also incur the interest cost of taking out loans. In FY 2024-25, students received a total of \$7.4 million in federal loans to attend NU.²⁴ Students pay back these loans along with interest over the span of several years in the future. Since students pay off these loans over time, they accrue no initial cost during the analysis year. Hence, to avoid double counting, the \$7.4 million in federal loans is subtracted from the costs incurred by students in FY 2024-25.

In addition to the cost of tuition, books, and supplies, students also experienced an opportunity cost of attending college during the analysis year. Opportunity cost is the most difficult component of student costs to estimate. It measures the value of time and earnings forgone by students who go to university rather than work. To calculate it, we need to know the difference between the students' full earning potential and what they actually earn while attending the university.

We derive the students' full earning potential by weighting the average annual earnings levels in Figure 2.4 according to the education level breakdown of the student population



²² Based on the data provided by NU.

²³ A single FTE is equal to 30 credits for undergraduate students and 24 credits for graduate students, so there were 2,229 FTEs produced by students in FY 2024-25, equal to 21.1 credits divided by the weighted average number of credits per student (excluding personal enrichment students).

²⁴ Due to data limitations, only federal loans are considered in this analysis.



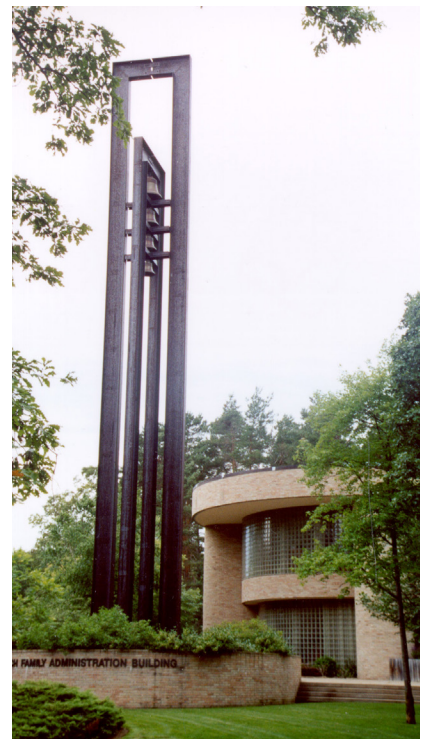
at the start of the analysis year.²⁵ However, the earnings levels in Figure 2.4 reflect what average workers earn at the midpoint of their careers, not while attending the university. Because of this, we adjust the earnings levels to the average age (weighted by credits completed) of the student population (29) to better reflect their wages at their current age.²⁶ This calculation yields an average full earning potential of \$29,043 per student.

In determining how much students earn while enrolled in postsecondary education, an important factor to consider is the time that they actually spend on postsecondary education, since this is the only time that they are required to give up a portion of their earnings. We use the students' credit production as a proxy for time, under the assumption that the more credits students earn, the less time they have to work, and, consequently, the greater their forgone earnings. Overall, students attending NU in FY 2024-25 earned an average of 21.5 credits per student (excluding dual credit high school students), which is approximately equal to 73% of a full academic year.²⁷ We thus include no more than \$21,273 (or 73%) of the students' full earning potential in the opportunity cost calculations.

Another factor to consider is the students' employment status while enrolled in postsecondary education. It is estimated that 55% of students are employed.²⁸ For the remainder of students, we assume that they are either seeking work or planning to seek work once they complete their educational goals. By choosing to enroll, therefore, non-working students give up everything that they can potentially earn during the academic year (i.e., the \$21,273). The total value of their forgone earnings thus comes to \$29.4 million.

Working students are able to maintain all or part of their earnings while enrolled. However, many of them hold jobs that pay less than statistical averages, usually because those are the only jobs they can find that accommodate their course schedule. These jobs tend to be at entry level, such as restaurant servers or cashiers. To account for this, we assume that working students hold jobs that pay 83% of what they would have earned had they chosen to work full-time rather than go to college.²⁹ The remaining 17% comprises the percentage of their full earning potential that they forgo. Obviously, this assumption varies by person; some students forgo more and others less. Since we do not know the actual jobs that students hold while attending, the 17% in forgone earnings serves as a reasonable average.

Thus far we have discussed student costs during the analysis year. However, recall that students take out student loans to attend college during the year, which they will have to pay back over time. The amount they will be paying in the future must be a part of



25 This is based on students who reported their prior level of education to NU. The prior level of education data was then adjusted to exclude dual credit high school students.

26 Further discussion on this adjustment appears in Appendix 6.

27 Equal to 21.5 credits divided by 30 for the proportion of undergraduate students and 24 for the proportion of graduate students, the assumed number of credits in a full-time academic year.

28 Lightcast provided an estimate of the percentage of students employed because NU was unable to provide data. This figure excludes dual credit high school students, who are not included in the opportunity cost calculations.

29 The 83% assumption is based on the average hourly wage of jobs commonly held by working students divided by the state average hourly wage. Occupational wage estimates are published by the Bureau of Labor Statistics (see http://www.bls.gov/oes/current/oes_nat.htm).



their decision to attend the university today. Students who take out loans are not only required to pay back the principal of the loan but to also pay back a certain amount in interest. The first step in calculating students' loan interest cost is to determine the payback time for the loans. The \$7.4 million in loans was awarded to 924 students, averaging \$8,007 per student in the analysis year. However, this figure represents only one year of loans. Because loan payback time is determined by total indebtedness, we assume that since NU is a four-year university, students will be indebted four times that amount, or \$32,027 on average. According to the U.S. Department of Education, this level of indebtedness will take up to 20 years to pay back under the standard repayment plan.³⁰

This indebtedness calculation is used solely to estimate the loan payback period. Students will be paying back the principal amount of \$7.4 million over time. After taking into consideration the time value of money, this means that students will pay off a discounted present value of \$4.4 million in principal over the 20 years. In order to calculate interest, we only consider interest on the federal loans awarded to students in FY 2024-25. Using the current student federal loan interest rate of 5.9%³¹ to project loan costs, we calculate that students will pay a total discounted³² present value of \$3.8 million in interest on student loans throughout the first 20 years of their working lifetime. The stream of these future interest costs together with the stream of loan payments is included in the costs of Column 5 of Table 4.2.

Table 4.1: Present value of student costs, FY 2024-25 (thousands)

Direct outlays in FY 2024-25	
Tuition and fees	\$33,234
Less federal loans received	-\$7,398
Books and supplies	\$1,910
Total direct outlays	\$27,746
Opportunity costs in FY 2024-25	
Earnings forgone by non-working students	\$29,350
Earnings forgone by working students	\$6,139
Total opportunity costs	\$35,489
Future student loan costs (present value)	
Student loan principal	\$4,363
Student loan interest	\$3,767
Total present value student loan costs	\$8,130
Total present value student costs	\$71,365

Source: Based on data provided by NU and outputs of the Lightcast impact model

30 Repayment period based on total education loan indebtedness, U.S. Department of Education, (n.d.). <https://studentaid.ed.gov/sa/repay-loans/understand/plans/standard>.

31 The student loan interest rate used to calculate the costs of student loans received during the analysis year is derived from the FY 2023-24 baseline forecasts for the 10-year discount rate published by the Congressional Budget Office. See the Congressional Budget Office, Student Loan and Pell Grant Programs—June 2024 Baseline. <https://www.cbo.gov/system/files/2024-06/51310-2024-06-studentloan.pdf>.

32 The student discount rate used is derived from the five-year average baseline forecasts for the 10-year discount rate published by the Congressional Budget Office. See the Congressional Budget Office, Student Loan and Pell Grant Programs—June 2024 Baseline. <https://www.cbo.gov/system/files/2024-06/51310-2024-06-studentloan.pdf>.



The steps leading up to the calculation of student costs appear in Table 4.1. Direct outlays amount to \$27.7 million, the sum of tuition and fees (\$33.2 million) and books and supplies (\$1.9 million), less federal loans received (\$7.4 million). Opportunity costs for working and non-working students amount to \$35.5 million. Finally, we have the present value of future student loan costs, amounting to \$8.1 million between principal and interest. Summing direct outlays, opportunity costs, and future student loan costs together yields a total of \$71.4 million in present value student costs.

Linking education to earnings

Having estimated the costs of education to students, we weigh these costs against the benefits that students receive in return. The relationship between education and earnings is well documented and forms the basis for determining student benefits. As shown in Figure 2.4, state mean earnings levels at the midpoint of the average-aged worker's career increase as people achieve higher levels of education. The differences between state earnings levels define the incremental benefits of moving from one education level to the next.

A key component in determining the students' return on investment is the value of their future benefits stream; i.e., what they can expect to earn in return for the investment they make in education. We calculate the future benefits stream to the university's FY 2024-25 students first by determining their average annual increase in earnings, equal to \$18.0 million. This value represents the higher wages that accrue to students at the midpoint of their careers and is calculated based on the marginal wage increases of the credits that students complete while attending the university. Using the state of Michigan earnings, the marginal wage increase per credit is \$272. For a full description of the methodology used to derive the \$18.0 million, see Appendix 6.

The second step is to project the \$18.0 million annual increase in earnings into the future, for as long as students remain in the workforce. We do this by using the extended Mincer function to predict the change in earnings at each point in an individual's working career.³³ The Mincer function originated from Mincer's seminal work on human capital (1958). The function estimates earnings using an individual's years of education and post-schooling experience. While some have criticized Mincer's earnings function, it is still upheld in recent data and has served as the foundation for a variety of research pertaining to labor economics. Card (1999 and 2001) addresses a number of these criticisms using U.S. based research over the last three decades and concludes that any upward bias in the Mincer parameters is on the order of 10% or less. Thus, to account for any upward bias, we conservatively incorporate a 10% reduction in our projected earnings, otherwise known as the ability bias.

Further, due to inconsistencies in the original quadratic Mincer specification,³⁴ as noted above, we use an enhanced version of the Mincer function—a quartic specification—that, besides the education level and work experience variables, factors in demographic

³³ Appendix 6 provides more information on the Mincer function and how it is used to predict future earnings growth.

³⁴ Hamlen, S. S., & Hamlen, W. A. (2012). The inconsistency of the quadratic Mincer equation: A proof. *Theoretical Economics Letters*, 2(2), 115-120. <https://doi.org/10.4236/tel.2012.22021>.

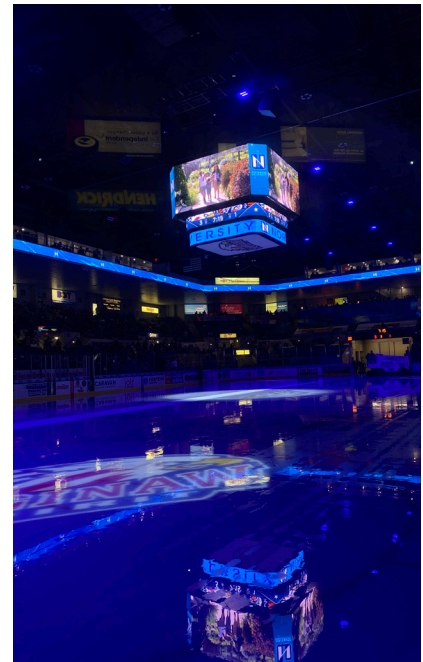


characteristics such as sex and race/ethnicity to project, as precisely as possible, the former students' wage trajectories.³⁵ With the \$18.0 million representing the students' higher earnings at the midpoint of their careers, we apply scalars from the Mincer function to yield a stream of projected future benefits that gradually increase from the time students enter the workforce, peak shortly after the career midpoint, and then dampen slightly as students approach retirement at age 67. This earnings stream appears in Column 2 of Table 4.2.

As shown in Table 4.2, the \$18.0 million in gross higher earnings occurs around Year 11, which is the approximate midpoint of the students' future working careers given the average age weighted by credits completed of the student population and an assumed retirement age of 67. In accordance with the Mincer function, the gross higher earnings that accrue to students in the years leading up to the midpoint are less than \$18.0 million and the gross higher earnings in the years after the midpoint are greater than \$18.0 million.

The final step in calculating the students' future benefits stream is to net out the potential benefits generated by students who are either not yet active in the workforce or who leave the workforce over time. This adjustment appears in Column 3 of Table 4.2 and represents the percentage of the FY 2024-25 student population that will be employed in the workforce in a given year. Note that the percentages in the first five years of the time horizon are relatively lower than those in subsequent years. This is because many students delay their entry into the workforce, either because they are still enrolled at the university or because they are unable to find a job immediately upon graduation. Accordingly, we apply a set of "settling-in" factors to account for the time needed by students to find employment and settle into their careers. As discussed in Chapter 3, settling-in factors delay the onset of the benefits by one to three years for students who graduate with a certificate or a degree and by one to five years for degree-seeking students who do not complete during the analysis year.

Beyond the first five years of the time horizon, students will leave the workforce for any number of reasons, whether death, retirement, or unemployment. We estimate the rate of attrition using the same data and assumptions applied in the calculation of the attrition rate in the economic impact analysis of Chapter 3.³⁶ The likelihood of leaving the workforce increases as students age, so the attrition rate is more aggressive near the end of the time horizon than in the beginning. Column 4 of Table 4.2 shows the net higher earnings to students after accounting for both the settling-in patterns and attrition.



³⁵ Murphy, K. M., & Welch, F. (1990). Empirical age-earnings-profiles. *Journal of Labor Economics*, 8(2), 202-229.

³⁶ See the discussion of the alumni impact in Chapter 3. The main sources for deriving the attrition rate are the National Center for Health Statistics, the Social Security Administration, and the Bureau of Labor Statistics. Note that we do not account for migration patterns in the student investment analysis because the higher earnings that students receive as a result of their education will accrue to them regardless of where they find employment.



