

Northwood University

Annual Security and Fire Safety Report

For Calendar Year 2022

Published on October 1, 2023

Northwood University is committed to maintaining a safe and secure campus environment. The University works in close collaboration with STT Security, local emergency services and human service providers, and the entire campus community to help maintain a safe and inclusive learning environment. STT Security provides a diverse group of trained professional security officers who integrate with the local and University community.

The University and its security partners provide numerous services to enhance safety and security as well as numerous opportunities for training and education that also promote a safe and secure community as well as an inclusive and enriching learning environment.



Northwood University

Northwood University is committed to developing transformative leaders of a global free-enterprise society and prepares students for success in their careers and communities. Rooted in the Northwood Idea, the University promotes the importance of free enterprise, ethics, individual freedom and responsibility.

Private, nonprofit, and accredited, Northwood University specializes in managerial and entrepreneurial education at a full-service, residential campus located in Midland, Michigan. The Adult Degree Program is offered in multiple states and online for students with transfer credits and work experience who are looking to complete their undergraduate degree. The DeVos Graduate School of Management offers MBA and Master of Science degrees in Finance, Business Analytics, and Organizational Leadership with day and evening, and online delivery options. The Doctor of Business Administration (DBA) program is delivered online, with a differentiated focus on leadership and business analytics using both qualitative and quantitative methodologies. International education is offered through study abroad and at International Program Centers in Switzerland, China (Changchun and Wuxi), Sri Lanka, and United Arab Emirates (UAE).

For additional information regarding Northwood University, visit www.northwood.edu.

Northwood University Security Department

Northwood University partners with STT Security to provide security services to the Midland Michigan residential campus. The security department strives to promote a safe campus through coordinated safety operations and emergency and disaster preparedness. The department is committed to maintaining a campus that is free from recognized hazards that could potentially cause serious harm or that could threaten the life safety of students, staff, faculty or visitor. The department employs full-time, unarmed security officers and several student support employees.

In addition to the on-campus security services, the University partners with local emergency and support services in the areas of disaster/emergency preparedness, safety, and security. In addition, the University partners with local support services for health and wellness programming on topics such as drugs and alcohol, healthy eating, sexual violence, dating and domestic violence.

Hours of Operation: Open 24 hours a day every day including holidays
Northwood University Security Contact Phone Numbers:

Midland Campus: On-Campus

- 989-837-4373 (24-hour)
- 7-4373 from an on-campus phone

Midland, MI: Off-Campus

- 911
- Midland City Police Department
 - 2727 Rodd St., Midland, MI 48640
 - Non-emergency @ 989-631-5716
- Midland County Sheriff
 - 2727 Rodd St., Midland, MI 48640
 - 911

If you see something, say something...

How to File a Report

Confidential Reporting:

If you are a victim of a crime and do not want to pursue action within the University system or the criminal justice system, you may still want to consider making a confidential report. With your permission, a report can be filed with the details of the incident without revealing your identity. The purpose of the report is to comply with your wish to keep the matter confidential, taking steps to ensure safety of yourself and others, keep accurate records and determine if there is a pattern of crime for a particular location. All crimes will be counted and disclosed in the annual crime statistics for the University.

Reporting of fire and medical emergencies

In the event of an emergency:

- call 911 and
- security
 - Midland: 989-837-4373

Emergency response protocol and evacuation

The University maintains a comprehensive Crisis Response Plan detailing emergency responses procedures and evacuation plans that faculty and staff can find on Blackboard under the Campus Safety tab. There is also an abbreviated version for students located in the student handbook and can be found at <http://www.northwood.edu/student-life/index.aspx>

Emergency notification procedure

In the event that a situation arises and constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The warning will be issued through one or all of the following methods:

- The Northwood Now system for emergency notification this system can send messages via text, phone call, and/or email. This system is tested 3 times each year.
- University’s email system
- Blackboard
- Voicemail
- Word of mouth
- Using building contacts on crisis management plan

Northwood University has a mass emergency messaging service called Northwood Now! This allows faculty, staff and students to subscribe to the service to receive emergency messages on up to four devices. In addition to receiving messages through Northwood Now! the University utilizes local media as a back-up system to deliver emergency messages.

Timely Warning Procedure

Purpose

This policy is to direct the procedures regarding Timely Notifications/Crime Alerts issued by the University.

Policy

Timely Notifications/Crime Alerts will be utilized in an effort to notify campus and/or community members of certain crimes in and around the University community. For the purpose of this policy, “timely manner” will generally be considered to mean 24 hours after an incident has been brought to the “campus security authority” as defined by the Clery Act. It is also the policy of Northwood University to comply with all applicable features of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or commonly known as the Clery Act.

General

Prior to the Timely Notification of information in the form of a Crime Alert is disseminated; consultation will take place between the Dean of Students, other related campus authorities, and local police departments. Any alert issued should be approved by the Dean of Students prior to dissemination.

When a Crime Alert is issued, notification by the issuing authority shall also be made to the President, C.O.O, and Vice President of Marketing, Communications and Public Relations. If applicable, notification shall also be made to the local law enforcement agencies.

Consistent with the Clery Act, the University must alert the campus community of certain crimes in a manner that is timely and will aid in the prevention of similar crimes. These crimes include all Clery Act crimes that are:

- Reported to the campus security authorities or the local police dept. and:
- Considered by the institution to represent a serious or continuing threat to the faculty, staff, students and/or visitors.
 - Clery Act Crimes include: Murder, Non-Negligent Manslaughter, Aggravated Assault, Robbery, Sexual Assault, Domestic Violence, Dating Violence, Stalking, Burglary, Motor Vehicle Theft, Arson, Liquor, Drug, and Weapons Offenses, and Hate Crimes

The decision to issue a Crime Alert for any Non-Clery Act crime will be made on a case-by-case basis.

