



RESIDENCE LIFE

HANDBOOK

2025-2026

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GENERAL CONTACT INFORMATION

24-Hour Campus Security Office	989.837.4373
Academic Advising	989.837.4494
Admissions	989.837.4273
Alumni Relations	989.837.4350
Athletics	989.837.4472
Bookstore	989.837.4225
Care Team	989.837.5150
Career Services	989.837.4335
Counseling Center	989.837.4506
Dean of Student Affairs	989.837.4221
Dining Services	989.837.4241
Disability Services	disabilityservices@northwood.edu
Finance & Accounting Office	989.837.4207
Financial Aid	989.837.4230
Hach Student Life Center	989.837.5244
Health Center	989.837.4268
IT Help Desk	989.837.4421
Mail Services	989.837.4217
N.A.D.A. Hotel	989.837.4284
Registrar's Office	989.837.4215
Residence Life & Housing	989.837.4221
Strosacker Learning Commons	989.837.4333
Student Job Center	989.837.4453
Student Life	989.837.4221
Timberwolf Learning Center	989.837.4463

NORTHWOOD UNIVERSITY MAIN WEBSITE

<http://www.northwood.edu>

MAIL SERVICES

Your on-campus address will be:

Student's Name

Northwood University

4000 Whiting Dr., Complex Name and Room #

Midland, MI 48640

DINING SERVICES

Creative Dining Services manages the Northwood University Dining Services. Contact Information:

Director of Dining Services	989.837.4241
Retail Manager	989.837.5241
Catering Manager	989.837.4795
Executive Chef/Chef Manager	989.837.4412

The Dow Commons Dining Hall is open for continuous service during the following hours:

Sunday – Friday

Breakfast	7 a.m.-10 a.m.
Lunch	11 a.m.-2 p.m.
Dinner	4:30 p.m.-7 p.m.
Late Night (Sunday – Thursday only)	8 p.m.-11 p.m.

Saturday

Breakfast	9 a.m.-11 a.m.
Brunch	11 a.m.-2 p.m.
Dinner	4:30-7 p.m.

The student's ID card will be swiped each time they enter the cafeteria for a meal, regardless of the service level offered at that time.

TO-GO meal option: Students may purchase a reusable TO-GO container from the Dining Hall for a deposit of \$5. A student must use a meal swipe for each to-go box as well as a swipe if they wish to eat in the dining hall before taking food to go.

Retail dining locations (Retail locations accept Flex, points, cash and credit):

Mid Café

Monday-Thursday 8:30 a.m.-6:30 p.m.

Friday 8:30 a.m.-4:30 p.m.

Saturday 10:30 a.m.-2 p.m.

Wolf Den

Monday-Friday 11 a.m.-4:30 p.m.

North Village Bistro

Monday-Friday

8 a.m.-2 p.m. and 5-8 p.m.

24-Hour Marketplace (C-Store)

Open every day of the school year 24/7

HEALTH CENTER

Location: Health Center in Miner Hall

Contact Information: Sue Mishler, RN, BSN

Director of Student Health Services

989.837.4312

mishler@northwood.edu

The Health Center is staffed by a registered nurse Monday through Friday from 8:30 a.m.-5 p.m. during scheduled class days of the fall and spring semesters. Advice concerning illnesses and injuries, with limited first-aid treatment, over-the-counter medications and referral options are offered free of charge. On-campus physician hours are available on a limited basis with a fee for service.

INSURANCE

All full-time, traditional undergraduate students are charged for comprehensive healthcare insurance on their tuition bill. Domestic students that are covered by a comprehensive health plan will have the option to opt-out of this plan, if their primary insurance meets the criteria for the waiver. If approved for the waiver, the charge will then be removed from their tuition bill.

International students will be charged for the NU comprehensive insurance on their tuition bill and will not have the option to waive, or opt-out, of the plan.

All full-time traditional undergraduate students, including international students, are covered by an accidental injury policy that is covered by student fees. This policy has coverage benefits up to \$5,000 per accidental injury occurrence and will provide coverage after the student's primary insurance benefits have been applied. This policy does not have an opt-out option.

COUNSELING SERVICES

Location: The C.A.V.E. – Lower Miner

Contact Information: Andy P. Sovis LMSW

Director of Counseling

989.837.4506

counseling@northwood.edu

Hours: Students are able to request either in-person or virtual appointments. These services are free with the exception of Northwood University sanctioned, court ordered probation or court-ordered counseling and evaluation. Counseling services focus on short-term therapeutic intervention; students who need longer-term services are offered

referral assistance and/or other university and community resources. Services are for all currently enrolled students at Northwood University – Midland, MI. Staff are licensed mental health professionals and/or supervised graduate student trainees. Hours of operation and scheduling can be found at Student Portal—Counseling Center.

Alongside on-campus services, Northwood University's Counseling Center has teamed up with **TimelyCare**—a 24/7, year-round online mental health resource designed to support your well-being.

Students can access **six free therapy sessions** anytime by visiting www.timelycare.com/northwood and signing in with their Blackboard username and password.

CAMPUS SECURITY

989.837.4373

Northwood Campus Safety and Security is handled by STT, Inc. This department provides 24/7 security for the entire campus, including all school functions, athletic events, and parking. Campus security personnel have the authority to enforce all campus policies.

The officers do not carry weapons nor do they have arrest powers. Northwood University maintains a very strong relationship with the City of Midland and county law enforcement agencies.