Table 4.2: Projected benefits and costs, student perspective

1	2	3	4	5	6
Year	Gross higher earnings to students (millions)	% active in workforce*	Net higher earnings to students (millions)	Student costs (millions)	Net cash flow (millions)
0	\$8.7	13%	\$1.1	\$63.2	-\$62.1
1	\$9.5	22%	\$2.0	\$0.6	\$1.4
2	\$10.4	31%	\$3.3	\$0.6	\$2.6
3	\$11.2	47%	\$5.3	\$0.6	\$4.7
4	\$12.1	69%	\$8.4	\$0.6	\$7.7
5	\$13.0	97%	\$12.6	\$0.6	\$11.9
6	\$13.9	97%	\$13.4	\$0.6	\$12.8
7	\$14.7	96%	\$14.2	\$0.6	\$13.6
8	\$15.6	96%	\$15.0	\$0.6	\$14.4
9	\$16.4	96%	\$15.8	\$0.6	\$15.1
10	\$17.2	96%	\$16.5	\$0.6	\$15.9
11	\$18.0	96%	\$17.2	\$0.6	\$16.6
12	\$18.8	95%	\$17.9	\$0.6	\$17.3
13	\$19.5	95%	\$18.6	\$0.6	\$17.9
14	\$20.2	95%	\$19.1	\$0.6	\$18.5
15	\$20.8	95%	\$19.7	\$0.6	\$19.1
16	\$21.4	94%	\$20.2	\$0.6	\$19.5
17	\$21.9	94%	\$20.6	\$0.6	\$20.0
18	\$22.4	94%	\$21.0	\$0.6	\$20.4
19	\$22.9	93%	\$21.3	\$0.6	\$20.7
20	\$23.2	93%	\$21.6	\$0.6	\$21.0
21	\$23.6	93%	\$21.8	\$0.0	\$21.8
22	\$23.8	92%	\$21.9	\$0.0	\$21.9
23	\$24.1	92%	\$22.0	\$0.0	\$22.0
24	\$24.2	91%	\$22.1	\$0.0	\$22.1
25	\$24.3	91%	\$22.0	\$0.0	\$22.0
26	\$24.4	90%	\$22.0	\$0.0	\$22.0
27	\$24.4	89%	\$21.8	\$0.0	\$21.8
28	\$24.4	89%	\$21.6	\$0.0	\$21.6
29	\$24.3	88%	\$21.4	\$0.0	\$21.4
30	\$24.2	87%	\$21.1	\$0.0	\$21.1
31	\$24.1	86%	\$20.7	\$0.0	\$20.7
32	\$23.9	85%	\$20.4	\$0.0	\$20.4
33	\$23.6	84%	\$19.9	\$0.0	\$19.9
34	\$23.4	83%	\$19.5	\$0.0	\$19.5
35	\$23.1	82%	\$19.0	\$0.0	\$19.0
36	\$22.8	81%	\$18.5	\$0.0	\$18.5
37	\$22.5	80%	\$17.9	\$0.0	\$17.9
Present value			\$276.7	\$71.4	\$205.3

* Includes the "settling-in" factors and attrition.

Source: Lightcast impact model

	Benefit-cost ratio 3.9		Internal rate of return 16.5%		Payback period (years) 7.5
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Return on investment for students

Having estimated the students' costs and their future benefits stream, the next step is to discount the results to the present to reflect the time value of money. For the student perspective we assume a discount rate of 4.6% (see below). Because students tend to rely upon debt to pay for education—i.e. they are negative savers—their discount rate is based upon student loan interest rates.³⁷ In Appendix 1, we conduct a sensitivity analysis of this discount rate. The present value of the benefits is then compared to student costs to derive the investment analysis results, expressed in terms of a benefit-cost ratio, rate of return, and payback period. The investment is feasible if returns match or exceed the minimum threshold values; i.e., a benefit-cost ratio greater than 1.0, a rate of return that exceeds the discount rate, and a reasonably short payback period.



Discount rate

The discount rate is a rate of interest that converts future costs and benefits to present values. For example, \$1,000 in higher earnings realized 30 years in the future is worth much less than \$1,000 in the present. All future values must therefore be expressed in present value terms in order to compare them with investments (i.e., costs) made today. The selection of an appropriate discount rate, however, can become an arbitrary and controversial undertaking. As suggested in economic theory, the discount rate should reflect the investor's opportunity cost of capital, i.e., the rate of return one could reasonably expect to obtain from alternative investment schemes. In this study we assume a 4.6% discount rate from the student perspective and a 1.0% discount rate from the perspectives of taxpayers and society.

In Table 4.2, the net higher earnings of students yield a cumulative discounted sum of approximately \$276.7 million, the present value of all of the future earnings increments (see the bottom section of Column 4). This may also be interpreted as the gross capital asset value of the students' higher earnings stream. In effect, the aggregate FY 2024-25 student body is rewarded for its investment in NU with a capital asset valued at \$276.7 million.

The students' cost of attending the university is shown in Column 5 of Table 4.2, equal to a present value of \$71.4 million. Comparing the cost with the present value of benefits yields a student benefit-cost ratio of 3.9 (equal to \$276.7 million in benefits divided by \$71.4 million in costs).

Another way to compare the same benefits stream and associated cost is to compute the rate of return. The rate of return indicates the interest rate that a bank would have to pay a depositor to yield an equally attractive stream of future payments.³⁸ Table 4.2

³⁷ The student discount rate is derived from the most recent five-year average baseline forecasts for the 10-year Treasury rate published by the Congressional Budget Office. See the Congressional Budget Office, Student Loan and Pell Grant Programs—June 2024 Baseline. <https://www.cbo.gov/system/files/2024-06/51310-2024-06-studentloan.pdf>

³⁸ Rates of return are computed using the familiar internal rate-of-return calculation. Note that, with a bank deposit or stock market investment, the depositor puts up a principal, receives in return a stream of periodic payments, and then recovers the principal at the end. Someone who invests in education, on the other hand, receives a stream of periodic payments that include the recovery of the principal as part of the periodic payments, but there is no principal recovery at the end. These differences notwithstanding comparable cash flows for both bank and education investors yield the same internal rate of return.



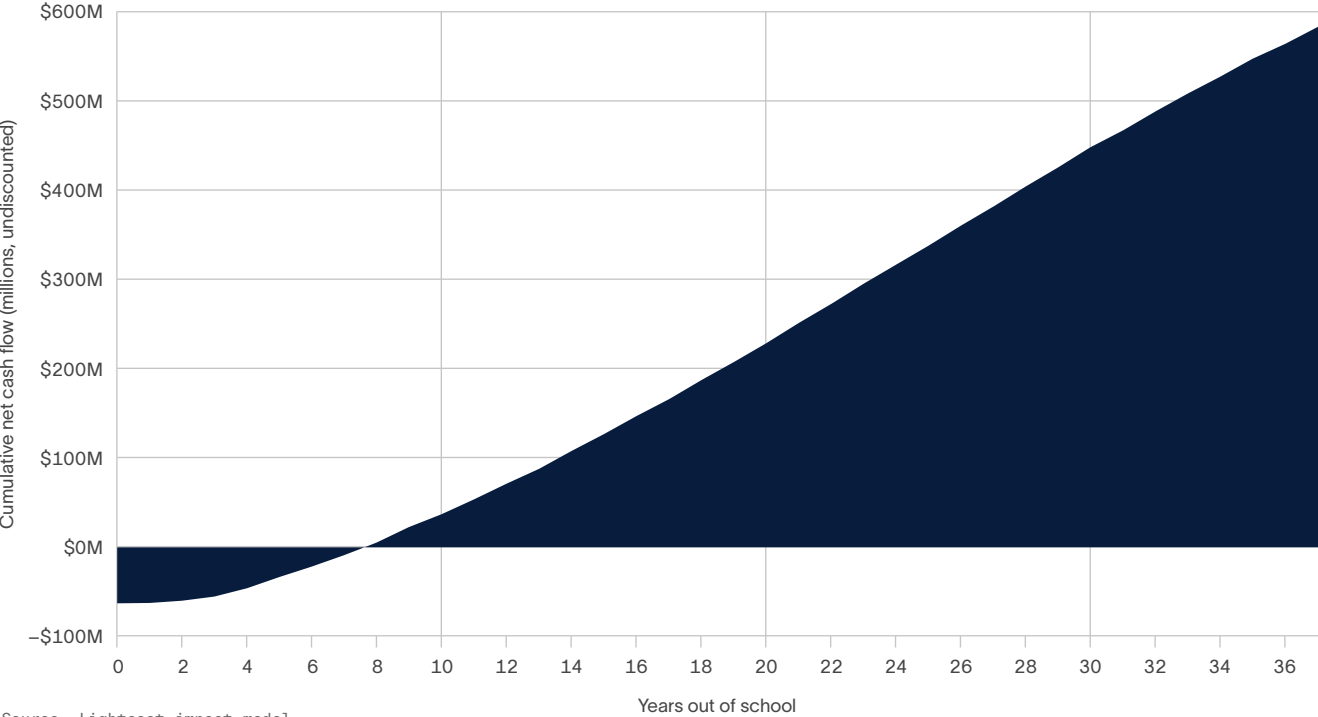
shows that NU students will experience an internal rate of return of 16.5% for their investment in education from NU. This is a favorable return compared, for example, to approximately 1% on a standard bank savings account, or 10.9% on stocks and bonds (30-year average return).

Note that returns reported in this study are real returns, not nominal. When a bank promises to pay a certain rate of interest on a savings account, it employs an implicitly nominal rate. Bonds operate in a similar manner. If it turns out that the inflation rate is higher than the stated rate of return, then money is lost in real terms. In contrast, the real rate of return is on top of inflation. For example, if inflation is running at 3% and a nominal percentage of 5% is paid, then the real rate of return on the investment is only 2%. In Table 4.2, the 16.5% student rate of return is a real rate. With an inflation rate of 2.6% (the average rate reported over the past 20 years as per the U.S. Department of Commerce, Consumer Price Index), the corresponding nominal rate of return is 19.0%, higher than what is reported in Table 4.2.

The payback period is defined as the length of time it takes to entirely recoup the initial investment.³⁹ Beyond that point, returns are what economists would call pure costless rent. As indicated in Table 4.2, students at NU see, on average, a payback period of 7.5 years, meaning 7.5 years after their initial investment of forgone earnings and out-of-pocket costs, they will have received enough higher future earnings to fully recover those costs (Figure 4.1).

NU students see an average rate of return of **16.5%** for their investment of time and money.

Figure 4.1: Student payback period



Source: Lightcast impact model

39 Payback analysis is generally used by the business community to rank alternative investments when safety of investments is an issue. Its greatest drawback is it does not account for the time value of money. The payback period is calculated by dividing the cost of the investment by the net return per period. In this study, the cost of the investment includes tuition and fees plus the opportunity cost of time; it does not account for student living expenses.

Taxpayer perspective

From the taxpayer perspective, the pivotal step is to determine the public benefits that specifically accrue to state government, even without taxpayer support. For example, benefits resulting from earnings growth are limited to increased state tax payments. Similarly, savings related to improved health, reduced crime, and fewer welfare and unemployment claims, discussed below, are limited to those received strictly by state government. In all instances, benefits to private residents, local businesses, or the federal government are excluded. Because NU is a private, not-for-profit organization and receives no taxpayer funding, a benefit-cost ratio and internal rate of return for taxpayers are not measured in this analysis.

Growth in state tax revenues

As a result of their time at NU, students earn more because of the skills they learned while attending the university, and businesses earn more because student skills make capital more productive (buildings, machinery, and everything else). This in turn raises profits and other business property income. Together, increases in labor and non-labor (i.e., capital) income are considered the effect of a skilled workforce. These in turn increase tax revenues since state government is able to apply tax rates to higher earnings.

Estimating the effect of NU on increased tax revenues begins with the present value of the students' future earnings stream, which is displayed in Column 4 of Table 4.2. To these net higher earnings, we apply a multiplier derived from Lightcast's MR-SAM model to estimate the added labor income created in the state as students and businesses spend their higher earnings.⁴⁰ As labor income increases, so does non-labor income, which consists of monies gained through investments. To calculate the growth in non-labor income, we multiply the increase in labor income by a ratio of the Michigan gross state product to total labor income in the state. We also include the spending impacts discussed in Chapter 3 that were created in FY 2024-25 from operations, visitor, and student spending. To each of these, we apply the prevailing tax rates so we capture only the tax revenues attributable to state government from this additional revenue.

Not all of these tax revenues may be counted as benefits to the state, however. Some students leave the state during the course of their careers, and the higher earnings they receive as a result of their education leave the state with them. To account for this dynamic, we combine student settlement data from the university with data on migration patterns from the Internal Revenue Service to estimate the number of students who will leave the state workforce over time.

40 For a full description of the Lightcast MR-SAM model, see Appendix 5.



Taxpayer costs



State funding

Taxpayer benefits



Increased tax revenue



Avoided costs to
state government





A talent pipeline that starts before college

NU's impact begins long before students formally enroll. Programs such as Full Tank Automotive Camp and Learn About Business (LAB) Week introduce high school students to business thinking, entrepreneurship, and industry pathways at a formative stage, helping them see themselves as future leaders, innovators, and professionals. Supported by General Motors, Full Tank Automotive Camp exposes students to the automotive industry, college life, and the kinds of business functions that drive success in a global economy. Both camps are designed to be enriching, early invitations into career discovery, skill-building, and professional possibilities.

These efforts demonstrate how a university can help build tomorrow's workforce, not only credential today's. By bringing prospective students and families to campus and connecting them with faculty, current students, and industry-informed learning, NU helps expand the pipeline of future talent for Michigan. These programs demonstrate that the university's regional value includes inspiration, access, and career formation at the earliest stages of the educational journey.