Documentation

Any time a Timely Notification/Crime Alert is issued, a Timely Notification/Crime Alert report form shall be completed. This report shall then be filed, with a copy of the corresponding Crime Alert and incident report, with Student Affairs, and Security.

In instances when a Timely Notification/Crime Alert are required but not issued, the Timely Notification/Crime Alert report form shall be completed indicating the reason for non-issuance.

The Crime Alert

Any Timely Notification/Crime Alert should include the following information:

Subject line: “Timely Notification” or “Crime Alert.” The body of the notification should include the following information: a short description of the crime or incident; the time, date, location, and reported offense; the suspect description; description of weapon (if applicable); suspect vehicle description (if applicable), and method of operation used to facilitate the crime.

Accompanying the Crime Alert should be any personal safety information recipients could use to protect themselves as well as promote general safety for the campus community.

Dissemination Methods for Timely Notification/Crime Alert

The following methods may be utilized for the dissemination of Timely Notification/Crime Alerts:

Mass E-Mail, Posting on University Web Sites (My.Northwood.edu), Northwood Now! Text message, public address systems, University flat-screen panels, or local T.V. and/or radio stations.

Issued Crime Alerts, for public review, will be maintained by the Dean of Students Office.

Disposition of Crime Alert/Follow-Up

As soon as possible, status up-dates of a crime and corresponding Timely Notification/Crime Alert shall be disseminated in the same method as the original Crime Alert.

Reporting

Any member of the University Community who is aware of crime or serious incident should report that incident to the Police and/or Security Department as soon as possible. If a serious incident or crime is reported to another campus security authority or university administrator, said person should immediately report the crime or serious incident to the police and/or campus security.

Missing Student Protocol

Purpose

As part of our commitment to the safety and security of our students, and to maintain compliance with the Higher Education Opportunity Act, Northwood University has established the following missing student protocol. This policy is intended to establish formal notification procedures for students who live in on-campus housing and who have been reported missing for more than 24 hours. This protocol specifically pertains to students who live in on-campus housing and have been missing for at least 24 hours.

General

Any member of the Northwood University community who believes that a student who lives in on-campus housing has been missing for more than 24 hours should immediately call security at 989-837-4373.

Procedure

Sign-Up

- All students will be requested by the Office of Residence Life, at the time of housing sign-up, to provide the name and contact information for a person to be contacted in case of emergency. In addition, the students who choose to live on-campus will also be given the option to provide the contact information for a person to be contacted in the event that student is missing for at least 24 hours.
- The Office of Residence Life will maintain the contact information for each student in case of emergency and will maintain this information as confidential. The emergency contact information will not be used for any other purpose.
- If a report is made to the security department that a student living in on-campus housing is missing and it is determined that the student has been missing for at least 24 hours, the following notification procedure will be followed.

Notification Procedure

- Upon receipt of a report of a missing person, the security department will immediately notify the Coordinator of Facilities/Discipline and the Director of Residence Life.

- After consulting the Coordinator of Facilities/Discipline and the Director of Residence Life, if it is determined that the student has been missing for at least 24 hours, the person(s) listed as the emergency contact person will be contacted/notified by the Coordinator of Facilities/Discipline, the Director of Residence Life, or by a member of the security department. This notification will take place within 24 hours of the time the student was reported missing. In addition to notifying the emergency contact person, the Midland Police Department will be contacted immediately upon the determination that the student has been missing for at least 24 hours.
- If the student is under the age of 18 years and is not emancipated, the student's custodial parent(s) or legal guardian(s) will be contacted.

Sexual Misconduct and Title IX Violations

Members of the Northwood University community, guests and visitors have the right to be free from all forms of gender and sex-based discrimination, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. Northwood University will not tolerate gender-based misconduct. When an allegation of misconduct is brought to an appropriate administration's attention, and a respondent is found to have violated this policy, serious sanctions will be used to reasonably ensure that such actions are never repeated. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and to establish a mechanism for determining when those expectations have been violated.

We encourage all members of our university community to seek support for and report sexual misconduct directly to the Title IX Coordinator or the Safety and Security team.

The expectations of our University community regarding sexual misconduct can be summarized as follows: In order for individuals to engage in sexual activity of any type with each other, there must be clear, knowing and voluntary consent prior to and during sexual activity. Consent is sexual permission. Consent can be given by word or action, but non-verbal consent is not as clear as talking about what you want sexually and what you don't. Consent to some form of sexual activity cannot be automatically taken as consent to any other form of sexual activity. Silence--without actions demonstrating permission--cannot be assumed to show consent.

Additionally, there is a difference between seduction and coercion. Coercing someone into sexual activity violates this policy in the same way as physically forcing someone into sex. Coercion happens when someone is pressured unreasonably for sex.

Because alcohol or other drug use can place the capacity to consent in question, sober sex is less likely to raise such questions. When alcohol or other drugs are being used, a person will be considered unable to give valid consent if they cannot fully understand the details of a sexual

interaction (who, what, when, where, why, or how) because they lack the capacity to reasonably understand the situation. Individuals who consent to sex must be able to understand what they are doing. Under this policy, “No” always means “No,” and “Yes” may not always mean “Yes.” Anything but a clear, knowing and voluntary consent to any sexual activity is equivalent to a “no.”