For a list of all Security-related violations and consequences, please refer to page 27.

HOUSING STAFF ON DUTY

After business hours and during weekends, there will always be STT Security Staff and Residence Life Staff on call. The Security Office and Resident Life Staff will collaborate to build and on-call calendar.

NORTHWOOD UNIVERSITY RESIDENCE LIFE & HOUSING STAFF

To contact a Residence Life & Housing administrative staff member, please contact the Residence Life & Housing Department at 989.837.4221.

RESIDENCE HALLS

Miner Hall—Maximum occupancy of 174 residents

Dubois Hall—Maximum occupancy of 296 residents

Room Size—12'5" X 9'6"

Entry Hall—7'2" X 4'7 1/2"

Amenities include:

- Dow Commons Dining Hall is located in the same building
- Entry doors to these residence halls are locked 24/7 and residents within these areas will have access to enter these doors with their Student ID Card
- Laundry facilities
- Rooms are furnished with two twin extra-long beds, two built-in desks with chairs, and two large closets
- Two double occupancy rooms adjoined by a bathroom.
- Wireless Internet and Ethernet access
- Miner Diner: a kitchen located in Miner Hall for students looking to cook

Naegele Village Apartments—Maximum Occupancy of 168 residents

Naegele Village Apartments include four, five and a very limited number of six bedrooms. Each student has his/her own bedroom.

Amenities include:

- A desk, chair, closet/wardrobe, twin extra-long bed, and dresser in each bedroom
- Central air conditioning
- Laundry facilities
- Living room with sofa, loveseat, chair, and end table provided
- Two full bathrooms (or one double handicap-accessible bathroom)
- Wireless Internet and Ethernet access

Naegele Village is a fully furnished facility, so no non-Northwood owned furniture or furnishings are permitted.

North Village Apartments— Maximum Occupancy of 322 residents

North Village Apartments include four bedroom/two bathrooms, two bedroom/one bathroom, and a very limited number of one bedroom/one bathroom apartments. Each student has his/her own bedroom.

Amenities include:

- Two elevators
- An indoor and outdoor fireplace is provided in the lobby
- Bedrooms are furnished with a closet, desk and chair, dresser and one twin extra-long bed
- Central air conditioning
- Fully furnished living rooms which can include: sofa, love seat, end table(s), TV stand, breakfast bar stools.

- Kitchen including a refrigerator, stove and dishwasher
- Wireless Internet and Ethernet access
- Lobby breakout rooms
- North Village Bistro food service
- Lounges are located on each floor
- Laundry facilities

North Village is a fully furnished facility, so no non-Northwood owned furniture or furnishings are permitted.

The Annual Housing Sign-Up occurs in the spring semester for the next academic year. The Sign-Up process consists of completing two documents: the Housing and Food Contract and the Housing Preference Form. Roommate requests can be made as part of the Housing Sign-Up process.

HOUSING REQUIREMENTS

All full-time (i.e., registered for 12 or more credit hours) students enrolled at Northwood are required to reside on campus unless they meet one or more of the criteria for exemption; please refer to the Housing and Food Contract for the complete list of exemptions.

RESIDENCE LIFE & HOUSING

Department Obligation

- Agrees to assign living accommodations for each student in on-campus housing while classes are in session as long as student is officially registered for classes
- Is not liable for the theft or loss of money, valuables, or other personal objects by any person, or for the loss or damage to any resident's property by fire, wind, or water
- Is not liable for personal injuries sustained while residing on campus
- Reserves the right to make changes regarding room assignments whenever advisable

STUDENT OBLIGATION

- Abides by all rules, regulations, policies, and procedures stated in the Student Handbook, and the Residence Life Handbook
- Allows Resident Advisors or University representatives to inspect the rooms for violations of any University regulations, for health or social reasons, or for any other reason deemed sufficient by University officials with or without notification as appropriate
- Remains in on-campus housing for an entire academic year

- Respects personal property and the rights of fellow citizens

CHECK-IN PROCEDURES

All residents are required to check in to receive keys and fill out appropriate paperwork for the upcoming academic year. Freshmen and new students check in on the first day of Welcome Weekend. Upperclassmen are allowed to check in the weekend (Saturday and Sunday) prior to the beginning of each semester. Please reference the Residence Life & Housing Calendar or contact the Residence Life & Housing Department for these specific dates at 989.837.4221. Northwood University Staff will conduct thorough inspections of each residential complex prior to occupancy to confirm the condition of the complexes. Upon arrival, residents should inventory their suite, apartment, and/or room. **Residents have seven (7) calendar days to submit any work orders on Blackboard regarding the status of their room or apartment upon move-in.**

SEMESTER/HOLIDAY BREAK CHECK-OUT

Each resident must check out and fill out paperwork with their respective Resident Advisor prior to each semester/holiday break. Residents must sign up with their Resident Advisor at least 24 hours before their departure. Improper check-out will result in monetary fines. Residential complexes close following exam week each semester. Each resident must depart no later than 24 hours after their last regularly scheduled final examination, or no later than 5:00 p.m. on the day after the last regularly scheduled final examination, whichever occurs first. After housing is closed, Staff will do safety checks of all residential buildings. Please view the Academic Calendar for specific dates.

All residential complexes close at the conclusion of the fall semester. Students are not required to remove their personal belongings during the December-January semester break, as long as they are enrolled in courses and housing for the spring semester. All residents are required to remove their personal belongings during the summer months as no storage space is available on campus.