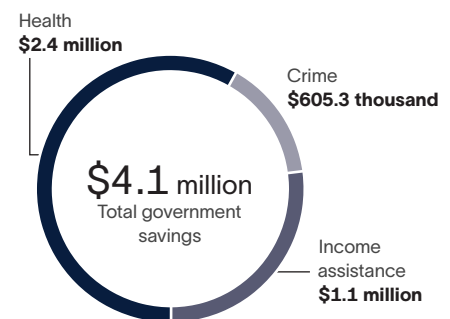
We apply another reduction factor to account for the students' alternative education opportunities. This is the same adjustment that we use in the calculation of the alumni impact in Chapter 3 and is designed to account for the counterfactual scenario where NU does not exist. The assumption in this case is that any benefits generated by students who could have received an education even without the university cannot be counted as new benefits to society. For this analysis, we assume an alternative education variable of 15%, meaning that 15% of the student population at the university would have generated benefits anyway even without the university. For more information on the alternative education variable, see Appendix 7.

After adjusting for attrition and alternative education opportunities, we calculate the present value of the future added tax revenues that occur in the state, equal to \$76.2 million. Recall from the discussion of the student return on investment that the present value represents the sum of the future benefits that accrue each year over the course of the time horizon, discounted to current year dollars to account for the time value of money. Given that the stakeholder in this case is the public sector, we use the discount rate of 1.0%. This is the five-year average of the real Treasury interest rate reported by the Office of Management and Budget (OMB) for 30-year investments, and in Appendix 1, we conduct a sensitivity analysis of this discount rate.⁴¹

Government savings

In addition to the creation of higher tax revenues to the state government, education is statistically associated with a variety of lifestyle changes that generate social savings, also known as external or incidental benefits of education. These represent the avoided costs to the government that otherwise would have been drawn from public resources absent the education provided by NU. Government savings appear in Figure 4.2 and Table 4.3 and break down into three main categories: 1) health savings, 2) crime savings, and 3) income assistance savings. Health savings include avoided medical costs that would have otherwise been covered by state government. Crime

Figure 4.2: Present value of government savings



Source: Lightcast impact model

In addition to the creation of **higher tax revenues** to the state government, education is statistically associated with a variety of lifestyle changes that generate **social savings**.

⁴¹ Office of Management and Budget. *Real Interest Rates on Treasury Notes and Bonds of Specified Maturities (in Percent)*. <https://bidenwhitehouse.archives.gov/wp-content/uploads/2023/12/CircularA-94DiscountHistory.pdf>. Last revised November 14, 2024.





savings consist of avoided costs to the justice system (i.e., police protection, judicial and legal, and corrections). Income assistance benefits comprise avoided costs due to the reduced number of welfare and unemployment insurance claims.

The model quantifies government savings by calculating the probability at each education level that individuals will have poor health, commit crimes, or claim welfare and unemployment benefits. Deriving the probabilities involves assembling data from a variety of studies and surveys analyzing the correlation between education and health, crime, and income assistance at the national and state level. We spread the probabilities across the education ladder and multiply the marginal differences by the number of students who achieved credits at each step. The sum of these marginal differences counts as the upper bound measure of the number of students who, due to the education they received at the university, will not have poor health, commit crimes, or demand income assistance. We dampen these results by the ability bias adjustment discussed earlier in the student perspective section and in Appendix 6 to account for factors (besides education) that influence individual behavior. We then multiply the marginal effects of education by the associated costs of health, crime, and income assistance.⁴² Finally, we apply the same adjustments for attrition and alternative education to derive the net savings to the government. Total government savings appear in Figure 4.2 and sum to \$4.1 million.

Table 4.3 displays all benefits to taxpayers. The first row shows the added tax revenues created in the state, equal to \$76.2 million, from students' higher earnings, increases in non-labor income, and spending impacts. The sum of the government savings and the added income in the state is \$80.3 million, as shown in the bottom row of Table 4.3. These savings continue to accrue in the future as long as the FY 2024-25 student population of NU remains in the workforce.

Table 4.3: Present value of added tax revenue and government savings (thousands)

Added tax revenue	\$76,216
Government savings	
Health-related savings	\$2,363
Crime-related savings	\$605
Income assistance savings	\$1,095
Total government savings	\$4,063
Total taxpayer benefits	\$80,279

Source: Lightcast impact model

Total benefits to taxpayers

The \$80.3 million in taxpayer benefits accrue as long as the FY 2024-25 student population is active in the state workforce. Table 4.4 outlines the stream of benefits taxpayers receive.

42 For a full list of the data sources used to calculate the social externalities, see the Resources and References section. See also Appendix 10 for a more in-depth description of the methodology.

Table 4.4:
Projected benefits, taxpayer perspective

1	2
Year	Benefits to taxpayers (millions)
0	\$2.4
1	\$0.4
2	\$0.6
3	\$0.9
4	\$1.4
5	\$2.1
6	\$2.2
7	\$2.3
8	\$2.4
9	\$2.5
10	\$2.6
11	\$2.7
12	\$2.8
13	\$2.8
14	\$2.9
15	\$3.0
16	\$3.0
17	\$3.0
18	\$3.1
19	\$3.1
20	\$3.1
21	\$3.1
22	\$3.1
23	\$3.1
24	\$3.1
25	\$3.1
26	\$3.1
27	\$3.0
28	\$3.0
29	\$2.9
30	\$2.9
31	\$2.8
32	\$2.8
33	\$2.7
34	\$2.6
35	\$2.5
36	\$2.5
37	\$2.4
Present value	\$80.3

Source: Lightcast impact model



Social perspective

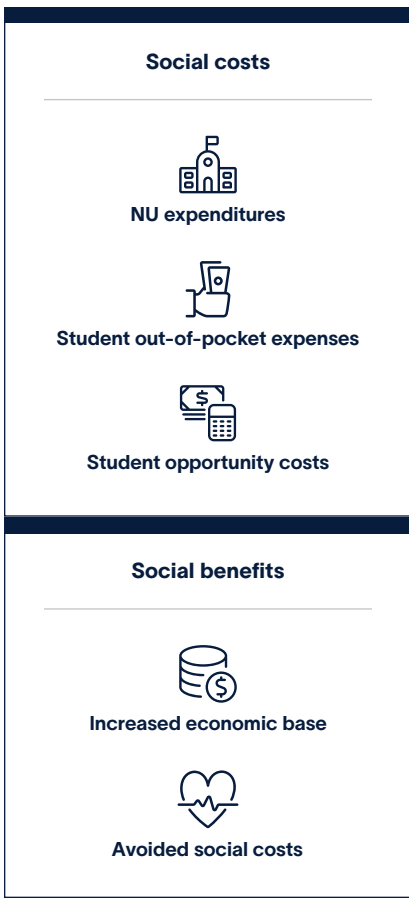
Michigan benefits from the education that NU provides through the earnings that students create in the state and through the savings that they generate through their improved lifestyles. To receive these benefits, however, members of society must pay money and forgo services that they otherwise would have enjoyed if NU did not exist. Society's investment in NU stretches across a number of investor groups, from students to employers to taxpayers. We weigh the benefits generated by NU to these investor groups against the total social costs of generating those benefits. The total social costs include all NU expenditures, all student expenditures (including interest on student loans) less tuition and fees, and all student opportunity costs, totaling a present value of \$95.7 million.

On the benefits side, any benefits that accrue to Michigan as a whole—including students, employers, taxpayers, and anyone else who stands to benefit from the activities of NU—are counted as benefits under the social perspective. We group these benefits under the following broad headings: 1) increased earnings in the state, and 2) social externalities stemming from improved health, reduced crime, and reduced unemployment in the state (see the Beekeeper Analogy box for a discussion of externalities). Both of these benefits components are described more fully in the following sections.

Growth in state economic base

In the process of absorbing the newly acquired skills of students who attend NU, not only does the productivity of the Michigan workforce increase, but so does the productivity of its physical capital and assorted infrastructure. Students earn more because of the skills they learned while attending the university, and businesses earn more because student skills make capital more productive (buildings, machinery, and everything else). This in turn raises profits and other business property income. Together, increases in labor and non-labor (i.e., capital) income are considered the effect of a skilled workforce.

Estimating the effect of NU on the state's economic base follows a similar process used when calculating increased tax revenues in the taxpayer perspective. However, instead of looking at just the tax revenue portion, we include all of the added earnings and business output. First, we calculate the students' future higher earnings stream. We factor in student attrition and alternative education opportunities to arrive at net higher earnings. We again apply multipliers derived from Lightcast's MR-SAM model to estimate the added labor and non-labor income created in the state as students and businesses spend their higher earnings and as businesses generate additional profits from this increased output (added student and business income in Figure 4.3).



We also include the operations, visitor, and student spending impacts discussed in Chapter 3 that were created in FY 2024-25 (added income from university activities in Figure 4.3).

Using this process, we calculate the present value of the future added income that occurs in the state, equal to \$984.1 million. Recall from the discussion of the student and taxpayer return on investment that the present value represents the sum of the future benefits that accrue each year over the course of the time horizon, discounted to current year dollars to account for the time value of money. As stated in the taxpayer perspective, given that the stakeholder in this case is the public sector, we use the discount rate of 1.0%.



Beekeeper analogy

Beekeepers provide a classic example of positive externalities (sometimes called “neighborhood effects”). The beekeeper’s intention is to make money selling honey. Like any other business, receipts must at least cover operating costs. If they don’t, the business shuts down.

But from society’s standpoint, there is more. Flowers provide the nectar that bees need for honey production, and smart beekeepers locate near flowering sources such as orchards. Nearby orchard owners, in turn, benefit as the bees spread the pollen necessary for orchard growth and fruit production. This is an uncompensated external benefit of beekeeping,

and economists have long recognized that society might actually do well to subsidize activities that produce positive externalities, such as beekeeping.

Educational institutions are like beekeepers. While their principal aim is to provide education and raise people’s earnings, in the process they create an array of external benefits. Students’ health and lifestyles are improved, and society indirectly benefits just as orchard owners indirectly benefit from beekeepers. In an effort to provide a more comprehensive report of the benefits generated by education, the model accounts for many of these external social benefits.

Social savings

Similar to the government savings discussed above, society as a whole sees savings due to external or incidental benefits of education. These represent the avoided costs that otherwise would have been drawn from private and public resources absent the education provided by NU. Social benefits appear in Table 4.5 and break down into three main categories: 1) health savings, 2) crime savings, and 3) income assistance savings. These are similar to the categories from the taxpayer perspective above, although health savings now also include lost productivity and other effects associated with smoking, obesity, depression, and substance abuse. In addition to avoided costs to the justice system, crime savings also consist of avoided victim costs and benefits stemming from the added productivity of individuals who otherwise would have been incarcerated. Income assistance savings comprise the avoided government costs due to the reduced number of welfare and unemployment insurance claims.





Table 4.5: Present value of the future increased economic base and social savings in the state (thousands)

Increased economic base	\$984,134
Social savings	
Health	
Smoking	\$9,542
Obesity	\$3,783
Depression	-\$234
Substance abuse	\$2,169
Total health savings*	\$15,261
Crime	
Criminal justice system savings	\$593
Crime victim savings	\$16
Added productivity	\$120
Total crime savings	\$729
Income assistance	
Welfare savings	\$959
Unemployment savings	\$136
Total income assistance savings	\$1,095
Total social savings	\$17,085
Total, increased economic base + social savings	\$1,001,219

* In some cases, health savings may be negative. This is due to increased prevalence rates at certain education levels.

Source: Lightcast impact model

Table 4.5 displays the results of the analysis. The first row shows the increased economic base in the state, equal to \$984.1 million, from students' higher earnings and their multiplier effects, increases in non-labor income, and spending impacts. Social savings appear next, beginning with a breakdown of savings related to health. These include savings due to a reduced demand for medical treatment and social services, improved worker productivity and reduced absenteeism, and a reduced number of vehicle crashes and fires induced by alcohol or smoking-related incidents. Although the prevalence of these health conditions generally declines as individuals attain

Recognition that underscores return on investment

External recognition helps validate what students, families, employers, and alumni already experience firsthand: NU delivers an education that is closely aligned with student value, career outcomes, and campus experience. In 2024, ThinkAdvisor ranked NU among the top 15 business schools in the nation for graduate earnings. That same year, Forbes ranked NU among the top 500 colleges in the United States, citing institutions that demonstrate strong educational, financial, and career outcomes. NU also earned high marks for campus environment and student experience, including being ranked the No. 2 safest college campus in Michigan by Niche.

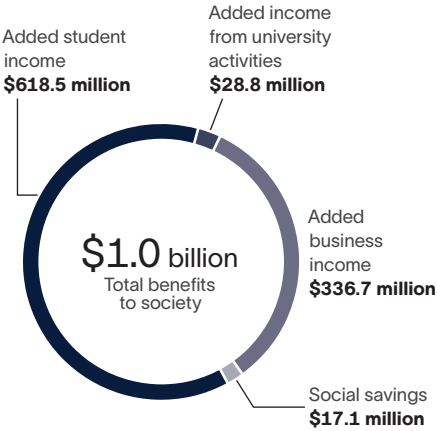
Taken together, these recognitions tell a fuller story than rankings alone. They suggest that NU's value proposition is not limited to one dimension of the student experience. Instead, the university stands out for pairing career-focused business education with a supportive and secure campus environment.



higher levels of education, prevalence rates are sometimes higher for individuals with certain levels of education. For example, adults with college degrees may be more likely to spend more on illicit substances and alcohol and become dependent on them. Thus, in some cases the social savings associated with a health factor can be negative. Nevertheless, the overall health savings for society are positive, amounting to \$15.3 million. Crime savings amount to \$729.0 thousand, including savings associated with a reduced number of crime victims, added worker productivity, and reduced expenditures for police and law enforcement, courts and administration of justice, and corrective services. Finally, the present value of the savings related to income assistance amounts to \$1.1 million, stemming from a reduced number of persons in need of welfare or unemployment benefits. All told, social savings amounted to \$17.1 million in benefits to communities and citizens in Michigan.