SEXUAL MISCONDUCT OFFENSES INCLUDE, BUT ARE NOT LIMITED TO:

- Sexual Harassment
- Non-Consensual Sexual Contact (or attempts to commit same)
- Non-Consensual Sexual Intercourse (or attempts to commit same)
- Sexual Exploitation
- Dating or Domestic Violence
- Stalking

Reporting Sexual Assault

An individual who wishes to make a report of alleged sexual harassment, sexual violence, sexual assault, intimate partner violence, domestic violence, dating violence, and/or stalking is encouraged to make a report directly to the Title IX Coordinator, the Dean of Students, and/or Campus Safety and Security, or online at:

<https://cm.maxient.com/reportingform.php?NorthwoodUniv>

RESPONSIBLE EMPLOYEES OF NORTHWOOD UNIVERSITY

All locations

Title IX Coordinator:

Pamela Christie, Assistant VP of Human Resources and Performance Management

Northwood University

4000 Whiting Drive

Midland, MI 48640

christie@northwood.edu

Telephone: 989.837.4212

Title IX Investigator:

Lori Isenhardt, Human Resources Director

Northwood University

4000 Whiting Drive

Midland, MI 48640

loriw@northwood.edu

Telephone: 989.837.4236

Note, in the event a complaint involves the Title IX Coordinator, a complaint shall be filed directly with the President:

Michigan Campus:
Title IX Investigator
Andy Cripe, Dean of Students
Northwood University
4000 Whiting Drive
Midland, MI 48640
cripe@northwood.edu
Telephone: 989.837.4376

Campus Safety and Security
Telephone: 989.837.4373

If you have an emergency, don't wait. Don't drive. Call 911 immediately

Michigan and all locations:
Title IX Investigator
April Owens, Director of Safety and Security
Northwood University
4000 Whiting Drive
Midland, MI 48640
Owens2@northwood.edu
Telephone: 989.837.5252
24 hour number: 989.837.4373

Other Michigan Campus Resources:

Michigan Campus Health Center
RN, Sue Mishler
8:00 am – 5:00 pm
Miner Hall
Telephone: 989.837.4312
mishler@northwood.edu

If you have an emergency, don't wait. Don't drive. Call 911 immediately

CONFIDENTIAL REPORTING:

Michigan and all locations

Counseling Services

J&A Counseling and Evaluations, Inc.

5100 Eastman Avenue, Suite 2

Midland MI 48640

Telephone: 989.631.4092

Business hours:

10:00 a.m. - 7:00 p.m. Monday through Thursday

10:00 a.m. – 5:00 p.m. Friday

Clergy

Midland Reformed Church

1100 Saginaw Rd.

Midland, MI 48640

Contact Number: 989.835.4000

www.midlandreformed.org

Open Door Baptist Church

6200 Sturgeon

Midland, MI 48640

Contact Number: 989.832.3402

www.opendoorbaptistchurchmidland.com

St. John's Episcopal Church

405 Saginaw Rd.

Midland, MI 48640

Contact Number: 989.631.2260

www.sjec-midland.org

Urgent Care

Midland Urgent Care

Towsley Building

3009 N. Saginaw Rd.

Midland, MI 48640

Telephone: 989.633.1350

Hours: Monday – Friday, 8:00 am – 8:00 pm

Saturday – Sunday - 8 a.m. - 4 p.m.

Hospital

My Michigan Medical Center

4005 Orchard Drive Midland, MI 48670

Telephone: 989.839.3100
Fax: 989.839.1393
Hours - 24 hours per day 7 days per week

Filing an External Complaint

Any individual that believes that they have been subjected to unlawful discrimination, harassment or retaliation has the right to file a complaint with an appropriate local, state or federal agency within applicable time limits.

US Department of Education
Office of Civil Rights
400 Maryland Avenue, SW
Washington, D.C. 20202-1238
Telephone – 800.421.3481
Email – OCR@ed.gov

US Equal Employment Opportunity Commission
Detroit Field Office, Ramiro Gutierrez, Director
477 Michigan Ave, Room 865
Detroit, MI 48226
Telephone – 313.774.0020

Procedural

An individual who wishes to make a report of alleged sexual harassment, sexual violence, sexual assault, intimate partner violence, domestic violence, dating violence, and/or stalking is encouraged to make a report directly to the Title IX Coordinator, the Dean of Students, and/or Campus Safety and Security. In every report of this nature, the University, through the coordinated efforts of the Title IX Coordinator, will conduct an initial Title IX review. In the course of this assessment, University officials, to the best of their ability, will consider the interest of the Complainant and his/her expressed preference for manner of resolution. Where possible, and as warranted by an assessment of the facts and circumstances, the University will seek action consistent with the Complainant's request. Where a Complainant requests that his/her name or other identifiable information not be shared with the Respondent or that no formal action be taken, the University will balance this request with its dual obligation to provide a safe and non-discriminatory environment for all University community members and to afford a Respondent fundamental fairness by providing notice and an opportunity to respond before action is taken against a Respondent.

The University will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue a full investigation, but its ability to do so may be limited based on the nature of the request by the Complainant.

Where the University is unable to take action consistent with the request of the Complainant, a member of the Title IX team will communicate with the Complainant about the chosen course of action.