Temporary housing is available during the summer months and students are charged a fee for each week they reside on campus. A summer housing contract is required, details are sent electronically to all students' Northwood emails each year. On-campus dining services are occasionally available during this time, and students can purchase meals individually at the door. Northwood University's staff may enter the rooms and/or apartments of students with or without notice to ensure safety and security of the residential complexes at any time deemed necessary. This may include, but is not limited to, Northwood University Residence Life & Housing administration and staff, Physical Plant Department staff and STT security officers.

STUDENT UNION HOUSING OFFICE

The Student Union Housing Office assists residents with the following: vacuums, toilet paper, games including yard games, board games. Gaming systems (Nintendo Switch & Xbox) are available for use at the Student Union.

NORTH VILLAGE HOUSING OFFICE

The North Village Housing Office assists North Village Residents with the following: vacuums and toilet paper. Residents can also borrow baking tools or equipment to play pool and ping pong to use in the North Village lobby.

FINAL CHECK-OUT / ROOM INVENTORIES

Each resident must complete a final check-out room inspection with their respective Resident Advisor. Year-end room inventories will be completed at this time. All damages beyond normal wear and tear will be determined by the Maintenance Department. Repair costs will be shared equally among the occupants of the assigned residence if the responsible person(s) cannot be determined.

All personal belongings left in your room, suite, and/or apartment will be removed and donated on the first weekday after the Spring Semester or the first weekday after your graduating semester. Northwood University will not store your personal belongings and is not responsible for replacing or reimbursing any items removed after the conclusion of the Spring Semester or your graduating semester.

Residents who move out of university housing before the end of the academic school year (either during a semester or after fall semester) are responsible to remove all items upon checking out with a Northwood University staff member. Any personal belongings left in your room, suite, and/or apartment will be removed and donated 24 hours after checking out. Residents who do not check out properly will also have their belongings donated 24 hours after Housing has been notified of departure. Northwood University will not store your personal belongings and is not responsible for replacing or reimbursing any items donated.

RESIDENCE LIFE & HOUSING DEPARTMENT

Policies & Regulations

AIDING OR ABETTING VIOLATIONS

Individuals aiding or abetting in carrying out an unlawful act or the violation of any university policies, whether he or she directly commits the act, may be treated under the regulations as if he or she had directly committed such violation. Students present during the execution of a University policy infraction may be considered in violation

under this regulation. It is expected that students will exercise good judgement and appropriately report a violation(s) in progress. Failure to take appropriate action may be interpreted as collusion and will be referred through the disciplinary process accordingly.

APPLIANCES

All grills (including George Foreman® grills), hot plates, toasters, air fryers, and any other appliances with an open heating source are not permitted in any on-campus facility. Full size refrigerators and air conditioners are also not permitted.

ASSESSING PENALTIES

In order to maintain fairness and uniformity in the assignment of penalties for certain offenses, each violation will be handled on an individual basis and will be decided by Student Affairs Staff.

BEDS

Twin extra-long beds are provided in the residence halls. The University supplies all beds and the use of non-Northwood provided beds is prohibited including inflatable beds or air mattresses. Bunking and lofting beds is prohibited.

CANDLES/INCENSE

Residents are not permitted to possess candles or incense within any facility on campus.

CLEANLINESS

Regular cleaning by the residents is an expectation. Vacuums are available for student use in the Student Union and North Village Housing Offices. It is the resident's responsibility to keep their living space clean and functioning properly.

DAMAGES IN PUBLIC AREAS

It is the collective responsibility of those living in the residential area to take responsibility for the care of community areas or property. Repair costs will be shared equally among the occupants of the assigned residence hall if the responsible person(s) cannot be determined.

DESTRUCTION OF UNIVERSITY PROPERTY

If a student/resident is involved with the defacing and/or destroying University-owned property, he/she will be held liable and responsible for all costs associated with damages and/or repairs. Sanctions (including monetary fines) may result as well.

DISORDERLY CONDUCT

No student shall engage in conduct that is disruptive or interfaces with the rights of others on University property or at a University-sponsored function.

DISRUPTION OF LEARNING

No student shall engage in conduct that obstructs, disrupts, interferes, or attempts to obstruct, disrupt, or interfere with another student's right to study, learn, or complete academic requirements. This includes acts to destroy, prevent, or limit access to information or records used by other students in connection with their University responsibilities.

DOOR LOCK ACCESS—DUBOIS AND MINER HALLS

To ensure the safety and security of each resident in Miner and Dubois Halls, all access doors will be locked 24/7. Residents in these residence halls will have access to enter these doors by using their Student ID Cards. If you are caught propping open any doors, you will be assessed a fine, plus the cost for any damages to the property. The exterior doors leading to the Dow Commons Dining Hall will be locked from midnight to 6 a.m. nightly.

DOOR LOCK ACCESS—NORTH VILLAGE

To ensure the safety and security of each resident, all access doors are locked 24/7, with the exception of the North Village Lobby main entrance. The main entrance door will be locked from midnight to 6 a.m. and can only be accessed by North Village residents with their Student ID Cards. If you are caught propping open any doors, you will be assessed a fine, plus the cost for any damages to the property.

DRONES

Students may possess drones, but they cannot be used on campus. Students caught using drones on campus will be sanctioned and must immediately remove the drone from campus.