The sum of the social savings and the increased state economic base is \$1.0 billion, as shown in the bottom row of Table 4.5 and in Figure 4.3. These savings accrue in the future as long as the FY 2024–25 student population of NU remains in the workforce.

Figure 4.3: Present value of benefits to society



Source: Lightcast impact model

Increasing value through innovation and accelerated degree completion times

NU has also demonstrated that innovation in higher education can increase value by reducing both time and cost to completion. In 2025, the university received approval from the Higher Learning Commission for a reduced-credit Bachelor of Applied Science in Cybersecurity, one of the nation's first three-year bachelor's degree pathways of its kind. The program was created to provide bachelor's-level outcomes with greater flexibility, a faster path to the workforce, and lower overall cost for students.

This innovation is especially meaningful in an economic-impact context because it shows NU responding to one of higher education's biggest challenges: how to preserve quality while improving affordability and speed to opportunity. By offering an accelerated route into a high-demand field, NU is helping students reach careers sooner, potentially reducing debt and increasing persistence along the way. Just as important, the model reflects an entrepreneurial mindset that aligns with the university's broader mission—finding practical, student-centered ways to expand access, meet labor-market demand, and create value for both learners and employers.

Return on investment for society

Table 4.6 presents the stream of benefits accruing to Michigan society and the total social costs of generating those benefits. Comparing the present value of the benefits and the social costs, we have a benefit-cost ratio of 10.5. This means that for every dollar invested in an education from NU, whether it is the money spent on operations of the university or money spent by students on tuition and fees, an average of \$10.50 in benefits will accrue to society in Michigan.⁴³

43 The rate of return is not reported for the social perspective because the beneficiaries of the investment are not necessarily the same as the original investors.



Table 4.6: Projected benefits and costs, social perspective

1	2	3	4
Year	Benefits to society (millions)	Social costs (millions)	Net cash flow (millions)
0	\$31.9	\$84.3	-\$52.5
1	\$4.5	\$0.6	\$3.8
2	\$7.0	\$0.6	\$6.4
3	\$11.4	\$0.6	\$10.8
4	\$17.7	\$0.6	\$17.1
5	\$26.4	\$0.6	\$25.8
6	\$27.8	\$0.6	\$27.1
7	\$29.1	\$0.6	\$28.4
8	\$30.3	\$0.6	\$29.7
9	\$31.5	\$0.6	\$30.9
10	\$32.7	\$0.6	\$32.0
11	\$33.7	\$0.6	\$33.1
12	\$34.7	\$0.6	\$34.0
13	\$35.5	\$0.6	\$34.9
14	\$36.3	\$0.6	\$35.7
15	\$37.0	\$0.6	\$36.4
16	\$37.6	\$0.6	\$37.0
17	\$38.1	\$0.6	\$37.5
18	\$38.5	\$0.6	\$37.8
19	\$38.7	\$0.6	\$38.1
20	\$38.9	\$0.6	\$38.3
21	\$39.0	\$0.0	\$39.0
22	\$39.0	\$0.0	\$39.0
23	\$38.8	\$0.0	\$38.8
24	\$38.6	\$0.0	\$38.6
25	\$38.3	\$0.0	\$38.3
26	\$37.9	\$0.0	\$37.9
27	\$37.4	\$0.0	\$37.4
28	\$36.8	\$0.0	\$36.8
29	\$36.2	\$0.0	\$36.2
30	\$35.5	\$0.0	\$35.5
31	\$34.7	\$0.0	\$34.7
32	\$33.9	\$0.0	\$33.9
33	\$33.0	\$0.0	\$33.0
34	\$32.0	\$0.0	\$32.0
35	\$31.1	\$0.0	\$31.1
36	\$30.1	\$0.0	\$30.1
37	\$29.0	\$0.0	\$29.0
Present value	\$1,001.2	\$95.7	\$905.5

Source: Lightcast impact model



Benefit-cost ratio
10.5



Payback period (years)
4.6

With and without social savings

Earlier in this chapter, social benefits attributable to education (improved health, reduced crime, and reduced demand for income assistance) were defined as externalities that are incidental to the operations of NU. Some would question the legitimacy of including these benefits in the calculation of rates of return to education, arguing that only the tangible benefits (higher earnings) should be counted. Table 4.4 and Table 4.6 are inclusive of social savings reported as attributable to NU. Recognizing the other point of view, Table 4.7 shows received benefits from both the taxpayer and social perspectives exclusive of social savings. As indicated, taxpayers still receive sizable benefits, and, from the social perspective, returns are still above threshold values (a net present value greater than zero and a benefit-cost ratio greater than 1.0), confirming that society as a whole receives financial value from investing in NU.

Table 4.7: Taxpayer and social perspectives with and without social savings

	Including social savings	Excluding social savings
Taxpayer perspective		
Present value benefits (millions)	\$80.3	\$76.2
Social perspective		
Net present value (millions)	\$905.5	\$888.4
Benefit-cost ratio	10.5	10.3

Source: Lightcast impact model



Chapter 5:



Conclusion





WHILE NU ADDS VALUE to Michigan beyond the economic impact outlined in this study, the value of NU's impact in terms of dollars and cents is an important component of the university's value as a whole. In order to fully assess NU's value to the state economy, this report has evaluated the university from the perspectives of economic impact analysis and investment analysis.

From an economic impact perspective, we calculated that NU generates a total economic impact of **\$894.6 million** in total added income for the state economy. This represents the sum of several different impacts, including the university's:

- Operations spending impact (\$26.8 million);
- Visitor spending impact (\$274.5 thousand);
- Student spending impact (\$5.2 million);
- Volunteerism impact (\$285.1 thousand); and
- Alumni impact (\$862.2 million).

The total impact of **\$894.6 million** is equivalent to supporting **9,376 jobs** in Michigan.

Since NU's activity represents an investment by various parties, including students and society as a whole, we also evaluated the university as an investment to see the value it provides to these investors. For each dollar invested by students and society, NU offers a benefit of **\$3.90** and **\$10.50**, respectively. These results indicate that NU is an attractive investment to students with rates of return that exceed alternative investment opportunities. Finally, even though NU is a private university that the government does not invest in, state taxpayers will still receive **\$80.3 million** in benefits throughout NU student's working lives. Therefore, the presence of NU expands the state economy and creates a wide range of positive social benefits that accrue to taxpayers and society in general within Michigan.

Modeling the impact of the university is subject to many factors, the variability of which we considered in our sensitivity analysis (Appendix 1). With this variability accounted for, we present the findings of this study as a robust picture of the economic value of NU.



Lightcast provides colleges and universities with labor market data that help create better outcomes for students, businesses, and communities. Our data, which cover more than 99% of the U.S. workforce, are compiled from a wide variety of government sources, job postings, and online profiles and résumés. Hundreds of institutions use Lightcast to align programs with regional needs, drive enrollment, connect students with in-demand careers, track their alumni's employment outcomes, and demonstrate their institution's economic impact on their region. Visit lightcast.io/solutions/education to learn more or connect with us.

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Appendix 1: Sensitivity analysis

Sensitivity analysis measures the extent to which a model's outputs are affected by hypothetical changes in the background data and assumptions. This is especially important when those variables are inherently uncertain. This analysis allows us to identify a plausible range of potential results that would occur if the value of any of the variables is in fact different from what was expected. In this chapter we test the sensitivity of the model to the following input factors: 1) the alternative education variable, 2) the labor import effect variable, 3) the student employment variables, 4) the discount rate, and 5) the retained student variable.

Alternative education variable

The alternative education variable (15%) accounts for the counterfactual scenario where students would have to seek a similar education elsewhere absent the publicly funded university in the state. Given the difficulty in accurately specifying the alternative education variable, we test the sensitivity of the taxpayer and social investment analysis results to its magnitude. Variations in the alternative education assumption are calculated around base case results listed in the middle column of Table A1.1. Next, the model brackets the base case assumption on either side with a plus or minus 10%, 25%, and 50% variation in assumptions. Analyses are then repeated introducing one change at a time, holding all other variables constant. For example, an increase of 10% in the alternative education assumption (from 15% to 17%) reduces the taxpayer present value benefits from \$80.3 to \$78.9 million. Likewise, a decrease of 10% (from 15% to 14%) in the assumption increases the present value from \$80.3 to \$81.7 million.

Table A1.1: Sensitivity analysis of alternative education variable, taxpayer and social perspectives

% variation in assumption	-50%	-25%	-10%	Base case	10%	25%	50%
Alternative education variable	8%	11%	14%	15%	17%	19%	23%
Taxpayer perspective							
Present value benefits (millions)	\$87.4	\$83.8	\$81.7	\$80.3	\$78.9	\$76.7	\$73.2
Social perspective							
Net present value (millions)	\$993.9	\$949.7	\$923.2	\$905.5	\$887.9	\$861.4	\$817.2
Benefit-cost ratio	11.39	10.92	10.65	10.46	10.28	10.00	9.54

Based on this sensitivity analysis, the conclusion can be drawn that NU investment analysis results from the taxpayer and social perspectives are not very sensitive to relatively large variations in the alternative education variable. The conclusion is that

although the assumption is difficult to specify, its impact on overall investment analysis results for the taxpayer and social perspectives is not very sensitive.

Labor import effect variable

The labor import effect variable only affects the alumni impact calculation in Table 3.9. In the model we assume a labor import effect variable of 50%, which means that 50% of the state's labor demands would have been satisfied without the presence of NU. In other words, businesses that hired NU students could have substituted some of these workers with equally qualified people from outside the state had there been no NU students to hire. Therefore, we attribute only the remaining 50% of the initial labor income generated by increased alumni productivity to the university.

Table A1.2 presents the results of the sensitivity analysis for the labor import effect variable. As explained earlier, the assumption increases and decreases relative to the base case of 50% by the increments indicated in the table. Alumni productivity impacts attributable to NU, for example, range from a high of \$1.3 billion at a -50% variation to a low of \$431.1 million at a +50% variation from the base case assumption. This means that if the labor import effect variable increases, the impact that we claim as attributable to alumni decreases. Even under the most conservative assumptions, the alumni impact on the Michigan economy still remains sizable.

Table A1.2: Sensitivity analysis of labor import effect variable

% variation in assumption	-50%	-25%	-10%	Base case	10%	25%	50%
Labor import effect variable	25%	38%	45%	50%	55%	63%	75%
Alumni impact (millions)	\$1,293	\$1,078	\$948.4	\$862.2	\$775.9	\$646.6	\$431.1

Student employment variables

Student employment variables are difficult to estimate because many students do not report their employment status or because universities generally do not collect this kind of information. Employment variables include the following: 1) the percentage of students who are employed while attending the university and 2) the percentage of earnings that working students receive relative to the earnings they would have received had they not chosen to attend the university. Both employment variables affect the investment analysis results from the student perspective.

Students incur substantial expense by attending NU because of the time they spend not gainfully employed. Some of that cost is recaptured if students remain partially (or fully) employed while attending. It is estimated that 55% of students are employed.⁴⁴ This variable is tested in the sensitivity analysis by changing it first to 100% and then to 0%.

⁴⁴ Lightcast provided an estimate of the percentage of students employed because NU was unable to provide data. This figure excludes dual credit high school students, who are not included in the opportunity cost calculations.



The second student employment variable is more difficult to estimate. In this study we estimate that students who are working while attending the university earn only 83%, on average, of the earnings that they statistically would have received if not attending NU. This suggests that many students hold part-time jobs that accommodate their NU attendance, though it is at an additional cost in terms of receiving a wage that is less than what they otherwise might make. The 83% variable is an estimation based on the average hourly wages of the most common jobs held by students while attending college relative to the average hourly wages of all occupations in Michigan. The model captures this difference in wages and counts it as part of the opportunity cost of time. As above, the 83% estimate is tested in the sensitivity analysis by changing it to 100% and then to 0%.

The changes generate results summarized in Table A1.3, with *A* defined as the percent of students employed and *B* defined as the percent that students earn relative to their full earning potential. Base case results appear in the shaded row; here the assumptions remain unchanged, with *A* equal to 55% and *B* equal to 83%. Sensitivity analysis results are shown in non-shaded rows. Scenario 1 increases *A* to 100% while holding *B* constant, Scenario 2 increases *B* to 100% while holding *A* constant, Scenario 3 increases both *A* and *B* to 100%, and Scenario 4 decreases both *A* and *B* to 0%.

Table A1.3: Sensitivity analysis of student employment variables

Variations in assumptions	Net present value (millions)	Internal rate of return	Benefit-cost ratio
Base case: <i>A</i> = 55%, <i>B</i> = 83%	\$205.3	16.5%	3.9
Scenario 1: <i>A</i> = 100%, <i>B</i> = 83%	\$229.7	22.8%	5.9
Scenario 2: <i>A</i> = 55%, <i>B</i> = 100%	\$211.5	17.6%	4.2
Scenario 3: <i>A</i> = 100%, <i>B</i> = 100%	\$240.8	28.3%	7.7
Scenario 4: <i>A</i> = 0%, <i>B</i> = 0%	\$175.6	12.5%	2.7

Note: *A* = percent of students employed; *B* = percent earned relative to statistical averages.

- **Scenario 1:** Increasing the percentage of students employed (*A*) from 55% to 100%, the net present value, internal rate of return, and benefit-cost ratio improve to \$229.7 million, 22.8%, and 5.9, respectively, relative to base case results. Improved results are attributable to a lower opportunity cost of time; all students are employed in this case.
- **Scenario 2:** Increasing earnings relative to statistical averages (*B*) from 83% to 100%, the net present value, internal rate of return, and benefit-cost ratio results improve to \$211.5 million, 17.6%, and 4.2, respectively, relative to base case results; this strong improvement, again, is attributable to a lower opportunity cost of time.
- **Scenario 3:** Increasing both assumptions *A* and *B* to 100% simultaneously, the net present value, internal rate of return, and benefit-cost ratio improve yet further to \$240.8 million, 28.3%, and 7.7, respectively, relative to base case results. This scenario assumes that all students are fully employed and earning full salaries (equal to statistical averages) while attending classes.