As part of the initial assessment of the facts, the Title IX Coordinator and/or team will:

- Assess the nature and circumstances of the allegation(s);
- Address immediate physical safety and emotional well-being;
- Notify the Complainant of his/her right to contact law enforcement and seek medical treatment;
- Notify the Complainant of the importance of preservation of evidence;
- Enter the report into the University's daily crime log;
- Assess the reported conduct for the need for a timely warning under the Clery Act;
- Provide the Complainant with information about on- and off-campus resources;
- Notify the Complainant of the range of interim accommodations and remedies available to him/her;
- Provide the Complainant with an explanation of the procedural options, including Resolution;
- Assess for pattern of evidence or conduct by Respondent;
- Discuss the Complainant's expressed preference for manner of resolution and any barriers to proceeding; and
- Explain the University's policy prohibiting retaliation.

At the conclusion of the Title IX assessment, the Title IX Coordinator and/or team will determine the appropriate manner of resolution and, if appropriate, refer the report for further investigation, or resolution.

Investigation

An investigator will be assigned to the complaint and will inform the complainant and respondent the policy and process moving forward. Both the complainant and respondent will understand the nature of the complaint, explain retaliatory actions, explain to the respondent that they can have an adviser and respond to the allegations. An adviser is a nonparticipating supporter. Both the complainant and respondent are able to provide information and witnesses regarding the complaint. Both the complainant and the respondent will be provided a reasonable expected timeline for resolution and the university expects the process will take no longer than 30 days but reserves the right and understanding that circumstances might require a longer period of time. The complainant and respondent are able to appeal the decision to a university official within 5 days of the decision.

CONFIDENTIALITY, PRIVACY AND REPORTING POLICY

Institutions must clearly articulate who are "responsible employees" under Title IX for purposes of initiating notice and/or investigation, and those who have more discretion on how they act in

response to notice of gender-based discrimination. Different people on campus have different reporting responsibilities and different abilities to maintain confidentiality, depending on their roles at the university and upon university policy. When consulting campus resources, all parties should be aware of confidentiality, privacy and mandatory reporting in order to make informed choices. On campus, some resources can offer you confidentiality, sharing options and advice without any obligation to tell anyone unless you want them to. Other resources are expressly there for you to report crimes and policy violations and they will take action when you report your victimization to them. Most resources on campus fall in the middle of these two extremes. Neither the university nor the law requires them to divulge private information that is shared with them except in certain circumstances, some of which are described below. A victim may seek assistance from these university officials without starting a formal process that is beyond the victim's control, or violates her/his privacy.

To Report Confidentially

If one desires that details of the incident be kept confidential, they should speak with our off-campus resources or a rape crisis resource who can maintain confidentiality. In addition, you may speak with members of the clergy and chaplains, who will also keep reports made to them confidential.

Reporting to those who can maintain the privacy of what you share

You can seek advice from certain resources who are not required to tell anyone else your private, personally identifiable information unless there is cause for fear for your safety, or the safety of others. These are individuals who the university has not specifically designated as "responsible employees" for purposes of putting the institution on notice and for whom mandatory reporting is required, other than in the stated limited circumstances. These resources include those without supervisory responsibility or remedial authority to address sexual misconduct, such as RAs, faculty members, advisors to student organizations, career services staff, admissions officers, student activities personnel, and many others. If you are unsure of someone's duties and ability to maintain your privacy, ask them before you talk to them. They will be able to tell you, and help you make decisions about who can help you best.

Some of these resources, such as RAs, should be instructed to share incident reports with their supervisors, but they will not share any personally identifiable information about your report unless you give permission, except in the rare event that the incident reveals a need to protect you or other members of the community. If your personal identifiable information is shared, it will only be shared as necessary with as few people as possible, and all efforts will be made to protect your privacy.

NON-CONFIDENTIAL REPORTING OPTIONS

You are encouraged to speak to officials of the institution to make formal reports of incidents (deans, vice presidents, or other administrators with supervisory responsibilities, campus

security, and human resources). The university considers these people to be “responsible employees.” Notice to them is official notice to the institution. You have the right and can expect to have incidents of sexual misconduct to be taken seriously by the institution when formally reported, and to have those incidents investigated and properly resolved through administrative procedures. Formal reporting means that only people who need to know will be told and information will be shared only as necessary with investigators, witnesses, and the accused individual.

Federal Statistical Reporting Obligations

Certain campus officials have a duty to report sexual assault, domestic violence, dating violence and stalking for federal statistical reporting purposes (Clery Act). All personally identifiable information is kept confidential, but statistical information must be passed along to campus law enforcement regarding the type of incident and its general location (on or off-campus, in the surrounding area, but no addresses are given) for publication in the annual Campus Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime, to ensure greater community safety. Mandated federal reporters include: student/conduct affairs, campus law enforcement, local police, coaches, athletic directors, residence life staff, student activities staff, human resources staff, advisors to student organizations and any other official with significant responsibility for student and campus activities. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the victim and may be done anonymously.

Federal Timely Warning Reporting Obligations

Victims of sexual misconduct should also be aware that university administrators must issue immediate timely warnings for incidents reported to them that are confirmed to pose a substantial threat of bodily harm or danger to members of the campus community. The university will make every effort to ensure that a victim’s name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger. The reporters for timely warning purposes are exactly the same as detailed at the end of the above paragraph.

Sanctions

Students found in violation of the sexual misconduct policy can be subject to any level of sanction up to and including dismissal.

Sex Offender Registry

<https://www.fbi.gov/scams-safety/registry>

http://www.michigan.gov/msp/0,1607,7-123-1589_1878_24961---,00.html

<http://kspsor.state.ky.us/>

<https://www.in.gov/idoc/sex-and-violent-offender-registry/>

Campus Facilities

Students and staff have access to campus facilities during the hours designated as open. Residential facilities are equipped with access control and are only accessible to students registered to live in the housing complex. Guests must be registered if visiting campus overnight, and guests can only stay in residence halls for 48 hours at a time. Campus security officers patrol the entire campus continuously and report activities and concerns to the proper departments in order to promote the safety and security of the campus community.