FAILURE TO IDENTIFY, APPEAR, OR OBSERVE TERMS OF DISCIPLINE

All students are expected to have their university issued student ID on their person at all times. No student shall misrepresent or refuse to identify themselves when requested to do so by identified University officials. Students failing to appear before University officials or bodies when requested to do so, or violate the terms of discipline imposed may result in additional sanctions including suspension and/or dismissal.

GUESTS & VISITORS

All guests, including guests that are Northwood University students, may stay up to 48

hours in a seven day period. Guests may not bring animals into any campus building. Northwood University values mutual respect, and roommates are expected to communicate with each other personal expectations regarding guests.

Residents' guests must register at the Miner Security Office. Guests are allowed to stay **no more than two days and two nights** a week. Guests are required to show a picture ID at the time of registration. The resident hosting the guest will be held responsible for any policy violations or damages to property caused by the guest.

Occupancy limits:

Residents may have up to four guests per resident living in the room/apartment.

HEALTH AND SAFETY CHECKS

Health and Safety Checks will be conducted at least once each semester by the Resident Advisors. Students will be notified at least one week in advance by Residence Life & Housing Staff. There will be a minimum of \$50 fine per person for violations or failure to sign up for or pass each check.

HYGIENE

It is the responsibility of the residents to give particular attention to their own personal hygiene in order to contribute to optimal congenial group living. Residents who fail to live accordingly may be subject to disciplinary action. Hair cutting is not allowed in any residential hallway, classroom, public or suite bathroom, or laundry room. Residents may cut their hair in their bedrooms and must promptly and properly clean up after they are finished to avoid disciplinary actions.

LOCKOUTS

Residents are required to carry their room key and Student ID at all times. Any resident who is locked out of their room must contact the Campus Safety & Security Office at 989.837.4373. Students will be charged \$25 per lock out after the third lockout each semester. Key replacements are available for all students by submitting a work order through Blackboard. If a resident loses or breaks their ID, replacement IDs are available at the Finance and Accounting Office. Key and ID replacements carry a charge.

MAINTENANCE/PHYSICAL PLANT REQUESTS

In the case of a non-emergency maintenance situation, please submit a Physical Plant Work Request on Blackboard. When submitting a Physical Plant Work Request, please include a detailed summary of the issue and photos if possible. In the case of an emergency maintenance situation (water/leaks, plumbing, anything that threatens your safety or the integrity of the building), please contact campus security at 989.837.4373.

PETS

No pets or animals are allowed in any University building, including residence halls. If guests of a student bring a pet or animal, it must remain leashed or contained outside and may not enter any building or residence hall for any length of time. The only pet or animal allowed in university housing is non-aggressive fish contained in a 20-gallon tank or less.

PHYSICAL THREAT OR ABUSE

No student shall engage or attempt to engage in any form of violence directed toward another person or group of people. Any act or attempted act of violence, either physically or verbally threatening, occurring on campus or involving a Northwood student in an off-campus location, will be referred to the Dean of Student Affairs as well as to local law enforcement officials.

POSTERS/SOLICITATIONS

Northwood University prohibits solicitation of any type or for any purpose. Distribution of circulars, handbills, or literature of any kind is not permitted. Any student can come to the Student Affairs Office to seek approval for flyer distribution.

POSTING ON WALLS AND SURFACES

The University does not support any product for attaching items to walls or other room surfaces. Students shall assume any risk of damage and will be charged for any damages caused by products used in hanging items on walls or other surfaces. Students are not permitted to paint any portion of their room or apartment.

Students residing in Northwood University housing facilities may not hang or affix any material inside their residence that contains any offensive references. Hanging or affixing any material visible outside of any university dwelling (on windows/windowsills, balconies, etc.) is prohibited. Any material promoting policy violations or deemed objectionable by the University may be confiscated.

QUIET HOURS & COURTESY HOURS

“Quiet Hours” are to be maintained in all on-campus residential complexes from 10 p.m.-8 a.m. Sunday-Thursday and from 12 a.m.-8 a.m. Friday-Saturday.

“Grand Silence,” which is 24-Hour Quiet Hours, begins the Sunday of exam week.

“Courtesy Hours” is a time when students and guests are expected to act with respect to other people living in a given community while taking personal responsibility for one’s actions. These are expected to be followed at all times. Violations to these policies may result in disciplinary actions, including monetary fines.

RENTERS INSURANCE

The University is not responsible for any lost, stolen, or damaged personal possessions of the Resident. The Resident may, at their sole option and expense, purchase Renters and/or liability insurance if the Resident so chooses. The University strongly recommends that Residents purchase insurance for the entirety of their stay on campus.

RIGHT OF ENTRY

The University reserves the right to enter living spaces after notice for the purpose of inspection, verification of occupancy, safety, health, maintenance, or in the event there is evidence of violations of University rules and regulation. The University reserves the right to enter living spaces without notice as provided in this Agreement or as allowed by University policy. This may include, but is not limited to, Northwood University Residence Life & Housing Department administration and staff, Physical Plant Department staff and STT security officers.