- **Scenario 4:** Finally, decreasing both A and B to 0% reduces the net present value, internal rate of return, and benefit-cost ratio to \$175.6 million, 12.5%, and 2.7, respectively, relative to base case results. These results are reflective of an increased opportunity cost; none of the students are employed in this case.⁴⁵

It is strongly emphasized in this section that base case results are very attractive in that results are all above their threshold levels. As is clearly demonstrated here, results of the first three alternative scenarios appear much more attractive, although they overstate benefits. Results presented in Chapter 4 are realistic, indicating that investments in NU generate excellent returns, well above the long-term average percent rates of return in stock and bond markets.

Discount rate

The discount rate is a rate of interest that converts future monies to their present value. In investment analysis, the discount rate accounts for two fundamental principles: 1) the time value of money, and 2) the level of risk that an investor is willing to accept. Time value of money refers to the value of money after interest or inflation has accrued over a given length of time. An investor must be willing to forgo the use of money in the present to receive compensation for it in the future. The discount rate also addresses the investors' risk preferences by serving as a proxy for the minimum rate of return that the proposed risky asset must be expected to yield before the investors will be persuaded to invest in it. Typically, this minimum rate of return is determined by the known returns of less risky assets where the investors might alternatively consider placing their money.

Table A1.4: Sensitivity analysis of discount rate

% variation in assumption	-50%	-25%	-10%	Base case	10%	25%	50%
Student perspective							
Discount rate	2.3%	3.5%	4.2%	4.6%	5.1%	5.8%	6.9%
Net present value (millions)	\$341.9	\$264.5	\$227.1	\$205.3	\$185.7	\$159.7	\$124.0
Benefit-cost ratio	5.8	4.7	4.2	3.9	3.6	3.2	2.7
Taxpayer perspective							
Discount rate	0.51%	0.77%	0.92%	1.02%	1.12%	1.28%	1.53%
Present value benefits (millions)	\$88.6	\$84.3	\$81.9	\$80.3	\$78.7	\$76.5	\$73.0
Social perspective							
Discount rate	0.51%	0.77%	0.92%	1.02%	1.12%	1.28%	1.53%
Net present value (millions)	\$1,007	\$954.8	\$924.9	\$905.5	\$886.7	\$859.3	\$815.9
Benefit-cost ratio	11.5	11.0	10.7	10.5	10.3	10.0	9.5

⁴⁵ Note that reducing the percent of students employed to 0% automatically negates the percent they earn relative to full earning potential, since none of the students receive any earnings in this case.



In this study, we assume a 4.6% discount rate for students and a 1.0% discount rate for society and taxpayers.⁴⁶ Similar to the sensitivity analysis of the alternative education variable, we vary the base case discount rates for students, taxpayers, and society on either side by increasing the discount rate by 10%, 25%, and 50%, and then reducing it by 10%, 25%, and 50%. Note that, because the payback period is based on the undiscounted cash flow, it is unaffected by changes in the discount rate.

As demonstrated in Table A1.4, an increase in the discount rate leads to a corresponding decrease in the expected returns, and vice versa. For example, increasing the student discount rate by 50% (from 4.6% to 6.9%) reduces the students' benefit-cost ratio from 3.9 to 2.7. Conversely, reducing the discount rate for students by 50% (from 4.6% to 2.3%) increases the benefit-cost ratio from 3.9 to 5.8. The sensitivity analysis results for taxpayers and society show the same inverse relationship between the discount rate and the benefits.

Retained student variable

The retained student variable only affects the student spending impact calculation in Table 3.6. For this analysis, we assume a retained student variable of 10%, which means that 10% of NU's students who originated from Michigan would have left the state for other opportunities, whether that be education or employment, if NU did not exist. The money these retained students spent in the state for accommodation and other personal and household expenses is attributable to NU.

Table A1.5 presents the results of the sensitivity analysis for the retained student variable. The assumption increases and decreases relative to the base case of 10% by the increments indicated in the table. The student spending impact is recalculated at each value of the assumption, holding all else constant. Student spending impacts attributable to NU range from a high of \$6.4 million when the retained student variable is 15% to a low of \$4.0 million when the retained student variable is 5%. This means as the retained student variable decreases, the student spending attributable to NU decreases. Even under the most conservative assumptions, the student spending impact on the Michigan economy remains substantial.

Table A1.5: Sensitivity analysis of retained student variable

% variation in assumption	-50%	-25%	-10%	Base case	10%	25%	50%
Retained student variable	5%	8%	9%	10%	11%	13%	15%
Student spending impact (thousands)	\$3,967	\$4,566	\$4,925	\$5,165	\$5,404	\$5,763	\$6,362

⁴⁶ These values are based on the five-year average of the baseline forecasts for the 10-year Treasury rate published by the Congressional Budget Office and the real Treasury interest rates reported by the Office of Management and Budget for 30-year investments. See the Congressional Budget Office "Table 5. Federal Student Loan Programs: Projected Interest Rates: CBO's June 2024 Baseline" and the Office of Management and Budget.



Appendix 2: Glossary of terms

Alternative education: A “with” and “without” measure of the percent of students who would still be able to avail themselves of education if the university under analysis did not exist. An estimate of 10%, for example, means that 10% of students do not depend directly on the existence of the university in order to obtain their education.

Alternative use of funds: A measure of how monies that are currently used to fund the university might otherwise have been used if the university did not exist.

Asset value: Capitalized value of a stream of future returns. Asset value measures what someone would have to pay today for an instrument that provides the same stream of future revenues.

Attrition rate: The rate at which students leave the workforce due to out-migration, unemployment, retirement, or death.

Benefit-cost ratio: Present value of benefits divided by present value of costs. If the benefit-cost ratio is greater than 1, then benefits exceed costs, and the investment is feasible.

Counterfactual scenario: What would have happened if a given event had not occurred. In the case of this economic impact study, the counterfactual scenario is a scenario where the university did not exist.

Discounting: Expressing future revenues and costs in present value terms.

Earnings (labor income): Income that is received as a result of labor; i.e., wages.

Economics: Study of the allocation of scarce resources among alternative and competing ends. Economics is not normative (what ought to be done), but positive (describes what is, or how people are likely to behave in response to economic changes).

Externalities: Impacts (positive and negative) for which there is no compensation. Positive externalities of education include improved social behaviors such as improved health, lower crime, and reduced demand for income assistance. Educational institutions do not receive compensation for these benefits, but benefits still occur because education is statistically proven to lead to improved social behaviors.

Gross state product: Measure of the final value of all goods and services produced in a state after netting out the cost of goods used in production. Alternatively, gross state product (GSP) equals the combined incomes of all factors of production; i.e., labor, land and capital. These include wages, salaries, proprietors' incomes, profits, rents, and other. Gross state product is also sometimes called value added or added income.

Initial effect: Income generated by the initial injection of monies into the economy through the payroll of the university and the higher earnings of its students.

Input-output analysis: Relationship between a given set of demands for final goods and services and the implied amounts of manufactured inputs, raw materials, and labor that this requires. When educational institutions pay wages and salaries and spend money for supplies in the state, they also generate earnings in all sectors of the economy, thereby increasing the demand for goods and services and jobs. Moreover, as students enter or rejoin the workforce with higher skills, they earn higher salaries and wages. In turn, this generates more consumption and spending in other sectors of the economy.

Internal rate of return: Rate of interest that, when used to discount cash flows associated with investing in education, reduces its net present value to zero (i.e., where the present value of revenues accruing from the investment are just equal to the present value of costs incurred). This, in effect, is the breakeven rate of return on investment since it shows the highest rate of interest at which the investment makes neither a profit nor a loss.

Multiplier effect: Additional income created in the economy as the university and its students spend money in the state. It consists of the income created by the supply chain of the industries initially affected by the spending of the university and its students (i.e., the direct effect), income created by the supply chain of the initial supply chain (i.e., the indirect effect), and the income created by the increased spending of the household sector (i.e., the induced effect).

NAICS: The North American Industry Classification System (NAICS) classifies North American business establishments in order to better collect, analyze, and publish statistical data related to the business economy.

Net cash flow: Benefits minus costs, i.e., the sum of revenues accruing from an investment minus costs incurred.

Net present value: Net cash flow discounted to the present. All future cash flows are collapsed into one number, which, if positive, indicates feasibility. The result is expressed as a monetary measure.

Non-labor income: Income received from investments, such as rent, interest, and dividends.



Opportunity cost: Benefits forgone from alternative B once a decision is made to allocate resources to alternative A. Or, if individuals choose to attend college, they forgo earnings that they would have received had they chosen instead to work full-time. Forgone earnings, therefore, are the “price tag” of choosing to attend college.

Payback period: Length of time required to recover an investment. The shorter the period, the more attractive the investment. The formula for computing payback period is:

$$\text{Payback period} = \text{cost of investment} / \text{net return per period}$$



Appendix 3: Frequently asked questions (FAQs)

This appendix provides answers to some frequently asked questions about the results.

What is economic impact analysis?

Economic impact analysis quantifies the impact from a given economic event—in this case, the presence of a university—on the economy of a specified region.

What is investment analysis?

Investment analysis is a standard method for determining whether an existing or proposed investment is economically viable. This methodology is appropriate in situations where a stakeholder puts up a certain amount of money with the expectation of receiving benefits in return, where the benefits that the stakeholder receives are distributed over time, and where a discount rate must be applied in order to account for the time value of money.

Do the results differ by region, and if so, why?

Yes. Regional economic data are drawn from Lightcast's proprietary MR-SAM model, the Census Bureau, and other sources to reflect the specific earnings levels, jobs numbers, unemployment rates, population demographics, and other key characteristics of the region served by the university. Therefore, model results for the university are specific to the given region.

Are the funds transferred to the university increasing in value, or simply being re-directed?

Lightcast's approach is not a simple "rearranging of the furniture" where the impact of operations spending is essentially a restatement of the level of funding received by the university. Rather, it is an impact assessment of the additional income created in the region as a result of the university spending on payroll and other non-pay expenditures, net of any impacts that would have occurred anyway if the university did not exist.

How do my university's rates of return compare to that of other institutions?

In general, Lightcast discourages comparisons between institutions since many factors, such as regional economic conditions, institutional differences, and student demographics are outside of the university's control. It is best to compare the rate of return to the discount rates of 4.6% (for students) and 1.0% (for society and taxpayers), which can also be seen as the opportunity cost of the investment (since these stakeholder groups could be spending their time and money in other investment schemes besides education). If the rate of return is higher than the discount rate, the stakeholder groups can expect to receive a positive return on their educational investment.

Lightcast recognizes that some institutions may want to make comparisons. As a word of caution, if comparing to an institution that had a study commissioned by a firm other than Lightcast, then differences in methodology will create an “apples to oranges” comparison and will therefore be difficult. The study results should be seen as unique to each institution.

Lightcast conducted an economic impact study for my university a few years ago. Why have results changed?

Lightcast is a leading provider of economic impact studies and labor market data to educational institutions, workforce planners, and regional developers in the U.S. and internationally. Since 2000, Lightcast has completed over 3,000 economic impact studies for educational institutions in three countries. Along the way we have worked to continuously update and improve our methodologies to ensure that they conform to best practices and stay relevant in today's economy. The present study reflects the latest version of our model, representing the most up-to-date theory, practices, and data for conducting economic impact and investment analyses. Many of our former assumptions have been replaced with observed data, and we have researched the latest sources in order to update the background data used in our model. Additionally, changes in the data the university provides to Lightcast can influence the results of the study.

Net present value (NPV): How do I communicate this in laymen's terms?

Which would you rather have: a dollar right now or a dollar 30 years from now? That most people will choose a dollar now is the crux of net present value. The preference for a dollar today means today's dollar is therefore worth more than it would be in the future (in most people's opinion). Because the dollar today is worth more than a dollar in 30 years, the dollar 30 years from now needs to be adjusted to express its worth today. Adjusting the values for this “time value of money” is called discounting and the result of adding them all up after discounting each value is called net present value.



Internal rate of return (IRR): How do I communicate this in laymen's terms?

Using the bank as an example, an individual needs to decide between spending all of their paycheck today and putting it into savings. If they spend it today, they know what it is worth: \$1 = \$1. If they put it into savings, they need to know that there will be some sort of return to them for spending those dollars in the future rather than now. This is why banks offer interest rates and deposit interest earnings. This makes it so an individual can expect, for example, a 3% return in the future for money that they put into savings now.

Total economic impact: How do I communicate this in laymen's terms?

Big numbers are great but putting them into perspective can be a challenge. To add perspective, find an industry with roughly the same "% of GSP" as your university (Table 2.3). This percentage represents its portion of the total gross state product in the state (similar to the nationally recognized gross domestic product but at a state level). This allows the university to say that their single brick and mortar campus does just as much for the state as the entire Utilities *industry*, for example. This powerful statement can help put the large total impact number into perspective.



Appendix 4: Example of sales versus income

Lightcast's economic impact study differs from many other studies because we prefer to report the impacts in terms of income rather than sales (or output). Income is synonymous with value added or gross state product (GSP). Sales include all the intermediary costs associated with producing goods and services. Income is a net measure that excludes these intermediary costs:

$$\text{Income} = \text{Sales} - \text{Intermediary Costs}$$

For this reason, income is a more meaningful measure of new economic activity than reporting sales. This is evidenced by the use of gross domestic product (GDP)—a measure of income—by economists when considering the economic growth or size of a country. The difference is GSP reflects a state and GDP a country.