Lighting and emergency equipment surveys are performed regularly to aid in proper operation. All malfunctioning items are directly reported to the Physical Plant Department. In addition, every building is equipped with a fire alarm system. There are also surveillance cameras in several buildings throughout campus.

Weapons Policy

This policy prohibits the manufacture, sale, purchase, transportation, possession, display, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons by any student, staff, faculty, or visitor on any property owned or controlled by Northwood University.

No student, faculty member, staff, or visitor shall keep, use, possess, display or carry any rifle, shotgun, handgun, pellet gun, BB gun, knife or other lethal or dangerous device capable of casting a projectile by air, gas, explosion or mechanical means on any property or in any building owned or operated by Northwood University or in any vehicle on campus.

Resident Halls

The complete Residential Life Handbook can be found @
<http://www.northwood.edu/student-life/index.aspx>

The Midland Campus freshman reside in Miner and Dubois Hall. Access to the living space in these facilities is restricted 24 hours a day, seven days a week. Access to the common areas of these facilities is restricted to only residents of the facilities between midnight and 6am allowing access to only residents and registered guests. There is surveillance camera coverage in both Miner and Dubois as well as the Dow Commons area.

QUIET HOURS, COURTESY HOURS, GRAND SILENCE

“Quiet Hours” are to be maintained in all on-campus residential facilities from 10 p.m.–8 a.m. Sunday–Thursday and from 12–8 a.m. Friday–Saturday.

“Courtesy Hours” are expected to be followed at all times that are not included in “Quiet Hours.”

“Grand Silence” takes place during the week of final exams.

“Quiet Hours” are expected to be followed at all hours of the day during this period.

“Quiet Hours” and “Grand Silence” violations may result in disciplinary actions including monetary fines.

Fire Drills

Fire drills will occur during each semester. These drills may be unpublicized and must be treated as if they were real fires. Each resident should evacuate the building whenever a fire alarm sounds for security and safety reasons.

Residents are not permitted to possess candles, incense, or hot plates within any facility on campus. Smoking is not permitted in several areas on campus, including within all on-campus residential facilities. Smoking is also prohibited in all university buildings. You must remain at least 25 feet from all university buildings while smoking or you will face disciplinary actions.

Drug and Alcohol Policy

Medicinal Marijuana: Northwood University is subject to Federal Law, specifically the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989. Additionally, the Federal Controlled Substances Act lists marijuana as a Schedule I controlled substance with “no currently accepted medical use...” (http://www.deadiversion.usdoj.gov/21cfr/cfr/1308/1308_11.htm). Therefore, Northwood University prohibits the use or possession of marijuana on, or in, any property controlled by the University.

The Northwood University drug policy states that no student shall distribute or possess an illegal drug as such distribution or possession is prohibited in any building or on any property owned or operated by the University. Furthermore, students convicted of drug distribution charges in off-campus locations will be subject to Northwood University discipline.

For those students who are lawfully registered to possess and/or use marijuana under state law, Northwood University will make special accommodations. Please see the Housing manager to discuss special accommodation options including a release from on-campus housing requirements, or the termination of a current housing contract.

Misuse of alcohol and/or other drugs interferes not only with students' academic and co-curricular performance, but with their emotional, physical, mental and social development. Being an emotional entity, Northwood University attempts to provide a caring and supportive learning environment for each student. This environment is recognized as the first step in preventing an individual from becoming harmfully involved with drugs of any kind, including alcohol.

The distribution, use or possessions of substances which violate state or federal laws are subject to disciplinary action by Northwood University. The University expects students to be aware of their personal conduct and to maintain standards and responsibility, both on and off campus, in regard to drug usage. The University also encourages students to be informed about drugs and any problems that may occur as a result of their use. For more information, please visit www.Northwood.edu/compliance

Possession, consumption and sale of alcoholic beverages are expected to conform with state law. In summary, this prohibits:

- Possession or use of liquor, wine and beer by persons under 21 years of age
- Consumption of alcoholic beverages in unlicensed public places.
- Sale and/or advertisement of sale of alcoholic beverages.
- Serving alcohol to minors
- Public Intoxication
- Kegs, mass purchases or pooled alcohol (trash can parties).

Alcohol Disciplinary Sanctions

These sanctions do not preclude criminal prosecution resulting from violations of federal, state, or local laws. Students are cautioned that significant and timely sanctions will be imposed for all alcohol violations. Sanctions will include fines, alcohol education, suspension from the resident halls and/or suspension from the university. In addition, parents or legal guardians may be notified of sanctions at the conclusion of a disciplinary case.

- A common source of alcohol determined to be excessive by university personnel is not permitted on campus grounds
- Alcohol beverages in factory sealed containers may be transported by individuals (21 years or older) from off campus directly to approved residences.
- All provisions of state law pertaining to possession and use of alcohol, furnishing of alcohol beverages to minors, and falsification of an I.D. for the purchase of alcohol beverages will be enforced.
- Consumption of alcohol by 21 years of age or older is permitted only in accordance with University Housing policy.