ROOM CHANGES

The University observes a four-week room freeze at the beginning of each semester. When the four-week room freeze is over, students have the following options to request to change rooms:

Option 1: Roommate Conflict

Northwood University does not encourage room changes. Part of the growth process in university housing is learning to coexist with peers. Following the four-week room freeze, if students find themselves having conflicts with their assigned roommate and would like to be considered for a room assignment change, the following is the process students should follow to resolve any issues:

- 1) Sit down and talk with roommate in person (not via text message, Snapchat, etc) to discuss any conflicts or issues within the room and discuss resolutions.
- 2) If a direct conversation with a roommate did not resolve the conflict, the student should schedule a meeting with their Resident Advisor (RA) to discuss roommate issues and possible solutions.
- 3) The resident advisor will schedule and mediate a meeting with the students having the conflict.
- 4) If the meeting with the RA does not resolve the conflict, the RA will speak to Res Life staff to schedule a meeting that will include all students involved in the conflict, the RA, and members of Res Life staff.
- 5) If the conflict persists, only then can a room assignment request be made for the Housing department's consideration.

Option 2: Single Room

If a student in Miner or Dubois finds themselves in a room alone, they may request the room be converted into a single room via e-mail to housingoffice@northwood.edu. Single rooms will have a upcharge per semester. The student will receive an e-mail back from the Housing Office indicating if the request has been approved.

Option 3: Open Space

- 1) If there is an open spot in a room or apartment, the resident(s) of that room or apartment can choose to “pull in” a student of their choosing. All residents living in the room, suite, or apartment must e-mail housingoffice@northwood.edu to put in writing that all parties are okay with the move.
- 2) Once all emails have been received, residents will receive an e-mail indicating if the Housing Office has approved the move. Residents may not move until an e-mail has been received indicating the outcome of the request.

****Students should not facilitate any room changes among themselves. It must go through the Housing Office. Keys may not be handed off from one student to another. All key changes must go through the Miner Key Office.**

ROOM DAMAGES

Room damages should be reported through the Physical Plant Work Request form on Blackboard as soon as they occur. Any deliberate or student-caused damages in excess of normal wear and tear will be charged to the student. Room inventories are taken prior to the beginning of each academic year and at the end of each academic year. Damages in excess of normal wear and tear will be charged to the students account within 30 days after vacating the room. Repair costs will be shared equally among the occupants of the assigned residence hall if the responsible person(s) cannot be determined.

ROOMMATES

Students may request a roommate or be paired with a student with similar interests. Students will complete an Interests and Personal Preferences Survey as part Housing and Food Services Contract to assist with roommate placement. Students with specific roommate and/or suitemate requests must complete the “Roommate/Suitemate Request” section on the Housing and Food Services Contract.

SELF-DESTRUCTIVE BEHAVIOR

Self-destructive behavior shall be understood to mean and include attempts or threats on part of the individual to end their life or to inflict serious bodily harm on themselves by any means capable of producing such a result. Attempted or threatened suicide or

self-inflicted physical harm is a form of student behavior with which the University is unsuited to cope with on any but the most temporary basis. While the institution aims to provide students with a great deal of individual freedom to think, speak and act, physically destructive behavior cannot be ignored. All cases/complaints involving self-destructive behavior must be reported to the Dean of Student Affairs.

SERVICE/EMOTIONAL SUPPORT ANIMALS

Contact Disability and Accessibility Services for accommodations at least 30 days prior to bringing animal to campus. <https://www.northwood.edu/compliance/disability-services>

SMOKING

Smoking is prohibited in several areas on campus, including within all on-campus residential complexes. Smoking is also prohibited in all University buildings. Smoking includes cigarettes, e-cigarettes, vapes, etc. You must remain at least 25 feet from all University buildings while smoking or you will face disciplinary actions. Repeated violations of this policy can lead to removal from University Housing.

SPORTS IN RESIDENTIAL COMPLEXES

Skateboards, rollerblades, longboards, scooters, electric scooters, bicycles, etc. are welcome on campus, but may not be chained within stairwells, balconies, or in hallways. Students are not allowed to play sports in or ride wheeled transportation through hallways. If wheeled forms of transportation are stored in residents' rooms, they must be walked, not ridden, while in the building.

No gas-powered, motorized vehicles are allowed to be brought into any campus building.

STUDENT BEHAVIOR

Admission to Northwood University obligates each student to abide by regulations for acceptable student behavior. All students are expected to conduct themselves as responsible members of the University community and to respect the rights of fellow citizens. Northwood University regulations may apply to behavior off campus as well as on campus. Violations of the regulations may result in disciplinary action by both the University and civil authorities. Students at Northwood University are also responsible for the behavior of their guests. Students may be charged through the disciplinary process for the actions of guests who violate the rules and regulations of the University. All students are required to abide by the Student Handbook.

STUDENT ID

All Northwood University students are required to have their Student ID on them at all

times. Students may be required to show their Student ID's to STT Security, Resident Advisors, and/or Northwood University Officials. Failure to present their Student ID may result in a sanction.

Student IDs are also used to gain access to residence halls. No student should allow another person to use their ID.

SUSPENSION AND/OR PROBATION

When a student has violated a Northwood University policy or regulation, the student may be placed on Social Probation by a Northwood University official or administrator. Social Probation can last from one week to two semesters. In some emergency situations, it may be necessary to consider emergency suspensions. At the discretion of the Dean of Student Affairs and/or the designee, a limited action for suspension can be imposed upon a student prohibiting on-campus residence, the use of certain facilities and/or attendance/participation at University functions.

THEFT

Northwood University is committed to the protection of personal and community property and will discipline those individuals who violate the provisions of this regulation. No student shall steal, attempt to steal, or assist in the theft of any money, property, or item belonging to another individual. No student will illegally use or appropriate any property that belongs to another individual.