To demonstrate the difference between income and sales, let us consider an example of a baker's production of a loaf of bread. The baker buys the ingredients such as eggs, flour, and yeast for \$2.00. He uses capital such as a mixer to combine the ingredients and an oven to bake the bread and convert it into a final product. Overhead costs for these steps are \$1.00. Total intermediary costs are \$3.00. The baker then sells the loaf of bread for \$5.00.

The sales amount of the loaf of bread is \$5.00. The income from the loaf of bread is equal to the sales amount less the intermediary costs:

$$\text{Income} = \$5.00 - \$3.00 = \$2.00$$

In our analysis, we provide context behind the income figures by also reporting the associated number of jobs. The impacts are also reported in sales and earnings terms for reference.



Appendix 5: Lightcast MR-SAM

Lightcast's MR-SAM represents the flow of all economic transactions in a given region. It replaces Lightcast's previous input-output (IO) model, which operated with some 1,000 industries, four layers of government, a single household consumption sector, and an investment sector. The old IO model was used to simulate the ripple effects (i.e., multipliers) in the regional economy as a result of industries entering or exiting the region. The MR-SAM model performs the same tasks as the old IO model, but it also does much more. Along with the same 1,000 industries, government, household, and investment sectors embedded in the old IO tool, the MR-SAM exhibits much more functionality, a greater amount of data, and a higher level of detail on the demographic and occupational components of jobs (16 demographic cohorts and about 750 occupations are characterized).

This appendix presents a high-level overview of the MR-SAM. Additional documentation on the technical aspects of the model is available upon request.

Data sources for the model

The Lightcast MR-SAM model relies on a number of internal and external data sources, mostly compiled by the federal government. What follows is a listing and short explanation of our sources. The use of these data will be covered in more detail later in this appendix.

Lightcast Data are produced from many data sources to produce detailed industry, occupation, and demographic jobs and earnings data at the local level. This information (especially sales-to-jobs ratios derived from jobs and earnings-to-sales ratios) is used to help regionalize the national matrices as well as to disaggregate them into more detailed industries than are normally available.

BEA Make and Use Tables (MUT) are the basis for input-output models in the U.S. The *make* table is a matrix that describes the amount of each commodity made by each industry in a given year. Industries are placed in the rows and commodities in the columns. The *use* table is a matrix that describes the amount of each commodity used by each industry in a given year. In the use table, commodities are placed in the rows and industries in the columns. The BEA produces two different sets of MUTs, the benchmark and the summary. The benchmark set contains about 500 sectors and is released every five years, with a five-year lag time (e.g., 2002 benchmark MUTs were released in 2007). The summary set contains about 80 sectors and is released every year, with a two-year lag (e.g., 2010 summary MUTs were released in late 2011/early 2012). The MUTs are used in the Lightcast MR-SAM model to produce an industry-by-industry matrix describing all industry purchases from all industries.

BEA Gross Domestic Product by State (GSP) describes gross domestic product from the value added (also known as added income) perspective. Value added is equal to employee compensation, gross operating surplus, and taxes on production and imports, less subsidies. Each of these components is reported for each state and an aggregate group of industries. This dataset is updated once per year, with a one-year lag. The Lightcast MR-SAM model makes use of this data as a control and pegs certain pieces of the model to values from this dataset.

BEA National Income and Product Accounts (NIPA) cover a wide variety of economic measures for the nation, including gross domestic product (GDP), sources of output, and distribution of income. This dataset is updated periodically throughout the year and can be between a month and several years old depending on the specific account. NIPA data are used in many of the Lightcast MR-SAM processes as both controls and seeds.

BEA Local Area Income (LPI) encapsulates multiple tables with geographies down to the county level. The following two tables are specifically used: CA05 (Personal income and earnings by industry) and CA91 (Gross flow of earnings). CA91 is used when creating the commuting submodel and CA05 is used in several processes to help with place-of-work and place-of-residence differences, as well as to calculate personal income, transfers, dividends, interest, and rent.

Bureau of Labor Statistics Consumer Expenditure Survey (CEX) reports on the buying habits of consumers along with some information as to their income, consumer unit, and demographics. Lightcast utilizes this data heavily in the creation of the national demographic by income type consumption on industries.

Census of Government's (CoG) state and local government finance dataset is used specifically to aid breaking out state and local data that is reported in the MUTs. This allows Lightcast to have unique production functions for each of its state and local government sectors.

Census' OnTheMap (OTM) is a collection of three datasets for the census block level for multiple years. **Origin-Destination (OD)** offers job totals associated with both home census blocks and a work census block. **Residence Area Characteristics (RAC)** offers jobs totaled by home census block. **Workplace Area Characteristics (WAC)** offers jobs totaled by work census block. All three of these are used in the commuting submodel to gain better estimates of earnings by industry that may be counted as commuting. This dataset has holes for specific years and regions. These holes are filled with Census' Journey-to-Work described later.

Census' Current Population Survey (CPS) is used as the basis for the demographic breakout data of the MR-SAM model. This set is used to estimate the ratios of demographic cohorts and their income for the three different income categories (i.e., wages, property income, and transfers).

Census' Journey-to-Work (JtW) is part of the 2000 Census and describes the amount of commuting jobs between counties. This set is used to fill in the areas where OTM does not have data.

Census' American Community Survey (ACS) Public Use Microdata Sample (PUMS) is the replacement for Census' long form and is used by Lightcast to fill the holes in the CPS data.

Oak Ridge National Lab (ORNL) County-to-County Distance Matrix (Skim Tree) contains a matrix of distances and network impedances between each county via various modes of transportation such as highway, railroad, water, and combined highway-rail. Also included in this set are minimum impedances utilizing the best combination of paths. The ORNL distance matrix is used in Lightcast's gravitational flows model that estimates the amount of trade between counties in the country.

Overview of the MR-SAM model

Lightcast's MR-SAM modeling system is a comparative static model in the same general class as RIMS II (Bureau of Economic Analysis) and IMPLAN (Minnesota Implan Group). The MR-SAM model is thus not an econometric model, the primary example of which is PolicyInsight by REMI. It relies on a matrix representation of industry-to-industry purchasing patterns originally based on national data which are regionalized with the use of local data and mathematical manipulation (i.e., non-survey methods). Models of this type estimate the ripple effects of changes in jobs, earnings, or sales in one or more industries upon other industries in a region.

The Lightcast MR-SAM model shows final equilibrium impacts—that is, the user enters a change that perturbs the economy and the model shows the changes required to establish a new equilibrium. As such, it is not a dynamic model that shows year-by-year changes over time (as REMI's does).

National SAM

Following standard practice, the SAM model appears as a square matrix, with each row sum exactly equaling the corresponding column sum. Reflecting its kinship with the standard Leontief input-output framework, individual SAM elements show accounting flows between row and column sectors during a chosen base year. Read across rows, SAM entries show the flow of funds into column accounts (also known as receipts or the appropriation of funds by those column accounts). Read down columns, SAM entries show the flow of funds into row accounts (also known as expenditures or the dispersal of funds to those row accounts).

The SAM may be broken into three different aggregation layers: broad accounts, sub-accounts, and detailed accounts. The broad layer is the most aggregate and will be covered first. Broad accounts cover between one and four sub-accounts, which in turn cover many detailed accounts. This appendix will not discuss detailed accounts directly because of their number. For example, in the industry broad account, there are two sub-accounts and over 1,000 detailed accounts.



Multi-regional aspect of the MR-SAM

Multi-regional (MR) describes a non-survey model that has the ability to analyze the transactions and ripple effects (i.e., multipliers) of not just a single region, but multiple regions interacting with each other. Regions in this case are made up of a collection of counties.

Lightcast's multi-regional model is built off of gravitational flows, assuming that the larger a county's economy, the more influence it will have on the surrounding counties' purchases and sales. The equation behind this model is essentially the same that Isaac Newton used to calculate the gravitational pull between planets and stars. In Newton's equation, the masses of both objects are multiplied, then divided by the distance separating them and multiplied by a constant. In Lightcast's model, the masses are replaced with the supply of a sector for one county and the demand for that same sector from another county. The distance is replaced with an impedance value that considers the distance, type of roads, rail lines, and other modes of transportation. Once this is calculated for every county-to-county pair, a set of mathematical operations is performed to make sure all counties absorb the correct amount of supply from every county and the correct amount of demand from every county. These operations produce more than 200 million data points.

Components of the Lightcast MR-SAM model

The Lightcast MR-SAM is built from a number of different components that are gathered together to display information whenever a user selects a region. What follows is a description of each of these components and how each is created. Lightcast's internally created data are used to a great extent throughout the processes described below, but its creation is not described in this appendix.

County earnings distribution matrix

The county earnings distribution matrices describe the earnings spent by every industry on every occupation for a year—i.e., earnings by occupation. The matrices are built utilizing Lightcast's industry earnings, occupational average earnings, and staffing patterns.

Each matrix starts with a region's staffing pattern matrix which is multiplied by the industry jobs vector. This produces the number of occupational jobs in each industry for the region. Next, the occupational average hourly earnings per job are multiplied by 2,080 hours, which converts the average hourly earnings into a yearly estimate. Then the matrix of occupational jobs is multiplied by the occupational annual earnings per job, converting it into earnings values. Last, all earnings are adjusted to match the known industry totals. This is a fairly simple process, but one that is very important. These matrices describe the place-of-work earnings used by the MR-SAM.

Commuting model

The commuting sub-model is an integral part of Lightcast's MR-SAM model. It allows the regional and multi-regional models to know what amount of the earnings can be



attributed to place-of-residence vs. place-of-work. The commuting data describe the flow of earnings from any county to any other county (including within the counties themselves). For this situation, the commuted earnings are not just a single value describing total earnings flows over a complete year but are broken out by occupation and demographic. Breaking out the earnings allows for analysis of place-of-residence and place-of-work earnings. These data are created using Bureau of Labor Statistics' OnTheMap dataset, Census' Journey-to-Work, BEA's LPI CA91 and CA05 tables, and some of Lightcast's data. The process incorporates the cleanup and disaggregation of the OnTheMap data, the estimation of a closed system of county inflows and outflows of earnings, and the creation of finalized commuting data.

National SAM

The national SAM as described above is made up of several different components. Many of the elements discussed are filled in with values from the national Z matrix—or industry-to-industry transaction matrix. This matrix is built from BEA data that describe which industries make and use what commodities at the national level. These data are manipulated with some industry standard equations to produce the national Z matrix. The data in the Z matrix act as the basis for the majority of the data in the national SAM. The rest of the values are filled in with data from the county earnings distribution matrices, the commuting data, and the BEA's National Income and Product Accounts.

One of the major issues that affect any SAM project is the combination of data from multiple sources that may not be consistent with one another. Matrix balancing is the broad name for the techniques used to correct this problem. Lightcast uses a modification of the "diagonal similarity scaling" algorithm to balance the national SAM.

Gravitational flows model

The most important piece of the Lightcast MR-SAM model is the gravitational flows model that produces county-by-county regional purchasing coefficients (RPCs). RPCs estimate how much an industry purchases from other industries inside and outside of the defined region. This information is critical for calculating all IO models.

Gravity modeling starts with the creation of an impedance matrix that values the difficulty of moving a product from county to county. For each sector, an impedance matrix is created based on a set of distance impedance methods for that sector. A distance impedance method is one of the measurements reported in the Oak Ridge National Laboratory's County-to-County Distance Matrix. In this matrix, every county-to-county relationship is accounted for in six measures: great-circle distance, highway impedance, rail miles, rail impedance, water impedance, and highway-rail-highway impedance. Next, using the impedance information, the trade flows for each industry in every county are solved for. The result is an estimate of multi-regional flows from every county to every county. These flows are divided by each respective county's demand to produce multi-regional RPCs.

Appendix 6: Value per credit and the Mincer function

Two key components in the analysis are 1) the value of the students' educational achievements, and 2) the change in that value over the students' working careers. Both of these components are described in detail in this appendix.

Value per credit

Typically, the educational achievements of students are marked by the credentials they earn. However, not all students who attended NU in FY 2024-25 obtained a degree or certificate. Some returned the following year to complete their education goals, while others took a few courses and entered the workforce without graduating. As such, the only way to measure the value of the students' achievement is through their credits. This approach allows us to see the benefits to all students who attended the university, not just those who earned a credential.

To calculate the value per credit, we first determine how many credits are required to complete each education level. For example, assuming that there are 30 credits in an academic year, a student generally completes 120 credits in order to move from a high school diploma to a bachelor's degree, another 60 credits to move from a bachelor's degree to a master's degree, and so on. This progression of credits generates an education ladder beginning at the less than high school level and ending with the completion of a doctoral degree, with each level of education representing a separate stage in the progression.

The second step is to assign a unique value to the credits in the education ladder based on the wage differentials presented in Table 2.4.⁴⁷ For example, the difference in state earnings between a high school diploma and a bachelor's degree is \$32,800. We spread this \$32,800 wage differential across the 120 credits that occur between a high school diploma and a bachelor's degree, applying a ceremonial "boost" to the last credit in the stage to mark the achievement of the degree.⁴⁸ We repeat this process for each education level in the ladder.

⁴⁷ The value per credit is calculated differently between the economic impact analysis and the investment analysis. The economic impact analysis uses the state as its backdrop and, therefore, uses state earnings to calculate value per credit, while the investment analysis uses the state as its backdrop and, therefore, uses state earnings. The methodology outlined in this appendix will use state earnings; however, the same methodology is followed for the investment analysis when state earnings are used.

⁴⁸ Economic theory holds that workers that acquire education credentials send a signal to employers about their ability level. This phenomenon is commonly known as the sheepskin effect or signaling effect. The ceremonial boosts applied to the achievement of degrees in the Lightcast impact model are derived from Jaeger and Page (1996).