- Failure to discourage the illegal or inappropriate use of alcoholic beverages, despite a student's obvious use, may be considered in violation under this regulation. It is expected that students will exercise good judgment and appropriately report observed violation under the regulation and appropriately report observed violations in progress. Failure to take appropriate action may be interpreted as collusion and will be referred through the disciplinary process accordingly.
- Furnishing alcohol to an obviously or visibly intoxicated person, regardless of age, is prohibited.
- Intoxication, disruptive behavior, and/or damage related to the consumption of alcohol is in violation of university policy and will be treated under the University's Code of Student Conduct and/or criminal laws.
- No social events (parties, large gatherings, etc.) are permitted in any University Housing facility in which alcohol is present.
- Possession of alcohol outside living assignment is not permitted.
- Possession or consumption of alcohol is not permitted on campus by any person who is under 21 years of age.
- Residents will be held responsible for the actions of their guest.
- Selling or providing alcoholic beverages to minors is illegal.
- Social events (parties, large gatherings, etc.) may be terminated at any time at the discretion of university staff
- Underage students in possession of alcohol containers will be considered in violation whether or not the containers hold alcoholic beverage.

Penalties for Alcohol use, Abuse, Possession, and/or Paraphernalia

1. FIRST OFFENSE
 - a. \$50 fine
 - b. Confiscation of alcohol
 - c. 16-week disciplinary probation
 - d. Requirement of Northwood University Alcohol and Drug Class
 - e. \$50 fine will be added, if noncompliance
 - f. Coach notified if student is an athlete

2. SECOND OFFENSE
 - a. \$100 fine
 - b. Confiscation of alcohol
 - c. Requirement of alcohol assessment through counseling
 - d. Possible suspension or dismissal form University Housing
 - e. Northwood University sanctioned counseling
 - f. \$50 fine will be added, if noncompliant
 - g. Coach notified if student is an athlete

h. Community Service

3. THIRD OFFENSE

- a. \$200 fine
- b. Confiscation of alcohol
- c. Possible suspension or dismissal from University Housing
- d. Possible suspension or dismissal from Northwood university
- e. Northwood University sanctioned counseling
- f. \$50 fine will be added, if noncompliant
- g. Coach notified if student is an athlete
- h. Community service

Penalties for Drug use, Abuse, Possession and/or Paraphernalia

1. FIRST OFFENSE

- a. \$75 fine
- b. Confiscation of drugs and/or paraphernalia
- c. 16-week disciplinary probation
- d. Requirement of Northwood University Alcohol and Drug Course
- e. \$50 fine will be added, if noncompliance
- f. Coach notified if student is an athlete
- g. Possible suspension or dismissal from University housing
- h. Community Service
- i. Possible referral to local police

2. SECOND OFFENSE

- a. \$150 fine
- b. Confiscation of drugs and/or paraphernalia
- c. \$50 fine will be added, if noncompliance
- d. Coach notified if student is an athlete
- e. Possible suspension or dismissal from the Northwood University
- f. Northwood University sanctioned counseling
- g. Community Service
- h. Possible referral to local police

3. THIRD OFFENSE

- a. \$300 fine
- b. Confiscation of drugs and/or paraphernalia
- c. \$50 fine will be added, if noncompliance
- d. Possible written or verbal notification to parents or guardian

- e. Coach notified if student is an athlete
- f. Possible suspension or dismissal from the Northwood University
- g. Northwood University sanctioned counseling
- h. Community Service
- i. Possible referral to local police

Other Student Code of Conduct/Housing Violations

- Being on any building roof
- Disorderly/obscene conduct
- Failure to provide identification information
- Failure to turn in key when leaving Northwood (per key)
- Failure to vacate building during fire alarm
- False fire alarm (and/or suspension)
- Falsifying information
- Fireworks of any sort (possession and/or use) per piece
- First alcohol offense
- First paraphernalia offense
- Indecent exposure
- Kegs or pooled alcohol
- Lost room key
- Noise or disturbance (per person)
- Noncompliance (dependent on severity, possible suspension/dismissal)
- Possession of candle/incense in residence halls (immediate removal)
- Possession of hot plate, toaster oven, space heaters, etc. (per day)
- Possession of Christmas trees/branches (live)
- Second alcohol offense
- Second paraphernalia offense
- Smoking in undesignated areas (including vaporizers/e-cigarettes)
- Tampering with smoke detectors
- Third alcohol offense
- Third paraphernalia offense
- Vandalism (plus restitution)

Code of Conduct Violations

Code of conduct violations are handled in several ways that may include fines, probation, suspension up to dismissal from the University. In addition to the traditional responses to code of conduct violations, the University utilizes an alternative sanctioning method titled The Northwood University Community Service Alternative Program.

The Northwood University Community Service Alternative Program is a program for students found guilty in a court of law of off-campus violations. Students are referred to the Dean of Students by the City Prosecutor for consideration for the program. Once accepted, students sign a contract outlining why they are in the program and how many community service hours they must complete. Log sheets are given to the students, and it is their responsibility to have them signed by a representative of the facility or group they served and then return them to the Dean of Students' office. They are free to choose the service they do, and students are urged to find something they can connect with in the hopes that they are affected in a positive way.

Educational Programs, Crime Prevention and Awareness

Northwood University also offers a variety of prevention and awareness programs throughout the year. The security department provides 24/7/365 staffing for the University and the following:

- 24 hour campus patrol
- Safety escorts
- Blue light emergency phones
- General safety, drug and alcohol, sexual assault, and cyber safety seminars
- 24 hour dispatch
- Security cameras in select resident halls and campus areas
- License plate cameras at both entrances to campus
- 24/7 access control to the living quarters in Miner, Dubois, Naegele Village and North Village residence halls
- RAVE Guardian mobile app.