TITLE IX SEXUAL HARASSMENT

Members of the University Community have the right to be free from all forms of Sexual Harassment which impede the realization of the University's mission. All members of the University Community are expected to conduct themselves in a manner that maintains an environment free from Sexual Harassment. As such, Northwood University does not discriminate on the basis of sex and is committed to providing an educational environment free from sex discrimination.

Sexual Harassment is defined broadly under this Sexual Harassment Policy. Sexual Harassment includes Sexual Assault, Sexual Harassment, Non-Consensual Sexual Contact, Non-Consensual Sexual Intercourse, Sexual Exploitation, Sexual Misconduct with a Minor, Child Molesting, and sex discrimination, as defined below. Sexual Harassment is a violation of University policy, state and federal civil rights laws, and may violate state and federal criminal laws. When an allegation of Sexual Harassment is brought to an appropriate individual's attention, and a Respondent is found to have violated this policy, the University will issue appropriate sanctions to prevent future misconduct.

The University reserves the right to take whatever measures it deems necessary in response to an allegation of Sexual Harassment in order to protect the rights and personal safety of Students, employees, and other members of the University Community. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and reporting the matter to local police. Not all forms of Sexual Harassment will be deemed to be equally serious offenses, and the University reserves the right to impose different sanctions, ranging from verbal warning to expulsion, depending on the severity of the offense. The University will consider the concerns and rights of both the Complainant and the Respondent.

For more information: <https://www.northwood.edu/wp-content/uploads/2023/12/title-ix.pdf>

TRASH/RECYCLING/RETURNABLES REMOVAL

Trash should never accumulate in bedrooms or apartments, be placed outside of the rooms, or be placed in the hallways in order to avoid any safety or health risks. North Village Apartments, Miner and Dubois Halls are equipped with trash rooms located within each hallway. Residents of Naegele Village are provided with dumpsters inside of Naegele Circle. Residents should never leave trash outside their apartments or on balconies. Failure to properly dispose of trash will result in monetary fines to the responsible resident(s) and/or the entire apartment. Anything that should normally be discarded should not be used as decoration (i.e., empty cans and cardboard boxes).

UNAUTHORIZED ENTRY

No student shall enter or remain in a room, office, or restricted area under control of another student, faculty member, or Northwood official except by permission or invitation of that student, faculty member, or Northwood official.

USE AND REMOVAL OF UNIVERSITY PROPERTY

Each facility is furnished with University property. Storage space is not available, and University-owned property is not to be removed from living assignments. Residents will be responsible for all missing property. No furniture should be disassembled or altered with the exception of raising or lowering the beds. **NOTE:** Any University-owned property placed outdoors will result in monetary fines to the student's account.

VOLUNTARY COMPLIANCE

Students shall obey legitimate and reasonable instructions of the University officials to cease conduct that threatens to disrupt or interfere with:

1. The rights of others
2. University discipline
3. Normal University functions

4. A University official acting in an official capacity

WEAPONS

No student shall keep, use, possess, display, or carry any rifle, shotgun, handgun, bow, crossbow, paintball or pellet gun, Orbeez gun, BB gun, knife, sword, ammunition, or other lethal or dangerous device capable of casting a projectile by air, gas, explosion, or mechanical means on any property or in any building owned or operated by Northwood or in any vehicle on campus. Violations of the weapons policy can lead to suspension and/or dismissal.

MAJOR VIOLATIONS

Major violations are those in which the student may be in jeopardy of immediate dismissal from Northwood University.

- Alcohol and/or drug abuse
- Cases resulting in arrests and/or prosecution in criminal courts
- Dangerous practices including use or possession of fireworks
- Destruction of property
- Disorderly conduct
- Failure to comply with disciplinary action
- False fire drill and alarm
- Falsification of information
- Hazing
- Improper use of Student ID Card
- Indecent exposure
- Misappropriating Northwood University property
- Noncompliance with an official request
- Obscene conduct
- Personal abuse
- Physical or Verbal threat or abuse
- Selling and/or distributing drugs
- Tampering with firefighting or fire-detecting equipment
- Theft
- Trespassing
- Unauthorized entry
- Unauthorized possession of prescription drugs, drugs, paraphernalia, and/or weapons
- Unauthorized use of Northwood University property or documents
- Vandalism

ALCOHOL/DRUG POLICY

Alcohol may be consumed responsibly by people 21 years of age and older at Tavern 59, Football Tailgate, and other properly designated University sponsored events. Consumption of alcohol by those 21 years of age or older is permitted only in accordance with University policy. Misuse of alcohol and/or other drugs interferes not only with students' academic and co-curricular performance, but with their emotional, physical, mental, and social development. Being an educational entity, Northwood University attempts to provide a caring and supportive learning environment for each student. This environment is recognized as the first step in preventing an individual from becoming harmfully involved with drugs of any kind, including alcohol.

The distribution, use, or possession of substances which violate state or federal laws are subject to disciplinary action by Northwood University. The University expects students to be aware of their personal conduct and to maintain standards and responsibility, both on and off campus, in regard to alcohol consumption. The University also encourages students to be informed about drugs and any problems that may occur as a result of their use. For more information, please visit www.northwood.edu/compliance.