Next, we map the credit production of the FY 2024–25 student population to the education ladder. Table 2.2 provides information on the credit production of students attending NU, broken out by educational achievement. In total, students completed 66,352 credits during the analysis year. We map each of these credits to the education ladder depending on the students' education level and the average number of credits they completed during the year. For example, bachelor's degree graduates are allocated to the stage between the associate degree and the bachelor's degree, and the average number of credits they completed informs the shape of the distribution curve used to spread out their total credit production within that stage of the progression.

The sum product of the credits earned at each step within the education ladder and their corresponding value yields the students' aggregate annual increase in income (ΔE), as shown in the following equation:

$$\Delta E = \sum_{i=1}^n e_i h_i \text{ where } i \in 1, 2, \dots, n$$

and n is the number of steps in the education ladder, e_i is the marginal earnings gain at step i , and h_i is the number of credits completed at step i .

Table A6.1 displays the result for the students' aggregate annual increase in income (ΔE), a total of \$18.0 million. By dividing this value by the students' total production of 66,352 credits during the analysis year, we derive an overall value of \$272 per credit.

Table A6.1: Aggregate annual increase in income of students and value per credit

Aggregate annual increase in income	\$18,035,930
Total credits in FY 2024–25	66,352
Value per credit	\$272

Source: Lightcast impact model

Mincer function

The \$272 value per credit in Table A6.1 only tells part of the story, however. Human capital theory holds that earnings levels do not remain constant; rather, they start relatively low and gradually increase as the worker gains more experience. Research also shows that the earnings increment between educated and non-educated workers grows through time. These basic patterns in earnings over time were originally identified by Jacob Mincer, who viewed the lifecycle earnings distribution as a function with the key elements being earnings, years of education, and work experience, with age serving as a proxy for experience.⁴⁹ While some have criticized Mincer's earnings function, it is still upheld in recent data and has served as the foundation for a variety of research pertaining to labor economics. Those critical of the Mincer function point to several unobserved factors such as ability, socioeconomic status, and family background that also help explain higher earnings. Failure to account for these factors results in what is known as an "ability bias." Research by Card (1999 and 2001) suggests that

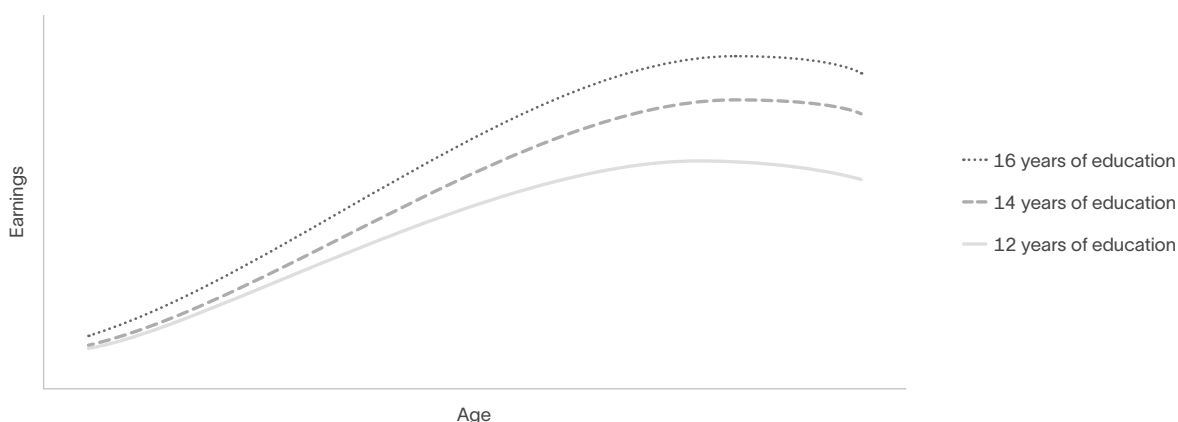
49 See Mincer (1958 and 1974).

the benefits estimated using Mincer's function are biased upwards by 10% or less. As such, we reduce the estimated benefits by 10%.

We use IPUMS (originally the "Integrated Public Use Microdata Series") data to calculate Mincer coefficients. The database contains over 60 integrated, high precision samples of the American population drawn from 16 federal census, from the American Community Surveys of 2000 – present, and from the Puerto Rican Community Surveys of 2005 – present. By using this data, we are able to create demographic and education level-specific Mincer coefficients. These coefficients are used in a quartic equation, which explains earnings with the years of education and work experience variables accounting for demographic characteristics through interaction terms with sex and race and ethnicity.

Figure A6.1 illustrates several important points about the Mincer function. First, as demonstrated by the shape of the curves, an individual's earnings initially grow at an increasing rate, then grow at a decreasing rate, reach a maximum somewhere well after the midpoint of the working career, and then decline in later years. Second, individuals with higher levels of education reach their maximum earnings at an older age compared to individuals with lower levels of education (recall that age serves as a proxy for years of experience). And third, the benefits of education, as measured by the difference in earnings between education levels, increase with age.

Figure A6.1: Lifecycle change in earnings



In calculating the alumni impact in Chapter 3, we use the slope of the curve in Mincer's earnings function to condition the \$272 value per credit to the students' age and work experience. To the students just starting their career during the analysis year, we apply a lower value per credit; to the students in the latter half or approaching the end of their careers we apply a higher value per credit. The original \$272 value per credit applies only to the credit production of students precisely at the midpoint of their careers during the analysis year.

In Chapter 4 we again apply the Mincer function, this time to project the benefits stream of the FY 2024–25 student population into the future. Here too the value per credit is lower for students at the start of their career and higher near the end of it, in accordance with the scalars derived from the slope of the Mincer curve illustrated in Figure A6.1.

Appendix 7: Alternative education variable

In a scenario where the university did not exist, some of its students would still be able to avail themselves of an alternative comparable education. These students create benefits in the state even in the absence of the university. The alternative education variable accounts for these students and is used to discount the benefits we attribute to the university.

Recall this analysis considers only relevant economic information regarding the university. Considering the existence of various other academic institutions surrounding the university, we have to assume that a portion of the students could find alternative education and either remain in or return to the state. For example, some students may participate in online programs while remaining in the state. Others may attend an out-of-state institution and return to the state upon completing their studies. For these students—who would have found an alternative education and produced benefits in the state regardless of the presence of the university—we discount the benefits attributed to the university. An important distinction must be made here: the benefits from students who would find alternative education outside the state and not return to the state are *not* discounted. Because these benefits would not occur in the state without the presence of the university, they must be included.

In the absence of the university, we assume 15% of the university's students would find alternative education opportunities and remain in or return to the state. We account for this by discounting the alumni impact, the benefits to taxpayers, and the benefits to society in the state in Chapters 3 and 4 by 15%. In other words, we assume 15% of the benefits created by the university's students would have occurred anyway in the counterfactual scenario where the university did not exist. A sensitivity analysis of this adjustment is presented in Appendix 1.

Appendix 8: Overview of investment analysis measures

The appendix provides context to the investment analysis results using the simple hypothetical example summarized in Table A8.1 below. The table shows the projected benefits and costs for a single student over time and associated investment analysis results.⁵⁰

Table A8.1: Example of the benefits and costs of education for a single student

1	2	3	4	5	6
Year	Tuition	Opportunity cost	Total cost	Higher earnings	Net cash flow
1	\$1,500	\$20,000	\$21,500	\$0	-\$21,500
2	\$0	\$0	\$0	\$5,000	\$5,000
3	\$0	\$0	\$0	\$5,000	\$5,000
4	\$0	\$0	\$0	\$5,000	\$5,000
5	\$0	\$0	\$0	\$5,000	\$5,000
6	\$0	\$0	\$0	\$5,000	\$5,000
7	\$0	\$0	\$0	\$5,000	\$5,000
8	\$0	\$0	\$0	\$5,000	\$5,000
9	\$0	\$0	\$0	\$5,000	\$5,000
10	\$0	\$0	\$0	\$5,000	\$5,000
Net present value			\$21,500	\$35,753	\$14,253



Benefit-cost ratio
1.7



Internal rate of return
18.0%



Payback period (years)
4.2

Assumptions are as follows:

- Benefits and costs are projected out 10 years into the future (Column 1).
- The student attends the university for one year, and the cost of tuition is \$1,500 (Column 2).
- Earnings forgone while attending the university for one year (opportunity cost) come to \$20,000 (Column 3).

⁵⁰ Note that this is a hypothetical example. The numbers used are not based on data collected from an existing university.



- Together, tuition and earnings forgone cost sum to \$21,500. This represents the out-of-pocket investment made by the student (Column 4).
- In return, the student earns \$5,000 more per year than he otherwise would have earned without the education (Column 5).
- The net cash flow (NCF) in Column 6 shows higher earnings (Column 5) less the total cost (Column 4).
- The assumed going rate of interest is 4%, the rate of return from alternative investment schemes for the use of the \$21,500.

Results are expressed in standard investment analysis terms, which are as follows: the net present value, the internal rate of return, the benefit-cost ratio, and the payback period. Each of these is briefly explained below in the context of the cash flow numbers presented in Table A8.1.

Net present value

The student in Table A8.1 can choose either to attend college or to forgo post-secondary education and maintain his present employment. If he decides to enroll, certain economic implications unfold. Tuition and fees must be paid, and earnings will cease for one year. In exchange, the student calculates that with post-secondary education, his earnings will increase by at least the \$5,000 per year, as indicated in the table.

The question is simple: Will the prospective student be economically better off by choosing to enroll? If he adds up higher earnings of \$5,000 per year for the remaining nine years in Table A8.1, the total will be \$45,000. Compared to a total investment of \$21,500, this appears to be a very solid investment. The reality, however, is different. Benefits are far lower than \$45,000 because future money is worth less than present money. Costs (tuition plus earnings forgone) are felt immediately because they are incurred today, in the present. Benefits, on the other hand, occur in the future. They are not yet available. All future benefits must be discounted by the going rate of interest (referred to as the discount rate) to be able to express them in present value terms.⁵¹

Let us take a brief example. At 4%, the present value of \$5,000 to be received one year from today is \$4,807. If the \$5,000 were to be received in year 10, the present value would reduce to \$3,377. Put another way, \$4,807 deposited in the bank today earning 4% interest will grow to \$5,000 in one year; and \$3,377 deposited today would grow to \$5,000 in 10 years. An “economically rational” person would, therefore, be equally satisfied receiving \$3,377 today or \$5,000 10 years from today given the going rate of interest of 4%. The process of discounting—finding the present value of future higher earnings—allows the model to express values on an equal basis in future or present value terms.

⁵¹ Technically, the interest rate is applied to compounding—the process of looking at deposits today and determining how much they will be worth in the future. The same interest rate is called a discount rate when the process is reversed—determining the present value of future earnings.



The goal is to express all future higher earnings in present value terms so that they can be compared to investments incurred today (in this example, tuition plus earnings forgone). As indicated in Table A8.1 the cumulative present value of \$5,000 worth of higher earnings between years 2 and 10 is \$35,753 given the 4% interest rate, far lower than the undiscounted \$45,000 discussed above.

The net present value of the investment is \$14,253. This is simply the present value of the benefits less the present value of the costs, or $\$35,753 - \$21,500 = \$14,253$. In other words, the present value of benefits exceeds the present value of costs by as much as \$14,253. The criterion for an economically worthwhile investment is that the net present value is equal to or greater than zero. Given this result, it can be concluded that, in this case, and given these assumptions, this particular investment in education is very strong.

Internal rate of return

The internal rate of return is another way of measuring the worth of investing in education using the same cash flows shown in Table A8.1. In technical terms, the internal rate of return is a measure of the average earning power of money used over the life of the investment. It is simply the interest rate that makes the net present value equal to zero. In the discussion of the net present value above, the model applies the going rate of interest of 4% and computes a positive net present value of \$14,253. The question now is what the interest rate would have to be in order to reduce the net present value to zero. Obviously, it would have to be higher—18.0% in fact, as indicated in Table A8.1. Or, if a discount rate of 18.0% were applied to the net present value calculations instead of the 4%, then the net present value would reduce to zero.

What does this mean? The internal rate of return of 18.0% defines a breakeven solution—the point where the present value of benefits just equals the present value of costs, or where the net present value equals zero. Or, at 18.0%, higher earnings of \$5,000 per year for the next nine years will earn back all investments of \$21,500 made plus pay 18.0% for the use of that money (\$21,500) in the meantime. Is this a good return? Indeed, it is. If it is compared to the 4% going rate of interest applied to the net present value calculations, 18.0% is far higher than 4%. It may be concluded, therefore, that the investment in this case is solid. Alternatively, comparing the 18.0% rate of return to the long-term 10.9% rate or so obtained from investments in stocks and bonds also indicates that the investment in education is strong relative to the stock market returns (on average).

Benefit-cost ratio

The benefit-cost ratio is simply the present value of benefits divided by present value of costs, or $\$35,753 \div \$21,500 = 1.7$ (based on the 4% discount rate). Of course, any change in the discount rate would also change the benefit-cost ratio. Applying the 18.0% internal rate of return discussed above would reduce the benefit-cost ratio to 1.0, the breakeven solution where benefits just equal costs. Applying a discount rate higher than the 18.0% would reduce the ratio to lower than 1.0, and the investment

would not be feasible. The 1.7 ratio means that a dollar invested today will return a cumulative \$1.70 over the ten-year time period.

Payback period

This is the length of time from the beginning of the investment (consisting of tuition and earnings forgone) until higher future earnings give a return on the investment made. For the student in Table A8.1, it will take roughly 4.2 years of \$5,000 worth of higher earnings to recapture his investment of \$1,500 in tuition and the \$20,000 in earnings forgone while attending the university. Higher earnings that occur beyond 4.2 years are the returns that make the investment in education in this example economically worthwhile. The payback period is a fairly rough, albeit common, means of choosing between investments. The shorter the payback period, the stronger the investment.