The Student Affairs Department also offers multiple prevention and awareness programs throughout the year including:

- Welcome Weekend: Shelterhouse, Campus Counseling Services, Security, and Title IX
- Kick-Off Party – Shelterhouse and other organizations in attendance educating on sexual assault and domestic violence
- Alcohol and Drugs on College Campuses in conjunction with the Midland Police Department
- Golden Z Speaker – “Zonta says No Speaker” – Miss Representation: The message is clear that we need to make changes when it comes to the perception of women and often times, it is the women themselves who we need to start with. By exuding confidence and sharing the message of self-worth, we can help shape the young women around us.
- Shelterhouse presentation on sexual assault on college campuses – “It’s time to act”
- Shelterhouse Quiz Bowl
- Diversity Presentation – “Ouch that Hurts”

- Sex in an Envelope - Program on Sexual Assault and STD's – Presented by the Shelterhouse
- National Eating Disorders Week
- No Zebras Sexual Violence Prevention
- Bystander Intervention & Reporting

Care Team

The university also convenes the Care Team every other week, or more if needed, during the academic year. The Care Team is an intervention and prevention team. The Care Team meets to discuss the health and safety of referred students and situations. The primary purpose of the Care Team is to be proactive and prevent, or at least reduce, problems involving students. It is also the goal to assist students with individualized support services, such as counseling, and to help coordinate the efforts and responses of those other university departments to promote the success of Northwood University students. Care Team concerns can be reported: by calling 837-5150, reported to a Care Team member, and at <https://cm.maxient.com/reportingform.php?NorthwoodUniv>

The complete Student Handbook can be found at:

<http://www.northwood.edu/student-life/index.aspx>

Crime Statistics

Crime statistics are compiled each year by the Security Department, pursuant to the Clery Act as part of the Annual Security Report (ASR), for the previous year. The statistics for the three previous years are posted every October 1st. The statistics are gathered from a variety of sources including Security, Residential Life, the local police departments having jurisdiction, and Campus Security Authorities (CSA's).

Campus Security Authorities is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution. Common CSA's include athletic coaches, RSO advisors, security officers, resident advisors, university officials who have a significant responsibility for student affairs or activities, and those who are designated to receive crime reports.

Some Key Location Definitions

On-Campus

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or

in a manner related to, the institution's educational purposes, including residence halls; and

- Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-Campus Resident

- Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Public Property

- All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Non-Campus

- Any building or property owned or controlled by a student organization that is officially recognized by the institution; or Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Hate Crime Reporting

- There were no hate crimes reported for any reportable University geography during the years 2020, 2021, or 2022. Reportable hate crime categories are race, gender, religion, sexual orientation, ethnicity, disability, national origin, or gender identity.

Northwood University - Michigan Residential Campus

Offense	On-Campus Residential Facilities			Other On-Campus Facilities			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2021
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Sex Offenses Non-Forcible Sex	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Campus Disciplinary Action									
Liquor Law Violations	37	23	59	0	0	0	0	0	0
Drug Abuse Violations	5	8	12	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0
Arrested For									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons Possession	0	1	0	0	0	0	0	0	0

**Northwood University - Toyota Motor Mfg.
4000 Tulip Tree Drive
Princeton, IN**

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	1	0
Burglary	0	0	0
Motor Vehicle Theft	1	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	1	0	0
Weapons Possessions	0	0	0

**Northwood University
2000 Fern Valley Road
Louisville, Kentucky**

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses-Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

Northwood University
Toyota
1001 Cherry Blossom Way
Georgetown, Kentucky

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses-Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

**Northwood University
Ford Motor Company
11492 Bluegrass Pkwy.
Louisville, Kentucky**

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	1
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

Northwood University
665 Johnson St
Alpena, Michigan

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

**Northwood University
3001 Chamberlain Ln.
Louisville, Kentucky**

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

Northwood University
1401 East Court St.
Flint, Michigan

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	1

Northwood University
4000 Buechel Bank Rd.
Louisville, Kentucky

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	1	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	1	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

Northwood University
210 W. Shiawassee
Lansing, Michigan

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
*No in person classes held			

Northwood University
80 Livingston Blvd
Gaylord, Michigan

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
*No in person classes held			

**Northwood University
Delta College- 100 Center Avenue
Bay City, MI**

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	N/A	0	0
Sex Offenses- Forcible Sex Offenses	N/A	0	0
Sex Offenses- Non-forcible Sex Offenses	N/A	0	0
Robbery	N/A	0	0
Aggravated Assault	N/A	0	0
Burglary	N/A	0	0
Motor Vehicle Theft	N/A	0	0
Domestic Violence	N/A	0	0
Dating Violence	N/A	0	0
Stalking	N/A	0	0
Hate Crimes	N/A	0	0
Negligent Manslaughter	N/A	0	0
Arson	N/A	0	0
Campus Disciplinary Action			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Illegal Weapons Possession	N/A	0	0
Arrested For			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Weapons Possessions	N/A	0	0
*New Location added 2021 *No in person classes held in 2021			

Northwood University
44575 Garfield Rd. UC-1 22
Macomb, Michigan

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	0	0	0
Sex Offenses- Forcible Sex Offenses	0	0	0
Sex Offenses- Non-forcible Sex Offenses	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	1	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Hate Crimes	0	0	0
Negligent Manslaughter	0	0	0
Arson	0	0	0
Campus Disciplinary Action			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Illegal Weapons Possession	0	0	0
Arrested For			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0

Northwood University- Selfridge (Military)

