



Gramm-Leach-Bliley Act Privacy Notice

NORTHWOOD UNIVERSITY

Reviewed September 2018

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Developing the future leaders of a global, free-enterprise society.

Northwood University is committed to a policy of nondiscrimination and equal opportunity for all persons regardless of race, gender, color, religion, creed, national origin or ancestry, age, marital status, disability or veteran status. The University also is committed to compliance with all applicable laws regarding nondiscrimination.

In 1999, Congress enacted the Gramm-Leach-Bliley Act (Public Law 106-102). This Act requires that lenders provide certain information to their customers regarding the collection and use of nonpublic personal information.

We disclose nonpublic information to third parties only as necessary to process financial information and as permitted by the Privacy Act of 1974 (FERPA). We do not sell or otherwise make available any information about you to any third parties for marketing purposes.

We protect the security and confidentiality personal information by implementing the following policies and practices. All physical access to the sites where nonpublic personal information is maintained is controlled and monitored. Our computer systems offer a high degree of resistance to tampering and circumvention. These systems limit data access to our staff and contract staff on a “need-to-know” basis, and control individual users’ ability to access and alter records within the systems. All users of these systems are given a unique user ID with personal identifiers. All interactions by individuals with the system are recorded.

Information Security Program Scope

This document summarizes Northwood University’s (the “Institution’s”) comprehensive written information security program (the “Program”) mandated by the Federal Trade Commission’s Safeguards Rule and the Gramm-Leach-Bliley Act (“GLBA”). In particular, this document describes the Program elements pursuant to which the Institution intends to (i) ensure the security and confidentiality of covered records, (ii) protect against any anticipated threats or hazards to the security of such records, and (iii) protect against the unauthorized access or use of such records or information in ways that could result in substantial harm or inconvenience to customers.

Designation of Representatives

The Institution’s Director of Information Technology and Associate Dean of Academics are designated as the Program Officers who shall be responsible for coordinating and overseeing the Program. The Program Officers may designate other representatives of the Institution to oversee and coordinate particular elements of the Program. Any questions regarding the implementation of the Program or the interpretation of this document should be directed to the Program Officers or his or her designees.

Scope of Program

The Program applies to any record containing nonpublic financial information about a student or other third party who has a relationship with the Institution, whether in paper, electronic or other form, that is handled or maintained by or on behalf of the Institution or its affiliates. For these purposes, the term nonpublic financial information shall mean any information (i) a student or other third party provides in order to obtain a financial service from the Institution, (ii) about a student or other third party resulting from any transaction with the Institution involving a financial service, or (iii) otherwise obtained about a student or other third party in connection with providing a financial service to that person. The Program also applies to information the Institution has obtained from a student in the process of offering a financial product or service, or such information provided to the Institution by another financial institution. Offering a financial product or service includes offering student loans to students, receiving income tax information from a student's parent when offering a financial aid package, and other miscellaneous financial services. Examples of student financial information include addresses, phone numbers, bank and credit card account numbers, income and credit histories and social security numbers, in both paper and electronic format.

Elements of the Program

1. **Risk Identification and Assessment.** The Institution intends, as part of the Program, to undertake to identify and assess external and internal risks to the security, confidentiality, and integrity of nonpublic financial information that could result in the unauthorized disclosure, misuse, alteration, destruction, or other compromise of such information. In implementing the Program, the Program Officers will establish procedures for identifying and assessing such risks in each relevant area of the Institution's operations, including:
 - Employee Training and Management. While directors and supervisors are ultimately responsible for ensuring compliance with information security practices, the Program Officers will work in cooperation with the Human Resources to develop training and education programs for all employees who have access to covered data.
 - Information Systems and Information Processing and Disposal. The Program Officers will coordinate with representatives of the Institution's Department of Information Technology to assess the risks to nonpublic financial information associated with the Institution's information systems, including network and software design, information processing, and the storage, transmission, and disposal of nonpublic financial information.
2. **Designing and Implementing Safeguards.** The risk assessment and analysis described above shall apply to all methods of handling or disposing of nonpublic financial information, whether in electronic, paper, or other form. The Program Officers will, on a regular basis, implement safeguards to control the risks identified through such assessments and to regularly test or otherwise monitor the effectiveness of such safeguards. Such testing and monitoring may be accomplished through existing monitoring and problem escalation procedures.
3. **Overseeing Service Providers.** The Program Officers shall coordinate with those responsible for the third party service procurement activities among all departments of the Institution to raise awareness of, and to institute methods for, selecting and retaining only those service providers that are capable of maintaining appropriate safeguards for nonpublic financial information of students and other third parties to which they will have access.
4. **Evaluation and Revision of the Information Security Program.** The Program Officers are responsible for evaluating and adjusting the Program based on the risk identification and assessment activities undertaken pursuant to the Program, as well as any material changes to the Institution's operations or other circumstances that may have a material impact on the Program. Processes in relevant offices of the university such as data access procedures and the training program should undergo regular review. The program itself, as well as the related data retention policy, should be reevaluated annually in order to assure ongoing compliance with existing and future laws and regulations.

Definitions

Covered records for the purpose of this policy includes student financial information required to be protected under the Gramm-Leach-Bliley Act (GLB). In addition to this coverage which is required by federal law, Northwood University chooses as a matter of policy to include in the definition of covered records in this policy any credit card information received in the course of business by the university, whether or not such credit card information is covered by GLB. Covered data and information includes both paper and electronic records.