Appendix 9: Social externalities

Education has a predictable and positive effect on a diverse array of social benefits. These, when quantified in dollar terms, represent significant social savings that directly benefit society communities and citizens throughout the state, including taxpayers. In this appendix we discuss the following three main benefit categories: 1) improved health, 2) reductions in crime, and 3) reduced demand for government-funded income assistance.

It is important to note that the data and estimates presented here should not be viewed as exact, but rather as indicative of the positive impacts of education on an individual's quality of life. The process of quantifying these impacts requires a number of assumptions to be made, creating a level of uncertainty that should be borne in mind when reviewing the results.

Health

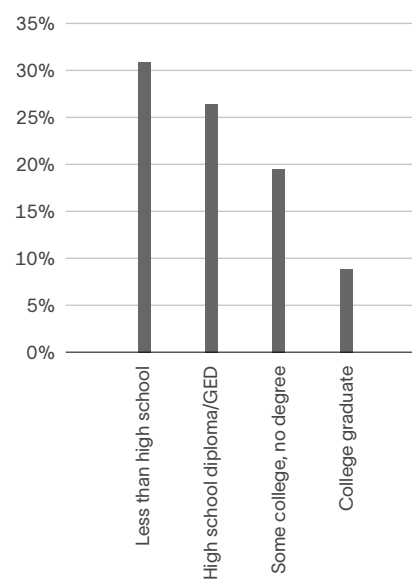
Statistics show a correlation between increased education and improved health. The manifestations of this are found in five health-related variables: smoking, obesity, depression, and substance abuse. There are other health-related areas that link to educational attainment, but these are omitted from the analysis until we can invoke adequate (and mutually exclusive) databases and are able to fully develop the functional relationships between them.

Smoking

Despite a marked decline over the last several decades in the percentage of U.S. residents who smoke, a sizable percentage of the U.S. population still smokes. The negative health effects of smoking are well documented in the literature, which identifies smoking as one of the most serious health issues in the U.S.

Figure A9.1 shows the prevalence of cigarette smoking among adults, 21 years and over, based on data provided by the National Survey on Drug use and Health.⁵² The data include adults who reported smoking in the last month. As indicated, prevalence of cigarette smoking declines after high school diploma or high school equivalency level of education.

Figure A9.1: Prevalence of smoking among U.S. adults by education level



Source: National Survey on Drug Use and Health

⁵² National Survey on Drug Use and Health. "Table 2.18B—Cigarette Use in Past Month: Among People Aged 12 or Older; by Age Group and Demographic Characteristics, Percentages, 2022 and 2023."

The National Survey on Drug Use and Health also reports the percentage of adults who are current smokers by state.⁵³ We use this information to create an index value by which we adjust the national prevalence data on smoking to each state. For example, 17.3% of Michigan adults were smokers in 2022, relative to 15.4% for the nation. We thus apply a scalar 1.13 to the national probabilities of smoking in order to adjust them to the state of Michigan.

Obesity

The rise in obesity and diet-related chronic diseases has led to increased attention on how expenditures relating to obesity have increased in recent years. The average cost of obesity-related medical conditions is calculated using information from the *Journal of Occupational and Environmental Medicine*, which reports incremental medical expenditures and productivity losses due to excess weight.⁵⁴

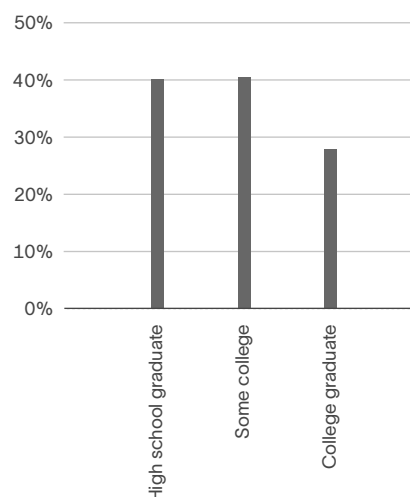
Data for Figure A9.2 is derived from the National Center for Health Statistics which shows the prevalence of obesity among adults aged 20 years and over by education, gender, and ethnicity.⁵⁵ As indicated, college graduates are less likely to be obese than individuals with a high school diploma. However, the prevalence of obesity among adults with some college is actually greater than those with just a high school diploma. In general, though, obesity tends to decline with increasing levels of education.

Depression

Capturing the full economic cost of mental illness is difficult because not all mental disorders have a correlation with education. For this reason, we only examine the economic costs associated with major depressive disorder (MDD), which comprise medical and pharmaceutical costs, workplace costs such as absenteeism, and suicide-related costs.⁵⁶

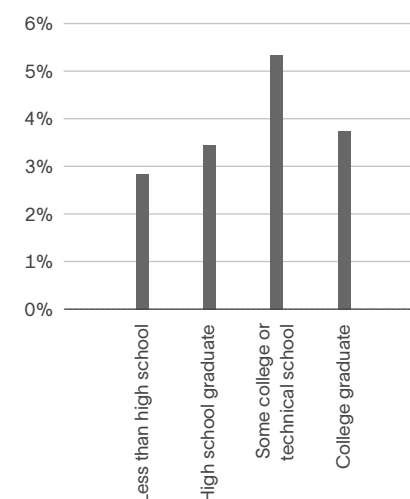
Figure A9.3 summarizes the prevalence of major depressive episodes (MDE) with severe impairment and treatment for depression among adults by education level, based on data provided by the National Survey on Drug Use and Health.⁵⁷ As shown, people with some college education are most likely to have an MDE with severe impairment and seek treatment for depression compared to those with other levels of educational attainment. People with a high school diploma or less, along with college graduates, are all fairly similar in the prevalence rates.

Figure A9.2: Prevalence of obesity by education level



Source: Derived from data provided by the National Center for Health Statistics

Figure A9.3: Prevalence of major depressive episode with severe impairment and treatment for depression by education level



Source: National Survey on Drug Use and Health

53 National Survey on Drug Use and Health. "Table 20. Cigarette Use in the Past Month: Among People Aged 12 or Older, by Age Group and State, Annual Average Percentages, 2022 and 2023."

54 Eric A. Finkelstein, Marco da Costa DiBonaventura, Somali M. Burgess, and Brent C. Hale, "The Costs of Obesity in the Workplace," *Journal of Occupational and Environmental Medicine* 52, no. 10 (October 2010): 971-976.

55 Ogden Cynthia L., Tala H. Fakhouri, Margaret D. Carroll, Craig M. Hales, Cheryl D. Fryar, Xianfen Li, David S. Freedman. "Prevalence of Obesity Among Adults, by Household Income and Education—United States, 2011–2014" National Center for Health Statistics, *Morbidity and Mortality Weekly Report*, 66:1369–1373 (2017).

56 Greenberg, Paul, Andree-Anne Fournier, Tammy Sisitsky, Crystal Pike, and Ronald Kesslaer. "The Economic Burden of Adults with Major Depressive Disorder in the United States (2019)." *Adv Ther* 40, 4460–4479 (2023).

57 National Survey on Drug Use and Health. "Table 6.43A—Receipt of Treatment for Depression in Past Year: Among People Aged 18 or Older with Major Depressive Episode (MDE) and among People Aged 18 or Older with MDE with Severe Impairment in Past Year; by Geographic, Socioeconomic, and Health Characteristics, Numbers in Thousands, 2022 and 2023."

Substance abuse

The burden and cost of substance abuse is enormous in the U.S., but little is known about the magnitude of costs and effects at a national level. What is known is that the rate of people abusing substances is inversely proportional to their education level. The higher the education level, the less likely a person is to abuse or depend on illicit drugs. The probability that a person with less than a high school diploma will abuse drugs or alcohol is 18.5%, slightly larger than the probability of substance abuse for college graduates (15.7%). This relationship is presented in Figure A9.4 based on data supplied by the National Survey on Drug Use and Health.⁵⁸ Prevalence does not strictly decline at every education level. Health Costs associated with substance abuse include health, productivity, traffic collisions, fire, and research and prevention.⁵⁹

Crime

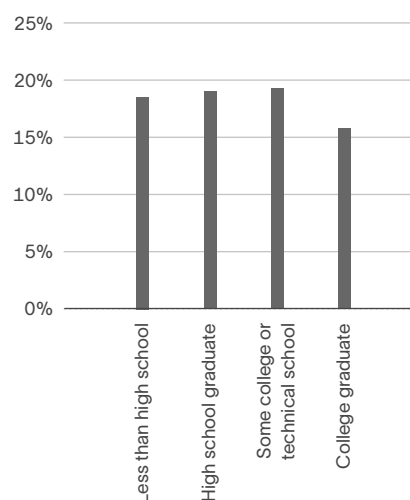
As people achieve higher education levels, they are statistically less likely to commit crimes. The analysis identifies the following three types of crime-related expenses: 1) criminal justice expenditures, including police protection, judicial and legal, and corrections, 2) victim costs, and 3) productivity lost as a result of time spent in jail or prison rather than working.

Figure A9.5 displays the educational attainment of the incarcerated population in the U.S. Data are derived from the breakdown of the inmate population by education level in federal, state, and local prisons as provided by the U.S. Bureau of Justice Statistics.⁶⁰

Victim costs comprise material, medical, physical, and emotional losses suffered by crime victims. Some of these costs are hidden, while others are available in various databases. Estimates of victim costs vary widely, attributable to differences in how the costs are measured. The lower end of the scale includes only tangible out-of-pocket costs, while the higher end includes intangible costs related to pain and suffering.⁶¹

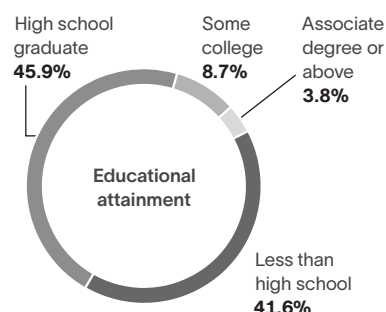
Yet another measurable cost is the economic productivity of people who are incarcerated and are thus not employed. The measurable productivity cost is simply the number of additional incarcerated people, who could have been in the labor force, multiplied by the average income of their corresponding education levels.

Figure A9.4: Prevalence of substance dependence or abuse by education level



Source: Substance Abuse and Mental Health Services Administration

Figure A9.5: Educational attainment of the incarcerated population



Source: Derived from data provided by the U.S. Census Bureau

⁵⁸ National Survey on Drug Use and Health. "Table 5.10B—Substance Use Disorder in Past Year: Among People Aged 12 or Older; by Age Group and Demographic Characteristics, Percentages, 2022 and 2023."

⁵⁹ Marwood Group. "Economic Cost of Substance Abuse Disorder in the United States, 2019." *Recovery Centers of America*.

⁶⁰ Nowotny, Kathryn, Ryan Masters, and Jason Boardman, 2016. "The relationship between education and health among incarcerated man and women in the United States" *BMC Public Health*. September 2016.

⁶¹ McCollister, Kathryn E., Michael T. French, and Hai Fang. "The Cost of Crime to Society: New Crime-Specific Estimates for Policy and Program Evaluation." *Drug and Alcohol Dependence* 108, no. 1-2 (April 2010): 98-109.

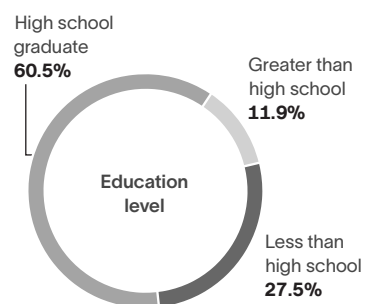
Income assistance

Statistics show that as education levels increase, the number of applicants for government-funded income assistance such as welfare and unemployment benefits declines. Welfare and unemployment claimants can receive assistance from a variety of different sources, including Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Medicaid, Supplemental Security Income (SSI), and unemployment insurance.⁶²

Figure A9.6 relates the breakdown of TANF recipients by education level, derived from data provided by the U.S. Department of Health and Human Services.⁶³ As shown, the demographic characteristics of TANF recipients are weighted heavily toward the less than high school and high school categories, with a much smaller representation of individuals with greater than a high school education.

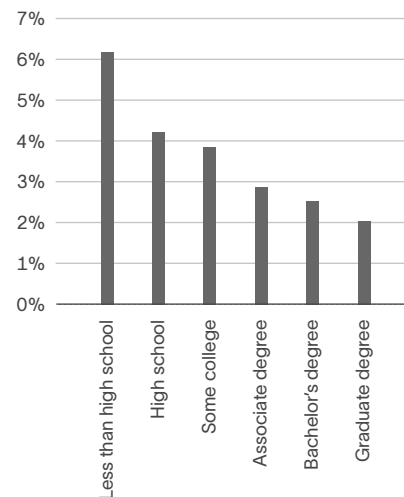
Unemployment rates also decline with increasing levels of education, as illustrated in Figure A9.7. These data are provided by the Bureau of Labor Statistics.⁶⁴ As shown, unemployment rates range from 6.2% for those with less than a high school diploma to 2.0% for those at the graduate degree level or higher.

Figure A9.6:
Breakdown of TANF recipients
by education level



Source: U.S. Department of Health and Human Services, Office of Family Assistance

Figure A9.7: Unemployment
by education level



Source: Bureau of Labor Statistics

⁶² Medicaid is not considered in this analysis because it overlaps with the medical expenses in the analyses for smoking, obesity, depression, and substance abuse. We also exclude any welfare benefits associated with disability and age.

⁶³ U.S. Department of Health and Human Services, Office of Family Assistance. "Characteristics and Financial Circumstances of TANF Recipients, Fiscal Year 2023."

⁶⁴ Bureau of Labor Statistics. "Table 7. Employment status of the civilian noninstitutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity." Current Population Survey, Labor Force Statistics, Household Data Annual Averages, 2023.