Offense	2020	2021	2022
Murder/Non-negligent manslaughter	N/A	0	0
Sex Offenses- Forcible Sex Offenses	N/A	0	0
Sex Offenses- Non-forcible Sex Offenses	N/A	0	0
Robbery	N/A	0	0
Aggravated Assault	N/A	0	0
Burglary	N/A	0	0
Motor Vehicle Theft	N/A	0	0
Domestic Violence	N/A	0	0
Dating Violence	N/A	0	0
Stalking	N/A	0	0
Hate Crimes	N/A	0	0
Negligent Manslaughter	N/A	0	0
Arson	N/A	0	0
Campus Disciplinary Action			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Illegal Weapons Possession	N/A	0	0
Arrested For			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Weapons Possessions	N/A	0	0
*No in person classes held in 2020 due to Covid-19			

Northwood University-Fort Worth (Military)			
Offense	2020	2021	2022
Murder/Non-negligent manslaughter	N/A	0	0
Sex Offenses- Forcible Sex Offenses	N/A	0	0
Sex Offenses- Non-forcible Sex Offenses	N/A	0	0
Robbery	N/A	0	0
Aggravated Assault	N/A	0	0
Burglary	N/A	0	0
Motor Vehicle Theft	N/A	0	0
Domestic Violence	N/A	0	0
Dating Violence	N/A	0	0
Stalking	N/A	0	0
Hate Crimes	N/A	0	0
Negligent Manslaughter	N/A	0	0
Arson	N/A	0	0
Campus Disciplinary Action			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Illegal Weapons Possession	N/A	0	0
Arrested For			
Liquor Law Violations	N/A	0	0
Drug Abuse Violations	N/A	0	0
Weapons Possessions	N/A	0	0
*No in person classes held in 2020 due to Covid-19			

Fire Safety and Prevention

Fire Prevention/Policies for Student Housing

Any and all fires require a written report by security and housing. A record of the security report would be maintained by security and a copy sent to Student Affairs. Residents are not permitted to possess candles or incense in any facility on campus. Smoking is not permitted in several areas on campus, including all on-campus housing. Smoking areas are designated with smoking signs in compliance with the Clean Indoor Act, January 1987. Smoking is prohibited in all residence hallways. All University Housing is Smoke Free. Smoking is only permitted at least 25 feet from residential buildings.

Fire Drills will occur each semester. These drills will be unpublicized and must be treated as if they were real fires. Each resident will evacuate the building whenever a fire alarm sounds for security and safety reasons.

FIRE SAFETY & FIRE DRILLS

In the Event of a Fire, if you smell smoke or detect a fire, activate the nearest alarm to you and notify emergency personnel. Before opening any door, use the back of your hand to check to see if it is hot. If hot, leave the door closed and stuff wet towels or clothes in the cracks and open a window. If the door is not hot, open it slowly. Exit the building cautiously.

FIRE ALARMS

Fire alarms are located in each residence hall to alert occupants in case of a fire. Residents must comply with all fire alarms/drills. Failure to evacuate will result in disciplinary action. Activating a false alarm or tampering with the alarm is strictly prohibited and will result in disciplinary actions. At the sound/sight of a fire alarm, a student should immediately follow the procedures below:

- Close all windows and leave overhead light ON
- Before opening any door, feel the door. If it is hot do not open it. Open the window and exit through the window if possible. If exit not possible, place wet towels or clothes under doorways, and call Campus Security (x74373) to notify them that you are trapped.
- Stay close to the floor if smoke enters the room.
- If it is not hot, open the door slowly, and exit the building using extreme caution.
- If you have exited the building, stand clear of the building and go to the farthest end of the parking lots that surround the buildings (staying as far away from the building as possible)
- No resident should return to the building until the “All-Clear” is given.

Fire Statistics

DuBois Dormitory Hall							
Residence Hall	Total Numbers of Fire	Date of Fire	Time of Fire	Cause of Fire (Unintentional, Intentional, or Undetermined)	Number of injuries that Required Treatment at a Medical Facility	Number of Deaths	Value of Property Damage (in U.S. dollars)
2020	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	N/A	N/A	N/A	N/A	N/A	N/A
2022	0	N/A	N/A	N/A	N/A	N/A	N/A

Miner Dormitory Hall							
Residence Hall	Total Numbers of Fire	Date of Fire	Time of Fire	Cause of Fire (Unintentional, Intentional, or Undetermined)	Number of injuries that Required Treatment at a Medical Facility	Number of Deaths	Value of Property Damage (in U.S. dollars)
2020	0	N/A	N/A	N/A	N/A	N/A	N/a
2021	0	N/A	N/A	N/A	N/A	N/A	N/A
2022	0	N/A	N/A	N/A	N/A	N/A	N/A

Naegele Village Apartments							
Residence Hall	Total Numbers of Fire	Date of Fire	Time of Fire	Cause of Fire (Unintentional, Intentional, or Undetermined)	Number of injuries that Required Treatment at a Medical Facility	Number of Deaths	Value of Property Damage (in U.S. dollars)
2020	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	N/A	N/A	N/A	N/A	N/A	N/A
2022	0	N/A	N/A	N/A	N/A	N/A	N/A

North Village Apartments							
Residence Hall	Total Numbers of Fire	Date of Fire	Time of Fire	Cause of Fire (Unintentional, Intentional, or Undetermined)	Number of injuries that Required Treatment at a Medical Facility	Number of Deaths	Value of Property Damage (in U.S. dollars)
2020	0	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	N/A	N/A	N/A	N/A	N/A	N/A
2022	0	N/A	N/A	N/A	N/A	N/A	N/A