ALCOHOL DISCIPLINARY SANCTIONS

These sanctions do not preclude criminal prosecution resulting from violations of federal, state, or local laws. Students are cautioned that significant and timely sanctions will be imposed for all alcohol violations. Sanctions may include fines, alcohol education, community service, suspension from residential complexes and/or suspension from the University. In addition, parents or legal guardians may be notified of sanctions at the conclusion of a disciplinary case.

Any of the following can constitute a violation of Northwood University's alcohol policy:

- A common source of alcohol (kegs, trash cans, etc.) or quantities of alcohol determined to be excessive by University personnel is not permitted on campus grounds.
- All provisions of state law pertaining to possession and use of alcohol, furnishing of alcoholic beverages to minors, and falsification of an I.D. for the purchase of alcoholic beverages to minors will be enforced
- Failure to discourage the illegal or inappropriate use of alcoholic beverages, despite a student's obvious use, may be considered a violation under this regulation. It is expected that students will exercise good judgement and appropriately report observed violations in progress. Failure to take appropriate action may be interpreted as collusion and will be referred through the disciplinary process accordingly

- Furnishing alcohol to a visibly intoxicated person, regardless of age, is prohibited
- Hosting a party or guests involving the illegal use of alcohol
- Intoxication, disruptive behavior, and/or damage related to the consumption of alcohol is in violation of University policy
- No social events (parties, large gatherings, etc.) are permitted in any University residential complex in which alcohol is present that exceed maximum occupancy
- Possession of alcohol outside student rooms or apartments is not permitted
- Possession of an open container of alcohol in a public area including hallways
- Possession or consumption of alcohol is not permitted on campus by any person who is under 21 years of age
- Social events (parties, large gatherings, etc.) may be terminated at any time at the discretion of University staff

PENALTIES FOR ALCOHOL USE, ABUSE, AND/OR POSSESSION INCLUDE BUT ARE NOT LIMITED TO:

1. First Offense

- a. \$50 fine
- b. Confiscation of alcohol
- c. 16-week disciplinary probation
- d. Requirement of Northwood University Alcohol and Drug Class
- e. \$50 fine will be added, if noncompliant
- f. Coach notified if student is an athlete

2. Second Offense

- a. \$100 fine
- b. Confiscation of alcohol
- c. Requirement of alcohol assessment through counseling
- d. Possible suspension or dismissal from University housing
- e. Northwood University sanctioned counseling
- f. \$50 fine will be added, if noncompliant
- g. Coach notified if student is an athlete
- h. Community service

3. Third Offense

- a. \$200 fine
- b. Confiscation of alcohol
- c. Possible suspension or dismissal from Northwood University
- d. Possible suspension or dismissal from University Housing
- e. Northwood University sanctioned counseling
- f. \$50 fine will be added, if noncompliant
- g. Coach notified if student is an athlete
- h. Community service

**PENALTIES FOR DRUG USE, ABUSE, POSSESSION, AND/OR PARAPHERNALIA
INCLUDE BUT ARE NOT LIMITED TO:**

1. First Offense

- a. \$75 fine
- b. Confiscation of drugs and/or paraphernalia
- c. 16-week disciplinary probation
- d. Requirement of Northwood University Alcohol and Drug Workshop
- e. \$50 fine added, if noncompliant
- f. Coach notified if student is an athlete
- g. Possible suspension or dismissal from University housing
- h. Community service
- i. Possible referral to local police

2. Second Offense

- a. \$150 fine
- b. Confiscation of drugs and/or paraphernalia
- c. \$50 fine will be added, if noncompliant
- d. Coach notified if student is an athlete
- e. Possible suspension or dismissal from Northwood University
- f. Northwood University sanctioned counseling
- g. Community service
- h. Possible referral to local police

3. Third Offense

- a. \$300 fine
- b. Confiscation of drugs and/or paraphernalia
- c. \$50 fine will be added, if noncompliant
- d. Possible written or verbal notification to parents or guardians
- e. Coach notified if student is an athlete
- f. Possible suspension or dismissal from Northwood University
- g. Northwood University sanctioned counseling
- h. Community service
- i. Possible referral to local police

FIRE DRILLS

Fire drills will occur each semester. These drills will be unpublicized and must be treated as an emergency. Each resident must evacuate the building whenever a fire alarm sounds for security and safety reasons.

NORTHWOOD UNIVERSITY DOES NOT DISCRIMINATE

Northwood University is committed to a policy of nondiscrimination and equal opportunity for all persons regardless of Race, Color, Religion, Age, Sex, Sexual Orientation, Gender Identity or Expression, National Origin, Marital Status, Height, Weight, Disability, Veteran Status, or any other characteristic protected by federal, state, or local laws.

The Accreditation Council for Business Schools and Programs (ACBSP) Baccalaureate/Graduate Degree Board of Commissioners has also awarded Northwood University accreditation of its business programs.

SEVERE WEATHER SHELTER AREAS

Northwood University has designated severe weather shelter areas in each of our buildings. These areas are marked with a severe weather shelter sign. In the event a sign is missing, or you don't immediately see a severe weather shelter sign, below is a list of the severe weather shelter areas in each of our buildings.

- Bennett Sports Center
 - Restrooms
 - Locker rooms
- Church Family Administration Building
 - Downstairs vault/hallway away from stairwell
- Dow Commons Dining Hall (Miner Building)
 - Restrooms/inside hallways
- DeVos Graduate School
 - Lower interior administrative office area
 - Restrooms may also be used
- Dubois and Miner Halls
 - Hallways
 - Restrooms
- Griswold
 - Lower-level restrooms, storage room, coatroom, and hall area near the elevators
- Hach Student Life Center
 - Inner locker room facilities. In the event these areas are filled, shelter can

be taken along the east wall in the gymnasium

- Jordan Hall
 - Downstairs to interior area classrooms
- NADA
 - Restrooms and the interior bathrooms inside the guestrooms
- Naegele Village
 - Lower level (stay away from glass)
 - Laundry areas
- North Village
 - First floor interior hallways
 - Restrooms
- Robert W. Plaster Free Enterprise Building
 - Restrooms at the main entrance
 - Restrooms near McNair Center
- Sloan Family Building for Aftermarket Studies
 - North classrooms & restrooms with no windows
 - Proceed to the first floor bathrooms
- Strosacker Library
 - Basement interior office and hallway alcove areas near classroom entrances with classroom doors closed
 - Restrooms may also be used
- Student Union and Bookstore
 - Restrooms and Student Affairs Offices

STUDENT CHARGES & DISCIPLINARY FINES

Animal in room (immediate removal)	\$500
Being on any building roof	\$100
Disorderly/obscene conduct	\$100
Failure to provide identification information	\$100
Failure to vacate building during fire alarm	\$100
False fire alarm (and/or suspension)	\$500
Falsifying information	\$100
Fireworks of any sort (possession and/or use)	\$200
ID Replacement (Lost)	\$40
ID Replacement (Broken)	\$25
Improper use of Student ID Card	\$200
Improper use of window	\$100
Indecent exposure	\$200
Kegs or pooled alcohol	\$250
Littering	\$50
Lost mail key	\$35
Lost room key	\$100
Major Housing Violation	\$100-\$500
Noise disturbance (per person)	\$50
Noncompliance (dependent on severity, possible suspension/dismissal)	\$20-\$100
Non-University owned beds (immediate removal)	\$200
Playing sports indoors (plus damages)	\$50
Possession of candle/incense in residence hall (immediate removal)	\$200
Possession of Christmas trees/branches (live)	\$50
Possession of non-approved appliances (see list on page 10)	\$200
Propping open a door	\$250

Removing furniture from proper area or possessing unauthorized property (school, public or private – not less than replacement costs)	\$200
Rollerblading, biking, and/or skateboarding (to include electric scooters) inside residential areas (plus damages)	\$50
Smoking in undesignated areas (including vaporizers/e-cigarettes)	\$100
Tampering with smoke detector	\$200
Taking food supplies or equipment from dining hall	\$25
Trash/Recycling/Returnable Accumulation (per bag)	\$25
Unauthorized entrance into courtyard	\$50
Unauthorized entry	\$200
Unauthorized room change	\$200
Use of drone (immediate removal)	\$100
Using and/or installing a pool on campus (immediate removal)	\$100
Using and/or installing a tent on campus (immediate removal)	\$50
Untidy residences, Health & Safety Checks (per person, per room/apartment)	\$50
Untidy residences, End-of-Semester Check-out Room Inspections, and Improper Check-out (per person, per room/apartment)	\$100
Vandalism (plus cost of repair)	\$200
Violation of residential complex quiet hours	\$25
Window screen removal	\$50

RESIDENCE LIFE & HOUSING CALENDAR

FALL SEMESTER 2024

Welcome Weekend	Friday, August 22-Sunday, August 24, 2025
Freshman & New Student Move-In	Friday, August 22, 2025
Upperclassman Move-In	Saturday, August 23-Sunday, August 24, 2025
Convocation	Saturday, August 23, 2025
Classes Begin	Monday, August 25, 2025
Add Classes	Monday, August 25-Friday, August 29, 2025
Drop Classes	Monday, August 25-Friday, September 5, 2025
Labor Day (No Classes)	Monday, September 1, 2025
Auto Show (No Classes)	Thursday, Sept. 18-Friday, Sept. 19, 2025
Last Day to Withdraw from Classes	Friday, November 7, 2025
Thanksgiving Break	Thursday, November 27–Friday, November 28, 2025
Classes End	Friday, December 5, 2025
Grand Silence & Final Exam Week	Sunday, December 7-Friday, December 12, 2025
Residential Facilities Close	5 p.m. Friday, December 12, 2025

SPRING SEMESTER 2025

Residential Facilities Open	10 a.m. Saturday, January 10, 2026
Classes Begin	Monday, January 12, 2026
Add Classes	Monday, January 12-Friday, January 16, 2026
Drop Classes	Monday, January 12-Friday, January 23, 2026
Spring Break (No Classes)	Monday, March 9-Friday, March 13, 2026
Last Day to Withdraw from Classes	Friday, April 3, 2026
Classes End	Friday, May 1, 2026
Grand Silence & Final Exam Week	Sunday, May 3-Friday, May 8, 2026
Residential Facilities Close	5 p.m. Friday, May 8, 2026
Spring Commencement	Saturday, May 9, 2026

SUMMER SEMESTER 2025

Classes Begin	Monday, May 18, 2026
Memorial Day Observance (No Classes)	Monday, May 25, 2026
Classes End	Sunday, August 9, 2026

FALL SEMESTER 2025

Upperclassman Move-In	Saturday, August 22-Sunday, August 23, 2026
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OFFICE OF RESIDENCE LIFE & HOUSING
4000 WHITING DRIVE
MIDLAND, MI 48640
989.837.4221